

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL 258 IBEW

HOTLINE

Your Union News Magazine

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DECEMBER 2025



Powering Equality:

How Women Utility Arborists are Reshaping the Industry in BC

⚡ Down Memory Lane: Local 258 History in Photos

⚡ Member Spotlight: Michael Patrick Mullaley



The Gatzke Gazette

December 2025



Cody Gatzke

*Local 258 IBEW Business Manager
& Financial Secretary*



Scan the QR code with your phone's camera to add Cody's contact info directly to your contacts!

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Another year has come to an end. As we head into the new year, I wish each member and their families a Merry Christmas and a Happy New Year. I also want to acknowledge the significant void in our office following the retirement of Sr. ABM Jim Greenwell, someone who is truly irreplaceable. Brother Greenwell has been a member for fifty years and has served in the union hall for the past thirty-two. When I was first elected into office, I was green as grass and drinking from the fire hose. Jim took me under his wing and provided invaluable mentorship; without his guidance, I likely would have dropped a ball or two. Please join me in wishing Brother Greenwell all the best in his well-earned retirement.

This past September, I introduced a series of motions at the regular unit meeting in Langley to amend our Bylaws—the rules that govern our Local Union. From there, the proposed amendments were circulated and read during the October regular unit meetings across the province in each of our six units. In November, a vote was held at each regular unit meeting on every proposed amendment. The Executive Board tallied and certified the results during its December meeting. Throughout this process, members expressed a wide range of opinions. We engaged in thoughtful conversations about our structure and governance. It was encouraging to see members remain professional and avoid taking disagreements personally. To all who attended the meetings, thank you for your participation and for exercising your democratic right to vote. The next step is for me to forward the changes that passed, along with supporting documentation, to our International Vice President. They will review the material and provide a recommendation to the International President, who must ultimately approve the changes.

The common-employer and successorship application I filed with the Labour Relations Board in relation to the insolvency of Rokstad Power remains before the Board. They are currently examining the facts and applicable case law to determine whether Graham Maintenance Services or 42 West Constructors is the successor employer, and whether the two organizations demonstrate common direction and control. I am also

working on resolving an outstanding grievance with 42 West Constructors. This grievance has been scheduled for arbitration, as the company was not complying with the collective agreement in terms of vacation and statutory holiday pay. I have a settlement agreement in which the company is supposed to update their payroll system in early 2026. There has been indicators that the company may not meet that deadline, and should that occur, the arbitration will proceed and we may be able to receive damages. I have also filed another grievance against 42 West for failure to pay first aid premiums as required by the collective agreement. Because the company declined to participate in the grievance process, this matter is proceeding directly to arbitration. More updates will follow as these issues develop.

In the last issue, I reported on the tragic fatality of one of our members in the Utility Arborist sector, caused by a bucket truck rollover on the Fortis system. We featured a bulletin on this incident in the Hold the Pull section. Upon first glance at this issue's Hold the Pull, it may appear to be a reprint—unfortunately, it is not. Shortly after the last issue, another similar rollover occurred, this time involving an open-shop contractor on the BC Hydro system. Thankfully, no one was killed in this second incident. This serves as an important reminder to all members: ensure your equipment is set up within specification, on stable ground, with proper pads in place at all times. Brother Tatton Zanardo has been hard at work since joining us last summer, engaging members in the line clearance tree trimming sector, strengthening safety culture, and organizing the sector to improve our bargaining position and influence.

Local Union elections and convention delegate elections are coming up in 2026. Nominations will take place during the regular meetings in March. You will need someone to nominate you for the office you wish to seek, and you must be present to accept the nomination, or have someone provide written acceptance signed by you at the unit meeting. Elections will be held in May, with June reserved for potential runoff elections, and successful candidates will be installed in July. The International Convention is scheduled for September 2026 in San Diego. All candidates for Local Union office, including unit executives (chair, vice chair, recorder, member at large), must be prepared, if elected, to travel to the union hall in Langley to attend Local Union Leadership Training on July 8 and 9, 2026. This training, provided by our International Ed-

ucation Department, is a new initiative I have arranged to ensure all incoming officers are properly supported, trained, and prepared to succeed from day one.

I must note that many employers seem to be adopting an increasingly disciplinary approach toward our membership. Common sense and the basic principles of employer conduct have been replaced by a rigid, compliance-driven culture that ignores the human element. It has become clear who is driving many organizations, and it isn't always front line management. Additionally, some employers like to conjure up an issue that doesn't exist, stage an expensive "solution," and then applaud their own heroics for fixing an illusion.

At the time of this writing, we are bargaining for our traffic control sector, including the Master Traffic Control Agreement, the Universal Group Agreement, and Streetwise Traffic Controllers. Sister Marina Luporini is leading our traffic control negotiations. We are also bargaining with BC Hydro, which falls under the Public Sector Employers Act. Several other public-sector unions have taken strike action to fight for a fair deal, including BCGEU and PEA. BCGEU, for example, rejected an employer offer of 3.5% over two years and, after job action, ultimately ratified a four-year agreement totaling 12% (3% annually). Unsurprisingly, our utility has largely dragged their feet, as they often do, until other public-sector employers are at or near the end of their respective processes. This delay tactic is also used by other private utilities, such as Fortis, whose workers, represented by Local 213, have only recently reached a tentative deal after being without a contract for more than two years. On a positive note, BC Hydro is finally able to talk about monetary items which has resulted in the parties fully exchanging proposals. At the time of this writing bargaining is live and ongoing meaning things can change fast and print media like the Hotline always has a lag, so I encourage you to attend unit meetings and monitor our website for updates. As always, in bargaining we may find it necessary to ask the membership for a mandate to use the ultimate weapon of labour, the strike. Whether or not we are required to use this tool, we must be prepared for its eventuality.

In solidarity,



Cody Gatzke

HOTLINE

Your Union News Magazine



HOTLINE is the official union news magazine published for the members of Local 258 of the International Brotherhood of Electrical Workers in the province of British Columbia and the Yukon Territory, Canada.

THE UNION OF HEARTS AND MINDS.

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Cover Photo

Sister Alysa Hanson, Certified Utility Arborist, and Sister Lise Pearce, Pre-Apprentice, during an interview for "Powering Equality: How Women Utility Arborists are Reshaping the Industry in BC."

Photo taken by Brother Tatton Zanardo.

Local 258 of the International Brotherhood of Electrical Workers is affiliated with the British Columbia Federation of Labour and the Canadian Labour Congress.

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Cody Gatzke - *Business Manager/Financial Secretary*

Kevin Duchak - *President*

Jim Greenwell - *Vice-President*

Larry Byhre - *Treasurer*

Karen Porter - *Recording Secretary*

Local 258 IBEW Executive Board Members:

Unit #1 Chair - Corey Higgins

Unit #4 Chair - Lloyd Clark

Unit #2 Chair - Lianne Bunting

Unit #5 Chair - Mike McMinn

Unit #3 Chair - Dean Kotaras

Unit #6 Chair - Jordan Flanagan

Local 258 IBEW Staff:

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Powering Equality:

How Women Utility Arborists are Reshaping the Industry in BC

By Tatton Zanardo, Assistant Business Manager

"Across British Columbia, women are climbing into the Utility Arborist trade, bringing new energy, perspective, and skill to a vital part of the province's electrical system."

When a windstorm knocks out power in British Columbia, it's quite possible that you'll find female Utility Arborists attending to the calls and cutting trees for the line crews to work. For decades, this collective effort to clear lines to help restore power was seen as a man's work. But that stereotype is losing its grip.

Today, more women are choosing ropes, saws, and spurs while working around energized conductors. Employers like Davey Tree and Local 258 IBEW are working to build pathways that help women enter and advance in this specialized trade.

Women in Trades: The Numbers Tell a Story

Across Canada, women's participation in the construction and industrial trades has grown steadily. According to Statistics Canada, women now make up 13.6% of construction employment—the highest share on record. Within the skilled trades, they represent roughly 5% of onsite workers, but that number is rising year over year as apprenticeship access improves.

Completion rates for female apprentices are also climbing, and provincial programs like the BC Centre for Women in the Trades (BCCWITT) are providing targeted supports—from mentorship networks to funding for specialized PPE and training. These initiatives are reshaping the landscape of trades like Utility Arboriculture, where retention and advancement depend heavily on mentorship and crew culture.

Davey Tree: Breaking Down Barriers in the Trade

Davey Tree's work with BC Hydro, FortisBC, and other utilities positions its crews at the core of the province's electrical network. I spoke with Kevin Dykstra,

Local 258 Female Membership Statistics

- 13.6% of Canada's construction workforce is made up of women.
- Approximately 5% of onsite skilled trade workers are women.
- Local 258 has 365 female members, which represents 8.7% of our total membership. The average percentage of women in trades in BC is between 4.5 and 5.7%—we're above average!

Line Contractors	5
Civil Contractors	3
Independent Power Producers	1
Manufacturing	4
Utility Arborists	5
BC Hydro	89
Traffic Control	240
Local 258 IBEW Staff	2
Unemployed	19
Total	365

Regional Vice President of Utility for BC & the Yukon, about how his team is supporting the women working across their operations. Our conversation covered barriers, retention, career progression, onboarding, and day-to-day support.

Dykstra is clear that when it comes to hiring, he isn't looking for different qualities in women than in men. Most positions begin at the entry level, so technical skills aren't the deciding factor. "I look for integrity, dependability, communication skills, and emotional intelligence," he explains. "If someone, man or woman shows those qualities, they'll be a strong addition to our team."

Although the Utility Arborist trade still draws more

men, he says the women who do choose this path tend to be extremely focused and committed. Many advance quickly and proportionally, more women complete the training required to reach leadership positions such as foreperson. At present, Davey Tree has five female Local 258 members in its operations. While still a small number, all five have already advanced from Groundworker to Apprentice or Utility Arborist positions, a progression that is both promising and inspiring.

For him, diversity isn't just a value, it's a business advantage. A diverse workforce expands the company's talent pool and improves retention and engagement. It also helps change the culture of the industry. "The more women we attract to this industry, the less intimidating it will be for future female new hires," he says.

Dykstra acknowledges that barriers still exist, including lingering biases and stereotypes, but he's optimistic about the future. He sees mentorship as a powerful tool—pairing new hires with experienced female arborists, creating stronger peer networks, and showcasing female leaders who can inspire others. With time and intentional effort, he believes the industry can significantly shift its gender imbalance.

What excites him most is the opportunity itself. Women make up nearly half of Canada's workforce, yet remain underrepresented in skilled trades. "If we want to grow our business, increase our number of skilled workers and improve retention, we would be remiss to not look at half the population," he says.

When asked what advice he would give women considering a career as a Utility Arborist, Dykstra, a utility arborist himself, doesn't hesitate:

"Know your worth. Speak up. Advocate for your safety and your needs. Be resilient in the face of challenges, and don't let setbacks discourage you. And most importantly, build a network—other women in the trade can make all the difference when the work gets tough."

- Kevin Dykstra,
Regional VP of Utility for BC & Yukon,
Davey Tree

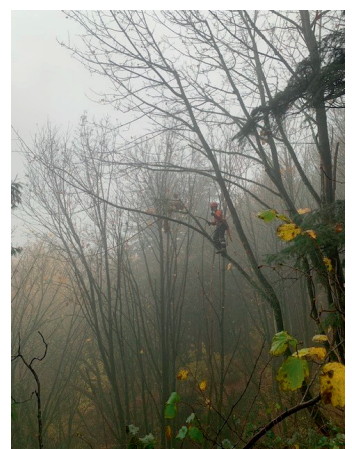
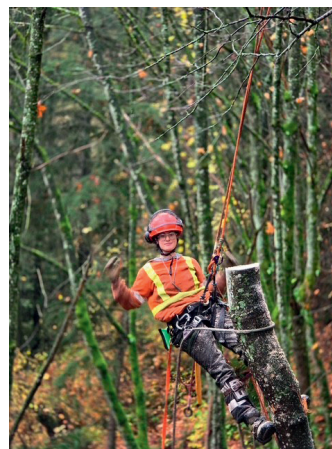
Union Support: Equity on the Line

Local 258 reinforces inclusion through anti-harassment protections, and access to training and advancement. When collective agreements align with employer initiatives, the result is a trade that not only welcomes women, but ensures they thrive.

Unions have also been key voices in improving working conditions for all workers, pushing for better equipment, safer schedules, and respect for the technical expertise involved in high voltage electrical work. For women in the trade, that advocacy creates the foundation to build sustainable careers and mentorship pipelines.

As an Assistant Business Manager, getting out into the field to meet with members of Local 258 is more than just part of the job. It's a reminder of the critical work our crews do every day to help keep the lights on. During a recent series of field visits, I had the chance to sit down with three female professionals from Davey Tree, each carving out space and success in a traditionally male-dominated sector.

One of those voices belongs to Adriana Dykstra, a Level 1 apprentice, who is wrapping up the final days of school and completing her climbing assessments. When I caught up with her during training, it was impossible not to notice the confidence and precision in her newly practiced climbing skills, skills she'd honed intensively over her six weeks of schooling.



Level 1 Apprentice Adriana Dykstra on the job with Davey Tree.

When asked what she enjoys most about her day-to-day work, she didn't hesitate. "I like the feeling of completing tasks and seeing progress in the work I'm doing day to day." And watching her navigate while

climbing with such focus, that sense of accomplishment was easy to understand.

As we spoke more about her journey at Davey Tree, Adriana highlighted a noticeable shift in the industry, the growing presence of women. She expressed optimism that the trend will continue, bringing greater balance and broader perspectives to the trade. She also offered a piece of advice for women considering a career in vegetation management—an industry where safety and teamwork are paramount.

“Never be afraid to report any concerns to your manager—safety or otherwise,” she said, underscoring the importance of speaking up and advocating for oneself on the job.

Adriana’s confidence, skill, and determination reflect a changing landscape—one where more women are not only entering the field but helping to redefine it. Her story is just one of many reshaping what the future of utility vegetation management looks like.

In the heart of the Fraser Valley, I managed to catch up with an all-female Davey Tree crew hard at work on a BC Hydro distribution project—an increasingly common sight as more women enter the utility vegetation management field. Foreperson and Certified Utility Arborist Alysa Hanson and Pre-Apprentice Lise Pearce greeted me with an easy camaraderie forged through shared challenges, long days, and a passion for the trade.

As we talked, Hanson walked me through her pathway from newcomer to Journeyperson and eventually to running her own crew—certainly no small feat in a traditionally male-dominated industry. She first entered the trade after encouragement from a family member who was a fellow Certified Utility Arborist at Davey Tree that she credits as having been a steady mentor throughout her early career development.

The climb wasn’t always straightforward though. Hanson recalled moments where she felt like she had to push twice as hard to prove her worth, while working with tools and equipment that weren’t designed with women in mind. Still, she persisted, completing her apprenticeship and stepping confidently into a leadership role.

She was quick to commend Davey Tree for stepping up in terms of proper women’s gear and PPE—an investment that she confirmed makes a world of differ-

ence when working long days in challenging weather. Lise echoed that sense of support and praised Hanson’s guidance. “She’s been through the ropes and knows all the tricks from a woman’s perspective,” she said. “My work life is great because of the trailblazing Alysa has done.”



Certified Utility Arborist Alysa Hanson and Pre-Apprentice Lise Pearce.

Watching the two interact, it was clear their success is reinforced by a strong support system from managers and coworkers. Both women said they feel backed by their leadership, and they’re eager to encourage others considering the career.

Lise and Alysa’s message to women entering the trade was honest and empowering: the work is demanding, and earning recognition can take some extra effort, but the rewards in scenery, experience, and personal growth are unmatched. The industry, they agreed, is shifting in the right direction. Progress is happening, even if more work remains to be done.

As I left the site, their confidence and commitment served as a reminder that change is already taking root—one crew, one climb, and one determined woman at a time.

These stories reflect a larger truth: when women are represented and visible in the trades, more will follow. Each woman Utility Arborist becomes a role model for the next generation—proof that there’s room in the trade for anyone who’s capable, trained, and committed to safety. ⚡

Letters to Local 258

We are pleased to share that this year's "A Novel Night to Remember" fundraiser raised \$14,500 in net proceeds to support literacy programs in Chilliwack. This was our most successful event yet, and we are thrilled with the impact these funds will make.

Your support helps create opportunities for individuals to gain essential skills, build confidence, increase independence, strengthen community connections, and grow through learning. These outcomes make a real and lasting difference.

Thank you for your generosity and for standing with us in our work to support literacy in our community. We truly appreciate it.

Sincerely,

Julia Dodge

President

Chilliwack Learning Society

Dear IBEW,

The BC Hydro Power Pioneers Golf Club (Vancouver) wish to thank you once again for the generous \$500 donation from the Local. The donation will be put toward our September AGM/season wind-up event and our 2026 golf season activities. We appreciate the continued support of Local 258 for the outdoor recreation and social experiences we have offered to Power Pioneers golfers over the 50 years of the Club's existence.

Please remind our fellow BC Hydro/IBEW retirees that we are welcom-

ing new members. It is important to keep this great club up, active and running!

Sincerely,

Trish Shtokalko

President

Power Pioneers Golf Club



Hi guys,

Just thought I would drop a note and say thanks for the goodies that were dropped off at my office. All things considered, I am glad to be back among some friendly faces that give some sense of normalcy to my day.

Thanks again for the swag—I will sport 258 with pride.

Take care.

Al Pineau

Hey Brothers and Sisters of IBEW 258,

Just wanted to say a big thank you for the very generous gift basket. I can't begin to tell you how much it's appreciated. I was diagnosed with pneumonia in May and spent 15 days in the hospital. I knew I

had pneumonia, and I was really tired, not to mention a little short of breath and weak, but I figured that was normal. Once I went to the ER in Cranbrook though, I realized how sick I was. My oxygen saturation was at 82%, my lungs were full of fluid and one had partially collapsed, I had early signs of sepsis and was in hypoxic respiratory failure. Almost have to laugh a bit now, because I figured I would get a prescription, maybe a puffer, and head home. Doctors were impressed I walked in on my own! Like I said, I can laugh about it now. I'm slowly healing and while it might take a bit to get back to where I was physically, at least I'm feeling a lot better. I lost over 15 pounds as well, so nothing in the basket will go to waste! Thank you again. I am very grateful for the gift, the kind thoughts from everyone and to be an IBEW 258 member.

Sincerely,

Brother Scott Corsie

To Kevin and IBEW Local 258,

On behalf of our entire team, I want to thank you for your generous support and sponsorship. Your sponsorship will be instrumental in helping us achieve our goals and perform at our best. It has given us the opportunity to purchase the necessary equipment to learn so many new skills, and we can't wait to put them to use once the regular season begins. We wouldn't be able to do it without your support.

Thank you again!

Samantha Robins

Team Manager

North Langley Lightning

Kevin and IBEW 258,

Thank you so much for your generous donation and being part of our endeavour since the beginning in 2014. This year we raised a record-breaking \$12,671, bringing our overall total so far to \$78,264. All funds go to the VGH Epilepsy Program and Seizure Intervention Unit, the only unit for adult epilepsy patients in BC.

Your support makes a huge difference for thousands across the province, and we couldn't be more grateful.

Natasha Wasmuth
epilepsyQuesnel Founder

Dear IBEW Local 258,

Thank you for your generous donation in support of our charity.

Your donation will be put to good use upgrading equipment on our emergency vehicles.

Best,

Sharon
For KERPA

Dear Mr. Duchak and Local 258,

On behalf of the students, staff, and families of North Otter Elementary, I want to extend our sincere appreciation to IBEW Local 258 for your generous \$500 contribution toward our Playground project. We are incredibly grateful for your commitment to supporting community initiatives that help create safe, engaging spaces for children.

We want to thank Jag and his family for their support and your whole organization for your commitment to local education and community.

Thank you again for investing in the well-being of our students. Your generosity makes a meaningful difference, and it is appreciated by our entire school community. We look forward to seeing generations of kids enjoy this playground built through community partnership.

Sincerely,

Dan Woelders
Principal
North Otter Elementary School

Dear IBEW Local 258,

I want to thank you for the generous gift basket you sent while I was off work for several weeks recovering from illness. It was greatly appreciated and helped a lot during that time.

I'm back at work and feeling better.

Thanks again for the support.

In Brotherhood,
Kyle Barnett

To the IBEW 258 Staff,

After spending 33+ years as a member of Local 258, I received a beautiful retirement gift from you folks. Unexpected, but much appreciated. My time spent in the union working for BC Hydro was the best thing that could have happened to me. Thank you very much. I wish you all health and happiness, cheers!

I remain,

Gerard Francis Hartney

IBEW Local 258,

Thank you for your recent donation to our baseball team. Your

contribution and support means the world to our team. Because of contributions like yours, the kids are able to keep doing what they love, playing the game, building teamwork, and creating life-long friendships. Our team had a very successful season, placing 2nd in the Interior, which led them to the Provincial Championship tourney.

Thank you once again,

U11 AA Vernon Canadians



Dear Mr. Duchak,

I am incredibly grateful to have been selected as a recipient of the Tom Forkin Bursary. As I prepare to begin my studies in Environmental Science at Carleton University this fall, and as a member of the Varsity Nordic Ski Team, this bursary will make an incredible difference in my ability to focus on both my academic and athletic goals without financial stress. This financial assistance plays a key role in helping me reach my goals on the snow, in the classroom, and in real life.

I am eager to make the most of this opportunity and to contribute meaningfully to the fields of environmental science and sustainable practice, as well as to become the best skier I can possibly be.

Sincerely,

Ella Svenson

Local 258 News

Membership Approves Defence Fund

Members at our November unit meetings voted in favour of creating a Defence Fund to help protect and support the membership during negotiations, arbitrations, legal disputes, and, if needed, strike action. The fund will receive 15% of the dues collected each month. It is important to note that there will be no increase to the dues rates that our members pay, which remains at 1.5% and unchanged since 1984.

We have proposed entrenching the Defence Fund into our bylaws. We now await a decision from the International President. Should our International President not approve of incorporating the fund into our bylaws, the fund will still go ahead as a policy outside the bylaws, the same way our Benefit Fund and our Job Assistance and Training Fund currently operate.

Thank you to all members who attended the unit meetings and took part in the vote. ⚡

Introduction and Organizing Update from Brother Dean Kotaras

Local 258 IBEW is proud to share that Brother Dean Kotaras has joined our team as an Organizer, and would like to share this introductory message and organizing update on his behalf:

Brothers and Sisters,

My name is Dean Kotaras, and I am proud to share that I have accepted the role of Organizer for IBEW Local 258.

This year, I celebrated 30 years as a Local 258 member. From my very first day, I knew the Union would protect me, support me, and stand behind me. I also knew early on that I wanted to advocate for workers—to speak up when something wasn't right and to ensure fairness and respect for all our members.

At my first unit meeting, when I was sworn in, something clicked. I knew I wanted to be involved. During my apprenticeship at BC Hydro as a Station Mechanic, I took on my first official role as Shop Steward at GMS (the “Snake Pit”). I didn't fully know what I was getting into when I said yes, but I had the support of my Brothers, and from that moment I felt a real sense of pride and joy in helping our members. I was young, had a voice, and I made sure to use it.

When I moved back to Unit 5, I continued participating in unit meetings and was eventually asked to represent Local 258 at the Vancouver Labour Council. Through that experience, I gained valuable knowledge and networking opportunities and truly learned that organizing is the foundation of every strong union. I served on the Council for four years before returning to Unit 2, remaining active as a Shop Steward during a time when our province had very few stewards. No matter where I lived, I attended rallies, supported other unions, and stayed committed to the movement.

After my return to the north, I was nominated as Unit 2 Recorder. After 4.5 years, my family and I moved to Unit 3, where we still live today (I originally worked in Unit 3 as an apprentice back in 1998). Since then, I have been appointed to the Apprenticeship Trades Training Council (ATTC) for both Local 258 and BC Hydro, representing Station Mechanics. That role allowed me to support the next generation—helping new members navigate the trade, resolve issues, and succeed in their careers.

For the last 10 years, I have had the honour of being nominated as the Unit 3 Chair and serving on the Executive Board. Now, more than ever, I feel the strength of the union movement as Local 258 continues to negotiate strong contracts and bring representation to workers who need it most. Equal pay, job security, and the ability to take time for family—without fear—are core values that drive me. So when I was offered the opportunity to join Local 258 as an organizer, I didn't hesitate. I jumped in with both feet.

I officially started on September 15, 2025, and since then I've been hitting the road hard—working closely with our Business Manager, Assistant Business Managers, staff, and members to support our new signatory employers and to sign new workers on to the Local. I also collaborate with other IBEW Organizers across District 1 (Canada) where we share strategies, coordi-

nate campaigns, and strengthen our organizing efforts nationwide.

We currently have several significant organizing campaigns underway, including major efforts with unrepresented Utility Arborist and Traffic Control companies. We've also been working on multiple promising Independent Power Producer (IPP) organizing drives, which will be a major step forward for Local 258 and the broader union movement.

I am honoured to serve as your Organizer and to continue building the strength, solidarity, and future of IBEW Local 258.

In solidarity,

Dean Kotaras ⚡

Safetector Inc. Joins Local 258

Safetector Inc. has officially joined our growing list of signatory contractors. Safetector brings a specialized service to the industry, providing advanced inspection, corrosion-mitigation, and structural-integrity services.

Safetector's work includes tower inspections with detailed corrosion mapping, identifying both above-ground and below-ground areas that require targeted maintenance. Their team performs climbing and high-angle tower inspections, as well as aerial drone assessments using thermal imaging and high-resolution photography to detect issues that can't be seen from the ground. They also provide tower coating services, from surface preparation to coating-system design, helping extend the life of critical assets.

We are proud to welcome Safetector to the Local 258 team and look forward to supporting them in the years ahead. ⚡

Membership Votes to Establish New Yukon Unit

Since our founding in 1967, our Local has operated six geographically based units across British Columbia. Over the years, our jurisdiction expanded to include the Yukon Territory for Utility and Outside work. Until now, our unit structure hadn't been updated to en-

sure members in the Yukon had a functioning unit.

That changed with a recent membership vote: we are excited to announce the creation of Unit 7, which will encompass the entire Yukon.

This milestone comes at a pivotal time. With Midlite Construction's purchase of Castle Power, our Local now has a full-time presence in the Yukon. In the past, our work in the territory had always been seasonal or project-based. Today, thanks to this development, we are now firmly rooted in the "land of the midnight sun."

Establishing Unit 7 allows members to vote on a local representative to serve on our Executive Board and establishes regular membership meetings in the Yukon. We have room to grow our membership in the Yukon and establishing Unit 7 positions us to expand our membership and strengthen our influence across the territory.

This is more than just an administrative change, it's a commitment to our members in the Yukon and a recognition of the important work they do. ⚡

Two Traffic Control Companies Join the Master Traffic Agreement

Join us in welcoming two additional traffic-control contractors, Tactical Traffic Control Ltd. and Bolt Traffic Control Ltd., to the Master Traffic Control Agreement.

Bolt Traffic Control Ltd. has a history with the union, having previously been signatory, but at that time had not taken on any work under the agreement. With new projects now underway, Bolt has reactivated its relationship with IBEW 258 and rejoined as a participating contractor. We're happy to see them back and engaged in the work of our sector.

Tactical Traffic Control Ltd. is joining us for the first time, bringing a new group of workers under the protections and standards of the agreement. We look forward to building strong relationships with both companies and supporting the workers who help keep our job sites and roadways safe every day. ⚡

Bargaining News

Hobart Food Equipment Group Workers Ratify New Agreement

The agreement, negotiated between Local 258 IBEW and Hobart's management, includes substantial improvements in health and welfare benefits, along with strong wage and pension increases and numerous other gains.

The bargaining committee highlighted the improved health and welfare package as a major victory, noting that enhanced medical, dental, and vision benefits will make a meaningful difference in workers' lives.

The deal also includes wage increases that both exceed inflation and raise standards across all job classifications.

Hobart employees, who work in commercial food equipment service, had been advocating for improvements over the past several months. The new agreement is effective retroactively to April 1, 2025 and will run for three years.

Union members celebrated the ratification, calling it a fair and forward-looking contract that secures a stronger future for all Hobart workers in Burnaby. ⚡

Updates from Assistant Business Manager Marina Luporini

Cariboo

Our members at Cariboo Traffic & Safety Services have ratified a renewed agreement that delivers increases to wages, premiums, statutory holiday pay, and travel pay. These improvements help ensure fair compensation that is better aligned with the work carried out by our members.

Osmose Canada

Local 258 is proud to announce that we have signed a new agreement with the Test and Treat workers at Os-

mose Canada. By joining the union, these workers gain access to stronger job security, fair wage protections, and a collective voice to negotiate.

Harbourview

Our members at Harbourview Electric ratified an agreement in November that includes a meaningful wage increase, closing the gap created by recent inflationary pressures. This adjustment ensures workers are fairly compensated and restores the value lost under the previous agreement.

Bargaining

We are currently in active bargaining for the Master Traffic Control Agreement, the Universal Group Agreement, and the Streetwise Traffic Controllers Agreement. Our bargaining committees are focused on securing improvements that continue to strengthen standards across the sector. ⚡

Local 258 Expands Bargaining Unit at Coast Mountain Hydro

Your Local Union is proud to announce that we have successfully expanded the certification for our bargaining unit at Coast Mountain Hydro. When the workplace was first unionized back in 2021, the bargaining unit included only operations employees, while office staff were excluded. Over the past year, however, continued conversations as well as some promotions of operations employees into these excluded roles led to increased support among the office employees, who wanted the benefits and protections of union membership.

In October, that support became official, and we were able to secure enough backing from the office employees to bring them into the Union. We are incredibly excited to welcome these six new members to the Local 258 IBEW family.

We are currently working with Coast Mountain Hydro to gather the necessary information and are going through the process of incorporating these new office positions into the existing Coast Mountain Hydro collective agreement. Please join us in welcoming our newest members and celebrating this important milestone. ⚡

Senior Assistant Business Manager Jim Greenwell Retires



Brother Jim Greenwell was initiated into the Brotherhood in June of 1975, after obtaining employment with BC Hydro. He completed his Electrician apprenticeship and worked at a number of locations, including Mica Creek and the Arnet Substation.

In 1989, then-Business Manager Gerry Bramhill appointed him to the bargaining committee to assist in contract negotiations. Four years later, in 1993, Bramhill offered him the position of Assistant Business Manager. This period—the early 90s—is widely considered the second most tumultuous era in Local 258 history, after the mass layoffs and strike of 1983.

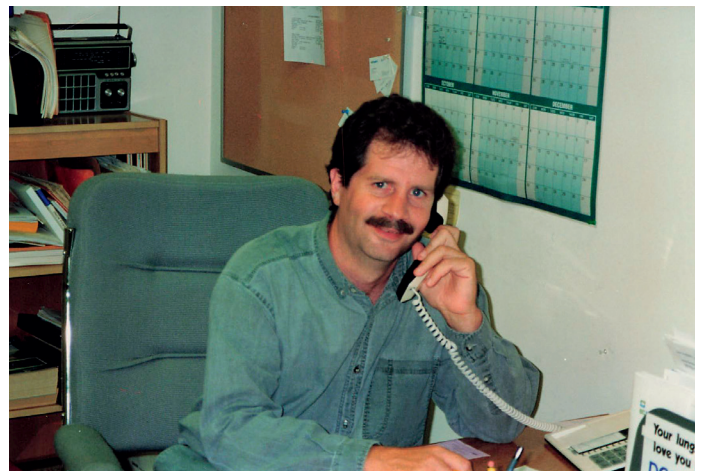
The early 1990s brought rapid change. The Social Credit Party was replaced by the New Democratic Party. The Industrial Relations Act of 1987 was repealed and replaced with the Labour Relations Code. The Public Sector Employers Act was introduced. PowerServ Pacific was amalgamated back into BC Hydro. Our Local had recently unionized the outside line sector and established the Master Line Agreement. The Local had just opened the doors of our wholly owned school, EITI. And, following a prolonged strike by MoveUp members that left our members unable to work and without pay, our Local launched a controversial campaign to raid MoveUp.

Throughout that decade, Brother Greenwell administered various units, bargained contracts, arbitrated disputes, and appeared before the Labour Relations Board on behalf of the local. In late 1997, following the retirements of Business Manager Gerry Bramhill and Senior Assistant Business Manager Ken McEwen, Jim was asked to step into the role of Senior Assistant Business Manager by the new Business Manager and

former President John McGraw. He went on to hold that position until his retirement in September 2025.

Over the years, Brother Greenwell also served our union and the broader trade community in many other capacities. He was appointed to the Joint Line Apprenticeship & Training Association (JLATA), where he remained active and reliable for decades, never missing a single board meeting. He was also a board member of Skill Source, a not-for-profit organization dedicated to expanding access to trades training in BC, until its dissolution in early 2025. Jim served as a Trustee of our Local Union's Health and Welfare Trust from its inception, and for many years represented members on the BC Hydro Pension Plan Consultative Committee. Time and again, the membership placed their trust in him, electing him as a delegate to the IBEW International Convention.

While Jim has retired from his position as Senior Assistant Business Manager, his service to the membership is not yet complete. In 2022, he was elected Vice President of our Local Union, a role he will continue to hold on our Executive Board until 2026, our next Local Union election. On behalf of the membership, Executive Board, and staff of Local 258 IBEW, we sincerely thank Brother Jim Greenwell for his service to our Local Union. ⚡



Brother Greenwell at his desk in the old Local 258 Union Hall in 1994.

2025 Nanaimo Line Campout

By Brother Brian Gueldenstern

Many thanks to Brother Brian Gueldenstern, Shop Steward, for filling us in on the 15th Annual Nanaimo Line Campout—the springtime weekend gathering of co-workers and their families at a local lake, organized by Local 258 members from BC Hydro's Nanaimo line room.

Welcomed by beautiful sunny weather, this past June at Windy Point Campground on 1st Nanaimo Lake, a group of Local 258 members and their families came together for the 15th Annual Nanaimo Line Campout and Fishing Derby. The campground was sold out this year with no fire ban, which made campfires possible. Campers from all walks of life showed up with motor homes, trailers, and tents, and some even slept out under the stars. This year, there were a record number of kids participating in the Fishing Derby; it gets more popular every year! Brother Jason Slotte was the Derby Grand Master, measuring and weighing in all entries. Many families brought boats and the lake produced some nice fish this year. Myself and my children caught a few Cutthroat trout each.

On Saturday night, everyone gathered at the gazebo for our annual potluck dinner. Brother Sam Fait and Brother Tyler Crocker offered up some tasty BBQ burgers, while each of the families individually cooked up their favourite recipes for us all to share.

The Fishing Derby's closing ceremony followed the potluck dinner. This year, with support from Local 258 IBEW, The Harbour Chandler, Dig Right, H2X, and Gone Fishin', we were able to give away 25 fishing rods and a good assortment of clothing to our winning fishing contestants.

Thank you to everyone who came out and made it a great weekend. See you again next year! ⚡

2025 Fishing Derby Winners

Youngest to Catch a Fish

- 1st Place: Malea Robinson
- 2nd Place: Henry Slotte
- 3rd Place: Levi Parker

Krazy Kids

- 1st Place: Miles Fisher
- 2nd Place: Isobel Simpson
- 3rd Place: Harry Simpson

Troublesome Teens

- 1st Place: Allison Watt
- 2nd Place: Taylor Watt
- 3rd Place: Logan Mottishaw

Awesome Adults

- 1st Place: Michelle Robinson
- 2nd Place: Colby Crocker

Overall Winner

Brother Troy Avender



Brother Troy Avender - the overall winner of the 2025 Fishing Derby.



Malea Robinson - 2025's youngest to catch a fish!



Group photo of everyone who attended the 15th Annual Nanaimo Line Campout.



Levi & Kennedy Parker show off the catch that made Levi the third youngest to catch a fish.



Various members' children proudly showing off their fish.



Henry Slotte, showing off his prize for being the second youngest to catch a fish.



Group photo of all the 2025 Fishing Derby winners.



Brothers Sam Fait and Tyler Crocker as they BBQ burgers for the group.



Brother TJ Fisher, along with Miles Fisher and Kale Kristiansen.

HOLD THE PULL | Electrical Industry Safety Bulletin

Second CUA Bucket Truck Roll Over in Four Months

Incident Overview

On September 22, 2025, a non-union BC Hydro vegetation management contractor experienced a bucket truck tip-over while working in proximity to energized high-voltage conductors. The 60-foot bucket truck (14,968 GVW) had been positioned on an unpaved, uneven surface to access trees adjacent to the line. After deploying stabilizers onto 19.5" x 19.5" outrigger pads, the Certified Utility Arborist (CUA) entered the bucket and elevated it to approximately 50 feet. While maneuvering into position, the soil beneath one stabilizer compressed, causing the truck to tip away from the energized conductors and fall onto its side.



Thanks to proper use of fall protection, the CUA remained secure in the bucket. They sustained minor injuries and were brought to hospital for a precautionary assessment.

Key Investigation Findings

The stabilizer was set up within specifications—but the overall slope was not. It was found that the truck's stabilizers were deployed within the manufacturer's specifications (estimated 1–2 degrees side-to-side). However, after the investigation, it was determined that the nose-angle slope indicator likely showed between 6.5–9 degrees, exceeding the allowable maximum 5-degree slope for safe operation.

The slope and level were not adequately verified. The CUA recalled checking the outrigger level but admitted to “eyeballing” the terrain and did not verify the nose-angle slope indicator. As a result, the true degree of slope was unknown at the time of setup.

There were contributing human factors. Investigators identified limited experience, mental preoccupation, and complacency as likely contributing factors that affected critical decision-making and hazard recognition.



Safety Lessons & Prevention

1. Strictly follow manufacturer specifications for allowable slope, outrigger deployment, and pad sizing.
2. Use slope/level indicators—don't rely on visual judgment alone.
3. Assess ground conditions thoroughly, including soil compaction, moisture, and compatibility with stabilizer pads. Perform a visual check of the ground for signs of excavations, water, or poor soil.
4. Use the correct outrigger pad size as specified by the manufacturer
5. Engage in pre-job tailboard discussions focused on stabilization strategy, environmental conditions, and high-risk factors.
6. Maintain situational awareness and avoid complacency.

Bottom Line

Bucket trucks are only as stable as the ground beneath them. Consistent use of proper leveling devices, adherence to slope tolerances, and rigorous ground assessment are essential. Take the time to verify your setup—your life and your crew's safety depend on it. ⚡

Member Spotlight: Michael Mullaley

Highlighting our members' achievements.

Michael Patrick Mullaley is a retired BC Hydro lineman and Local 258 member, who is now an author. He writes murder mysteries and other stories based on his experiences in the line trade that take place in British Columbia, as well as other places dear to him.

My name is Michael Patrick Mullaley. I was born in London, England in 1944 and immigrated to Canada at the age of twelve where, when I got off the Greyhound bus in Prince George, BC, my mother introduced me to my biological father. As soon as I graduated high school, I joined the Royal Canadian Navy, in the hopes of sailing the high seas and seeing the world. Instead, I was stationed in Alert, Nunavut, at a remote communications station located at the top of Ellesmere Island, a frozen wasteland, a mere 385 miles from the North Pole, for 365 days.

Upon being discharged from the Navy, I worked several jobs before signing on with BC Hydro as a truck driver in 100 Mile House. After finishing my Journeyman Lineman Apprenticeship, I worked in several locations before settling in Smithers, BC. It was there that I joined Hydro Force Construction and began working on a 500kV steel tower line that was nicknamed "The Big 5." I couldn't resist the allure of big money, shorter work seasons, and winter vacations spent in warm-

er climates. Upon completion of the tower line on the mainland, I relocated my family to Qualicum Beach on Vancouver Island where BC Hydro was getting ready to construct a 500kV tower line from Victoria to a substation in Bowser. My family was ecstatic at leaving the sub-zero winters and heavy snowfalls behind.

It took me nearly twenty years to write *Winter Millionaires*, a story about a lineman from British Columbia. I chose that title because when construction shut down for the winter, workers would often spend their winter months living in places like Hawaii, Bermuda, Thailand, or the southern United States, spending their hard-earned cash with no care for the future. Many of them would have to borrow money to get back to their worksite in the spring. Since its publication in 2007, I have written and published twelve books, eight of which are murder mysteries, and take place in Las Vegas, where my wife and I used to winter as snowbirds. I am currently working on 'Payback,' another entry in my Jackie Sloane murder mystery series. ⚡

Support Michael Patrick Mullaley!

Check out *Winter Millionaires*, or try one of the many Jackie Sloane murder mysteries!

Michael's books can be purchased at any of the following bookstores on Vancouver Island:

The Bookcase
676 Memorial Ave,
Qualicum Beach, BC.
V9K 1S9

Cozy Corner Books
31-2300 Alberni Hwy,
Coombs, BC.
V0R 1M0

Fireside Books
1-464 Island Hwy E.
Parksville, BC.
V9P 1V2

You can also purchase them directly from Michael, by sending him an email at uscarra@shaw.ca



Down Memory Lane

By Emily Organ, *Press Secretary & Editor of the Hotline Magazine*

As soon as I started putting together my first issue of the Hotline back in November of 2023, I knew that I'd want to write my own piece at some point. There was a bit of a roadblock though—I don't have a background in the electrical industry. I was at a loss for a topic I could write about that would be relevant to the members of Local 258.

Fortunately, about a month after I was hired, I inherited five file boxes that were packed to the brim with treasures. A massive collection of old brochures, posters, letters, schedules, scholarship essays, and issues of the Hotline, some dating back to 1967! I immediately wanted to start sorting through the boxes, as I've always been fascinated with history, and what better history to learn about than that of your own workplace?

What I consider to be the best part of this inheritance (the cream of the crop, if you will), was three boxes absolutely packed full of old photos, dated from 1944 up to the early 2000s. These photos show everything from workers out in the field, to staff parties, to award ceremonies, to picket lines, to conferences and conventions, rodeos, and everything in between.

The photos you're looking at now came from those boxes, likely untouched and unseen for decades since they were first put away. There's so much history contained in them, I knew right away that I wanted to share them with you. Many of them came with captions written on the back, but I had to do some detective work to figure out the details of others. Calendars and license plates were my best friends in those cases.

It might sound corny, but having the opportunity to get a glimpse of what things were like back in those times has really helped me to better understand our history, our accomplishments, our wins (and losses), and how each cog in the machine works together to maintain our system.

I also want to take a brief moment to emphasize the importance of printed media, especially in our current digital age. As tedious as it was, I can't tell you how much more special and enjoyable it was to have been able to sift through paper rather than burn my eyeballs

out staring at a screen, all the while reading handwritten details that almost certainly would have been lost if these photos were digitized.

In fact, it's possible this article would never have even been written if I had viewed these photos digitally. What inspired me to write this, wasn't the old photos themselves, it was the fact that someone (or more likely, *many* someones) cared enough to snap the photos, print them, write names and other details on the back, pack and store them meticulously, and keep track of them across not one, but two different Local 258 office moves. The fact that the original copies of these photos haven't been lost to time is a wonder in and of itself.

Now, I'm not saying the 1990s were ancient times, but even the most recent photos featured are nearly 30 years old, and a lot can change in that amount of time. For that reason, I think it's important to look back every now and then, at how far Local 258, and the IBEW as a whole have come since these photos were taken. We wouldn't have a lot of the comforts and benefits that we have today if it weren't for hard work on the part of the people in these photos, as well as thousands of others who aren't pictured. And so, even as folks retire and new staff are hired, I can assure you that we won't forget our roots.

If you were around during the time periods represented in these photos, I hope you had a nice trip down memory lane (you might even find yourself in one!) If you're newer to the union, I hope you were able to take a minute to appreciate our history, and maybe feel a little more connected to the incredible community that you are a part of here at Local 258. I know I do.

That being said, if you have any photos from before the year 2000 that you would like to see published in the Hotline, send your submissions to communications@ibew258.bc.ca. Be sure to include the date the photo was taken, who is pictured, the context of the photo (what event or occasion is being shown) and any other helpful details, such as job titles or locations. ⚡

Photos continue on page 20.



July 1991 - BC Hydro Force "Tower Stretch" Crew in Prince George. Left to right, back row: Darcy Lockhart, Dalton Payne, Garry Oberst, Kent Hunter, Bill Olychuck, and Gerry Mahon. Front row: Harry Knowles, Wally Lygas, Gene Clowater, Wayne McCarthy, and Rihov Hove.



1996 - Handwritten caption on the back: "Jim Petrie, Murray MacDonald, Gerry Bramhill and John McGraw demonstrate outside recent Fraser Institute conference on privatizing BC Hydro."



1992 - BC Hydro Rodeo in Prince George. Left to right: Greg Pollock, Dale Stewart, Ken Brame, and Garry Cardinal. Handwritten caption on the back: "Buying off the judge."



May 7, 1986 - Business Manager & Financial Secretary Bob Peel and Assistant Business Manager Harry Klassen at the old Local 258 union hall in New Westminster.



September 22, 1993 - Local 258 members working for Asplundh in 100 Mile House.



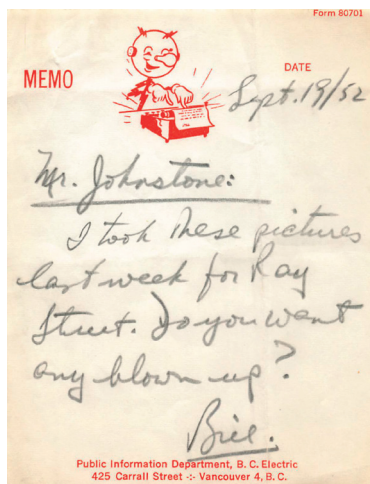
1996 - BC Hydro team and support staff at the International Lineman's Rodeo in Kansas City. Left to right: Bob Killian, Dan Boyle, John Bodenham, Dale Haines, Mike Stender, and Don McLennan.



April 5, 1970 - Breaker Inspection at Gordon Shrum Generating Station. Left to right: J. M. Marner, Percy Chamberland, Bob Menger, and Glen Hill. Lucky Frankson is standing behind them in the cabinet.



1956 - Cable job at Galiano Island. Pictured is Lloyd Hayden sleeping. Handwritten caption on the back: "A short respite."



September 19, 1952 - Photos of a BC Electric truck, with original attached note. The note features Reddy Kilowatt, a mascot used by BC Electric as well as various other utilities throughout North America, to promote the use of electricity at a time when many were still relying on other sources of power.



October 25, 1985 - Handwritten caption on the back: "Al Beeson at the summit in Tweedsmuir Park. Returning from Bella Coola."



April 1979 - Kamloops Wire Crew. Left to right: Pete Belanger, Dennis Jones, Larry Byhre, Randy Hutt, Lorne Kidd, and John McMillan.

In Memoriam

In memory of brothers and sisters of Local 258 of the International Brotherhood of Electrical Workers.

George Goodwin

*Retired BC Hydro Pensioner
Passed away in February 2025*

Graham Smith

*Retired BC Hydro Pensioner
Passed away in July 2025*

Nicholas Dinardo

*Current BC Hydro Employee
Passed away in September 2025*

Marvin Jacobson

*Retired IO Pensioner
Passed away in June 2025*

Kenneth Mauro

*Retired BC Hydro Pensioner
Passed away in August 2025*

Mike Perry

*Current BC Hydro Employee
Passed away in September 2025*

Edward Sykes

*Retired BC Hydro Pensioner
Passed away in June 2025*

Alan Raven

*Retired BC Hydro Pensioner
Passed away in August 2025*

Larry Pollon

*Retired IO Pensioner
Passed away in October 2025*

George Vodarek

*Retired BC Hydro Pensioner
Passed away in June 2025*

Joseph Shepherd

*Retired BC Hydro Pensioner
Passed away in August 2025*

Carl Seabrook

*Retired IO Pensioner
Passed away in October 2025*

David Gilmore

*Retired BC Hydro Pensioner
Passed away in July 2025*

Ray Anderson

*Retired BC Hydro Pensioner
Passed away in September 2025*

Ken Spidel

*Retired BC Hydro Pensioner
Passed away in October 2025*

Robert Heincke

*Retired IO Pensioner
Passed away in July 2025*

Douglas Box

*Retired BC Hydro Pensioner
Passed away in September 2025*

Calvin Pedersen

*Retired BC Hydro & IO Pensioner
Passed away in November 2025*

Edward Proc

*Retired BC Hydro Pensioner
Passed away in July 2025*

Ken Comer

*Retired BC Hydro Pensioner
Passed away in September 2025*

Jeff Richardson

*Retired IO Pensioner
Passed away in April 2025*

Labour News

BC Passes Legislation to Expedite North Coast Transmission Line

On November 19, 2025, the Province of British Columbia passed legislation (Bill 31 - Energy Statutes Amendment Act) that will speed up the construction of the North Coast Transmission Line (NCTL).

The NCTL is expected to more than double capacity in northern BC, by twinning the existing 500-kilovolt line from Prince George to Terrace and extending service north to Bob Quinn Lake via three phases—Prince George to Fraser Lake, Fraser Lake to Terrace, then north of Terrace through Aiyansh.

Under the new legislation, BC Hydro—together with the provincial government—is empowered to arrange for co-ownership with First Nations for parts of the NCTL project. The amendments allow First Nations to hold ownership interests in any of the three phases of the transmission line build.

The project is described by Premier David Eby as a “nation-building” opportunity that will unlock major investments in mining, LNG, port expansion, manufacturing, hydrogen, and critical-mineral development—industries that rely on clean electricity.

This comes after Bill 14 (Renewable Energy Projects (Streamlined Permitting) Act) was passed on May 28, 2025, further expediting

the construction of the NCTL by simplifying and accelerating the permit approval process.

The NCTL project is expected to create about 9,700 direct full-time jobs, many of which will likely be represented by Local 258. The expanded clean power supply could also help prevent 2-3 million tonnes of carbon emissions annually.

Construction work is scheduled to begin in summer 2026, with phased-in completion planned between 2032 and 2034. ⚡

Prompt Payment Legislation Introduced in BC

On October 7, 2025, the government of BC introduced proposed legislation designed to ensure that contractors, subcontractors, and labourers are paid on time—a change that would protect workers and strengthen small and medium-sized construction businesses.

Advocates for the bill say delayed payments have long caused hardship for many businesses and their employees. For small and medium-sized contractors, prolonged delays in payment have meant carrying payroll costs, paying suppliers, and covering overhead without having received payment from clients—often for months.

Under the proposed legislation, all parties in a construction contract chain would face clear deadlines: owners must pay prime contractors within 28 days of receiving a valid invoice, and contractors must pay their subcontractors within seven days of receiving payment.

To address payment disputes—which have often led to slow and costly court battles—the legislation would also create a fast-track adjudication system. Orders from that adjudicator would require payment within days, unless later overturned in court. This new mechanism offers businesses and workers a quicker, more affordable alternative to litigation.

For workers and tradespeople, the promise of consistent and reliable paychecks translates into greater financial security, reduced stress, and increased job stability. Being able to count on timely payment helps families plan their finances, and gives employees confidence that they will be compensated for work without indefinite delays. ⚡

Columbia Basin Trust to Move Power Operations In-house

In 18 months, the operations of three hydroelectric facilities in BC (Arrow Lakes, Brilliant Expansion and Waneta Expansion) will change hands, after having been managed by FortisBC for over two decades.

The Columbia Basin Trust made the decision to end its contract with FortisBC and bring all operations and maintenance activities in-house, citing growth and increased capacity as the reason for the transition. The Trust plans to recruit workers in three phases, with the first phase currently underway.

FortisBC and the Trust have both confirmed that there will be no planned disruptions to services in the area. ⚡

Season's Greetings from Connect Wealth!

Dear Brothers and Sisters of IBEW 258,

As the holiday season approaches, all of us at Connect Wealth want to extend our warmest greetings to you and your families. We're grateful for your dedication and hard work throughout the year, and we wish you a joyful, restful holiday and a prosperous New Year.

As part of our commitment to helping you build a secure financial future, we wanted to share the latest on 2026 savings limits — and remind you of some important planning opportunities.

- For 2026, the maximum contribution limit for a Registered Retirement Savings Plan (RRSP) is **\$33,810** (subject to your earned income and pension adjustment).
- For 2026, the annual contribution limit for a Tax-Free Savings Account (TFSA) is **\$7,000** - Lifetime Limit of: \$109,000 (assuming you have been eligible since the introduction of the TFSA in 2009).

Even if you missed contributing the full amount for the 2025 tax year, contributions to your RRSP made during the first 60 days of 2026 can still count for the 2025 tax year. This is a useful opportunity for extra tax-deductible savings.

At Connect Wealth, we offer a full range of financial planning services to support IBEW 258 members: retirement planning, tax-planning, estate planning, risk management, and personalized guidance tailored to your goals. Vince Olfert, Mike Erickson, and the rest of our team are always ready to help — whether you're just getting started or optimising a long-term plan, please don't hesitate to reach out.

From all of us at Connect Wealth: best wishes for a safe, relaxing holiday season and a happy, prosperous New Year. We look forward to working with you in 2026 and helping you build a bright financial future.

Sincerely,

The Connect Wealth Team



Vince Olfert

Founder, Financial Advisor
MBA, CIM, CFP®



Mike Erickson

Financial Advisor
BA, QAFP™





Sister Lianne Bunting, Unit 2 Chair, with Brothers Chris Hengstler and Caleb Charbonneau.



Brother Jordan Flanagan swearing in Brother Connor Nelles at a Unit 6 meeting in Langley.



Sister Lianne Bunting swearing in Brother Hunter Cook, a Pre-Apprentice Powerline Technician.



Brother Keith Gaskin, Unit 1 Vice-chair swearing in new members at Coast Mountain Hydro, Sisters Maureen Stretch and Joan Good.



Sister Andrea Graham, initiated at a Unit 3 meeting in Invermere, with Brothers Colin Petersen (left) and Dean Kotaras (right).



Brother Dean Kotaras (left) and Brother Colin Petersen (right) initiating new members Arlo Brown, Ryan Williams, Jason Verhage, and Vivian Pham in Mica, BC.



Business Manager Cody Gatzke swearing in new members at a unit meeting in Langley.



Brother Justin Radmacker receiving a retirement watch on behalf of his late father, Garth Radmacker. Pictured with him is Assistant Business Manager Colin Petersen (left), as well as the line crew from Bridge River, BC.



West Kootenay CPC Technicians TJ Godreau, Subforeperson, Julian Craig, Apprentice, Josh Wams, Journeyman, and Paul Gugenheim, Journeyman, doing emergency repairs at a microwave site. Photo taken by Brother Dean Kotaras.



Brothers Liam Murphy, Trevor Andrews, and Thomas Dyck getting sworn in at a Unit 3 meeting in Vernon.



Asplundh Transmission Vegetation crew consisting of Brothers Marty Lundy, Damian Lebedev, Cody Oliver, and Cameron Oliver.



Brother Grant Scott, Journeyman Utility Arborist, on the job at Kootenay Lake.



Local 258 members on the Kamloops line crew.



The BC Hydro line crew from Cranbrook participating in their local Christmas Parade.



Brother Bruce Masse receiving his 50-year service award from Brother Rob Munro.



Rear view of the BC Hydro Cranbrook line crew's entry in the Christmas parade.



December 06, 2025 5:51 p.m.

Left to right: Sister Lise Pearce (and her dog, Sam), Sister Alysa Hanson, Sister Chantelle Howard, and Alan Mendez posing with the Davey Tree truck that they decorated for the Candlelight Christmas Parade in Mission, BC.

LOCAL258 IBEW PHOTO GALLERY

The Elected Offices of Local 258

The year 2026 will bring elections for both officers and delegates to the International Convention. These elections are governed by our Constitution and Bylaws. The International Office has also prepared an Election Guide to serve as a valuable resource, which can be viewed on the our website. To ensure fairness and transparency, our President will appoint an Election Judge who will preside over the process.

For members considering candidacy, it is essential to fully understand the scope of the office you may seek and the responsibilities that come with it. Reading our Constitution and Bylaws is strongly encouraged, as they provide detailed explanations of the positions and the election process. As such, please note that the descriptions contained in this article are summaries of each role, and are not comprehensive. Constitutions can be provided by request, please reach out to our office or your Assistant Business Manager for a copy. Our Bylaws are also accessible through our website.

Important Considerations

- Members are eligible for office if they have been a member of Local 258 in good standing for at least two (2) consecutive years. Members running for Unit Executive Committee offices must have at least six (6) months of continuous good standing in their respective Unit.
- Apprentices are not eligible for office, unless they were previously eligible, and entered an apprenticeship program for the purpose of upgrading their classification.
- Members may not be a candidate for more than one office simultaneously.

Business Manager/Financial Secretary/Delegate to International Convention

Local 258's bylaws are similar to those of most other IBEW Local Unions in that they combine the duties of Business Manager and Financial Secretary (BM/FS) into one office. The BM/FS is a Delegate to the International Convention by virtue of holding this office.

The BM/FS is the Local Union's principal officer and carries the responsibility of representing all members and all employees within the Local's bargaining unit. This role includes enforcing the collective bargaining agreement and working to maintain positive, cooperative relationships with employers.

A key part of the Business Manager's job is to address grievances and disputes, either personally or through appointed Assistant Business Managers (ABM) and Shop Stewards. The BM/FS must stay informed of all work occurring within the Local's jurisdiction and is responsible for organizing workers throughout that area. Administering the Local Union's hiring hall and referral procedures also falls under this office.

In protecting the jurisdiction of the IBEW, the BM/FS works closely with Business Managers from other Locals. The BM/FS appoints Shop Stewards, supports them in their duties, and has authority to remove stewards when necessary. Training programs for stewards may be offered at the Business Manager's discretion.

The BM/FS ensures that all required statistics and reports are maintained for the International President and cooperates with the IBEW Education and Research Department on matters such as collective bargaining, pensions, productivity, and financial analysis.

Although not a member of the Executive Board, the BM/FS attends all Executive Board meetings, participating with voice but without vote, and provides reports to the Board and the membership.

Beyond these responsibilities, the BM/FS serves as a delegate to the IBEW Provincial Council and any labour councils with which the Local is affiliated. The BM/FS is also a trustee and Chair of the IBEW Local 258 Health and Welfare Trust and is expected to work toward obtaining the Masters of Trust Management Standards designation through the International Foundation of Employee Benefit Plans.

In addition to representing the membership, the BM/FS is responsible for managing the staff who support the Local's day-to-day operations. This includes recruiting, onboarding, performance management and discipline. The BM/FS must establish, maintain and

enforce workplace policies and procedures for employees of the Local Union.

The BM/FS receives and records all union funds until they are deposited or given to the Treasurer, maintains financial books and receipts, and submits monthly per capita reports and payments to the International Secretary-Treasurer. They keep current membership records, reports suspensions and expulsions, and performs any other duties required by the IBEW Constitution.

President/Delegate to International Convention

The President presides at meetings of the Local Union. They are primarily responsible for leading and directing the activities of the Executive Board. This requires a working knowledge of the IBEW Constitution, the IBEW Laws and Policies, Local Union 258 Bylaws, the Collective Agreements, workplace policies and practices, and any relevant legislation. It is the President's responsibility to conduct orderly meetings and ensure that everyone understands the nature of a motion or amendment and limits debate to comments pertinent to the subject. The President also acts as the Chair in any Trial Board proceedings or grievance appeals. Therefore, they must have a thorough understanding of the Rules of Order which will allow them to explain and enforce parliamentary procedure.

The President's duties include the following:

1. Attend and actively participate in all Executive Board meetings of the Local Union.
2. Enforce constitutional provisions, rules, penalties, and Local Union bylaws.
3. Provide leadership, support, guidance and direction to the Executive Board.
4. Present a report to the Executive Board regarding such matters as the successes and challenges faced by the Union, developments in the labour movement, and current activities of the Local Union.
5. Maintain lines of communication with members of the Executive Board, other Officers, the BM/FS and the Business Representatives.
6. Appoint Local Union committees and act as ex officio member of the committees.
7. Ensure that committees perform their assigned duties within a reasonable time; remove members not performing duties and appoint replacements.

8. Appoint delegates to central, trades, and political councils or bodies.

As directed by the Constitution, the Local Union President performs all duties incidental to the office and such other duties assigned from time to time by the Local Union, provided such duties are not in conflict with the Constitution and Local Union bylaws.

Vice President

The Vice President (VP) presides at Local Union meetings and discharges the duties of the President when the President is absent. As the VP may be called upon at any time to stand in for the President, they should possess a similar working knowledge of the IBEW Constitution, the IBEW Laws and Policies, Local 258 Bylaws, the Collective Agreements, workplace policies and practices, and any relevant legislation. The VP renders assistance as may be directed by the President and performs other duties as required by the Constitution and Local Union bylaws.

Recording Secretary

The Recording Secretary is the Local Union officer responsible for keeping clear, accurate and concise records of all proceedings at meetings of the Local Union and preparing them for presentation. The Recording Secretary handles correspondence in accordance with instructions from the Local Union or President.

The Recording Secretary's duties include the following:

1. Attend Executive Board meetings of the Local Union as required.
2. Post an agenda of issues to be discussed in advance of every meeting of the Local Union.
3. Following the Order of Business, record all reports, votes, motions etc. to accurately and completely reflect their substance.
4. Review submissions for motions or requests for standing with the President, BM/FS and the Executive Board Representatives.
5. Lead roll call of Officers and present to the Executive Board, the minutes of the previous meeting.

Treasurer

The Treasurer is responsible for working in close cooperation with the Business Office to keep clear, accurate and concise records of all receipts, expenses, assets, liabilities and investments of the Local Union.

The Treasurer's duties include the following:

1. Receive from the BM/FS, all monies collected or a record of money deposited.
2. Confirm that all Local Union money has been deposited in a bank (or banks) designated by the Local Union in the name of the Local Union.
3. Approve payments and disbursements sanctioned by the Local Union.
4. Present an itemized financial statement and verbal report to the Executive Board each month outlining the receipts and expenses for the month.
5. Submit all books and records for inspection or audit whenever called upon by the International President, the International Secretary, the Local Union President or the Executive Board.

Executive Board

Local 258's Bylaws establish that the members of its Executive Board must also hold the office of Unit Chair, with one for each of the Local Union's Units.

The Executive Board considers all matters properly brought before it. A report of the board's action or recommendations is submitted to the regular meeting of the Local Union for approval. The Executive Board is responsible for reviewing (and investigating, as required) all applications for membership. The Board acts as a Trustee of the Local Union's finances, also reviewing all expenses of the Local Union. The Executive Board holds regular meetings at least once a month. The Executive Board is the trial board who hears all charges and tries all members for violation of the Constitution, bylaws, and working rules.

Unit Executive Committees

Unit officers must be members of their respective Units. Each Unit elects the following officers as members of the Unit Executive Committee: Chair, Vice Chair, Recorder and two (2) additional Executive Committee members.

The duties shall be similar to those of the Local Union's Executive Board but shall deal only with affairs of the particular Unit and shall be subordinate to the Local Union's Executive Board. The Unit Chair shall preside over this Committee.

Chair

The Chair is responsible for scheduling, organizing,

and presiding over at least one (1) Local Union meeting per month, rotating locations within their corresponding Unit. The duties shall be similar to those of the Local Union's President but shall in no way conflict.

The Unit Chair's duties include the following:

1. Attend and actively participate in all Executive Board meetings of the Local Union.
2. Present regular reports to the Executive Board - highlighting the issues of interest and/or concern to the members in your Unit.
3. Preside over all Unit meetings, preserve orderly conduct during such proceedings and ensure that such meetings are not unduly long.
4. Present regular reports to the membership at Unit meetings - highlighting the issues currently being addressed by the Local Union Executive Board.
5. Confer the oath of obligation upon new members at the Unit meeting.

Vice Chair

The Vice Chair presides at Unit meetings and otherwise discharges the duties of the Chair when the Chair is absent. The duties shall be similar to those of the Local Union's Vice President but shall in no way conflict. Since the Vice Chair could be called upon at any time to stand in for the Chair, those elected should possess a similar working knowledge of the IBEW Constitution, the IBEW Laws and Policies, Local Union 258 Bylaws, the Collective Agreements, workplace policies and practices, and any relevant legislation.

Recorder

The Recorder is responsible for keeping accurate and concise records of all proceedings at Unit meetings. The duties shall be similar to those of the Local Union's Recording Secretary but shall in no way conflict.

The Unit Recorder's duties include the following:

1. Attend Unit meetings.
2. Prepare and post an agenda of issues to be discussed in advance of every Unit meeting.
3. Review submissions for motions or requests for standing with the Unit Chair and the member.
4. Supply a copy of the Minutes of Unit meetings to the Business Manager and to the Recording Secretary of the Local Union after each such meeting. ⚡

Bylaw Amendment Results

For the first time in decades, our Local Union has undergone a comprehensive review of its bylaws. Originally retyped in 1990, the bylaws had seen only minor amendments, leaving much of our structure and language out of step with how the Local actually functions. This fall, members across all Units participated in a full review process; motions were introduced in September, read in October, voted on in November, and tallied by the Executive Board in December. The results of the vote across all units were as follows:

Article	For	Against	Article	For	Against
Article I	85	13	Article IX	82	4
Article II	99	1	Article X	93	2
Article III	72	18	Article XI	77	12
Article IV	77	15	Article XII	100	1
Article V	80	9	Article XIII	99	0
Article VI	65	17	Article XIV	95	2
Article VII	28	67	Article XVI	93	5
Article VIII	60	24			

For anyone wondering why the vote totals vary from one Article to another, this is because many members present at the meetings chose not to vote on certain Articles, and instead abstained. Essentially, these members who abstained were either undecided, or did not want to take a position on the Article amendment in question.

The proposed amendments have now been forwarded to our International Vice President for review. He will provide a recommendation to the International President, who must give final approval. Once a decision is made, we will be notified and issued the finalized bylaws, at which point they will officially take effect. Until then, it remains status quo. The amendments are not in force until the International President’s approval is received.

Once we receive the International President’s decision, the Executive Board will form a steering committee to review and update our policy document. While bylaws govern the union’s structure and core rules, policies guide the union’s day-to-day administration. Our Executive Board policy document has not been updated since 1999, making this review long overdue. ⚡

SERVICE AWARDS

Congratulations to these members on their years of service!

50 Years

- Brian R. Crawley
- Daniel R. Gunson
- Charles W. Inglis
- Angus A. MacDonald
- Gary M. Sawatsky
- Michael W. Scheer
- Timothy Somerville
- Michael B. Stender

- Ted L. Jorde
- William A. Kennedy
- Eslie C. Kleinsteuber
- Thor H. Ohlund
- Cecil L. Pederson
- Roy Taylor
- Leroy F. Wagner

65 Years

- John R. Paul

55 Years

- Herbert E. Burbee
- Daniel G. Buss
- Douglas E. Devlin
- Greg G. Fanning
- Peter Kozevnikov
- Donald N. MacLeod
- Bruce Pilkington
- Dwight M. Stevens
- Brian Yochim

60 Years

- John A. Addy
- William T. Blanchard
- John R. Bradshaw
- Earl C. Brown
- Robert N. Brown
- Ronald L. Callies
- Lawrence M. Eagle
- Robert J. Heincke

This list includes only members who reached a service milestone between August and December 2025. If you were initiated between January and July, you were featured in the Spring 2025 edition of the Hotline!

Welcome to our New Members!

Ahmed Abdalla
 Mustafa Abukabar
 Ali Al-Bahadi
 Alexander Albright
 Kliff Alindayu
 Kristen Alook
 Brylee Anderson
 Ankit Aneja
 Jay Arbuckle
 Richard Archer
 Adam Arnicans
 Ashley Ayling
 Ibrahim Ayodele
 Glenn Baker
 Rilwan Balogun
 Patrick Bania
 Amrinder Banwait
 Janet Barnes
 Sean Barnes
 Kallen Barthelson
 Abdul Basit Mahmoud
 Charles Bateria
 Kyron Beaton
 Wendy Bell
 Elynnyd Benjamin
 Mason Bennett
 Caitlyn Bennie
 Tyson Bentley
 Roberto Bergamo
 Jennifer Best
 Dylan Beswick
 Kevin Blaeser
 Spencer Bleasby
 Maninderjot Bola
 Bryce Botley
 Evan Bouey
 Michael Bradley
 Shubhpreet Brar
 Hanne Brenan
 Walter Brennan
 Imre Breti
 Nayden Brigham
 Calvin Bright
 Jackson Brough
 James Buchanan
 Evan Buff-Goosen
 Jesse-Jane Burdock
 William Burke
 Joseph Burrage
 Joseph Burstein-Williams

Andrew Caie
 John Callaghan
 Valentine Calmets
 Joel Cameron
 Krystal Campbell
 Ryan Campbell
 Spencer Cardinal
 James Carmichael
 Jayden Carter
 Sierra Casson
 Savannah Caterino-Leger
 Long Hei Chan
 Steven Chartrand
 Kristopher Chaykowski
 Kyle Chetcuti
 Crysta Chin
 Ethan Chirico
 Yohak Choi
 Andrew Clark
 Dayton Clarke
 Matthew Cole
 Richard Collins
 Alec Cooper
 Nathaniel Cooper
 Bridget Cox
 Coleman Craig
 Joel Cummings
 Dhruv Dabral
 Jasdip Dasaurd
 Shema Davis
 Howard Dedels
 Kevin Deebank
 Asher Dees
 Fabrice Delmars
 Stephen Dermott
 John Desmarchais
 Joel Desullan
 Alvin Disterhelft
 Jared Dobson
 Patrick Docherty
 Ryan Doeges
 Matthew Earl
 Kaylyn Elliott
 Nasstasija Elliott
 Shayle Emery
 Blake Erdman
 David Ethier
 Jorden-Jaide Falk
 Shaylee Famulak
 Daniella Farry

Denis Faubert
 Brenden Fear
 Cody Feller
 Tye Flath
 Jaiden Forson
 Faith-Hannah Frankson
 Gwyneth Fulton
 Nicholas Fusick
 Conrad Gallagher
 Denise Garcia
 Chris Gauthier
 Melissa Gebbinck
 Rene Geelhoed
 Albert Gibbs
 Ajaypal Gill
 Pritpal Gill
 Cameron Gillingham
 Brianne Gillstrom
 Amanuel Ghilamical
 Kevin Gleason
 Lourance Godara
 Dean Godfrey
 Aaron Graham
 William Grayson
 Marshall Green
 Danielle Greenslade
 Arvinder Grewal
 Adriana Griffith
 Andy Griswold
 Ethan Grozell
 Carmine Gulli
 Connor Haasdyk
 Camryn Haines
 Matthew Hall
 Stephen Hall
 Raina Halliburton
 Keegan Hamilton
 Rhett Hamilton
 Adriana Hammond
 Nicholas Hannay
 Wylie Harder
 Nolan Heikoop
 Evan Helgason-Thorp
 Logan Hembling
 James Henn
 Eric Herrington
 Luca Holgate
 Mile Hoogerrorst
 Chantelle Howard
 Samuel Howker

Sadie Hull
 Aidan Hupe
 Modasir Hussaini
 Ryan Hutchinson
 Jon Huzel
 Saul Hyatt
 Abdifatah Ibrahim
 Chase Jacobs
 Lori Jahelka
 Bowen Jennens
 David Jeon
 Carter Johnson
 Dustin Johnson
 Travis Johnson
 Steven Johnstone
 Wesley Johnstone
 James Jones
 Ashish Joshi
 Shaelyn Justice
 Dhruv Kant
 Theo Kaufmann
 Benjamin Kavanagh
 Jacob Kawakami
 Zachary Keeley
 Conner Kenzie
 Matt Kepler
 Keilen Kerr
 Shaylene Keyzer
 Nova Kidder
 Seonghun Kim
 Tina Kinnee-Brown
 Kurt Koeleszar
 Kendrick Kolthammer
 Justin Konath John
 Evan Kooyman
 Keinan Kost
 Aaliyah Kostering
 Wyatt Kuester
 Aaron Labby
 Ryland Laflin
 Kyle Lam
 Nathan Lamont
 Ryan Lange
 Kevin Larson
 Robert Lauder
 Spencer Lawrence
 Kalon Leggett
 Joshua Lewandoski
 Kemar Lewis
 Vince Ligan

June - November 2025



Jacob Lippai
 Ryan Lofto
 John Lomotan
 Jordan London
 Chelsea Long
 Fabien Lyde
 Walker MacKay
 Paul Mahood
 Wyatt Maier
 Jovin Mann
 Daygen Markel
 John Markram
 Nolan Marshall
 Jennifer Martin
 Ryder Marzicola
 Ethan Masson
 Kaden Materi
 Kaitylyn Maynard
 Nicolas Mazzucco
 Frank McCamley
 Issac McCartney
 Paisley McCracken
 Melissa McCreesh
 Grace McEachern
 Aaron McGovern
 Regan McGovern
 Laura McKee
 Rycharde McKeown
 James McLean
 James Mellett
 Bernard Merado
 Logan Metcalfe
 Rafael Miranda
 Sadeeq Mohamadeen
 Ryan Morales
 Zachary Morneau
 Magnifique Mukuku
 Sepehr Nademi
 Sikhman Nain
 Jordan Naswell
 Derek Neal
 Ryan Neal
 Dante Negrin
 Frederick Nelles
 Melanie Nelles
 Jason Neyrinck
 Jarrod Nicol
 Kirt Nielsen
 Cole Nisse
 Chase O'Brien

Brannagh O'Donnell
 James Olausen
 Anthony Oleshak
 Gabriel Oriloye
 Jalal Palani
 Adam Pansegrau
 Anthony Papetti
 Bailey Parsons
 Francesco Paul
 Hope Pedersen
 Natalie Peetoom
 Logan Pehota
 Vitor Peixoto de Matos
 Myriam Perron
 Miguel Peters
 Paul Peterson
 Michael Petrunia
 Jeffrey Piche
 Jemini Pinilla
 Matthew Pinson
 Adam Pleasant
 Forrest Point
 Hazen Pomeroy
 Breanna Potter
 Sean Pratz
 Steve Price
 Laura Prikschas
 Alec Quaadvlieg
 Beverley Rahn
 Sudarshan Ranshing
 Matthew Ranta
 Jordan Rasmussen
 Neil Redmond
 Cody Reece
 Thomas Reed
 Jake Reitsma
 Ab Justice Rhodes
 Kieran Ritchie
 Nolan Robertson
 Ashley Robinson
 Pearl Robinson
 Riley Robinson
 Sean Robinson
 Mike Robson
 Marcia Rocha
 Sheyanne Rokak
 Carson Ronningen
 Graeme Rooney
 Toni Ross
 Elissa Rothenberger

Noah Roy
 Sanchit Ruia
 David Ruocco
 Alexis Rychtowski
 Blair Sager
 Brendan Salmon
 Sheldon Sande
 Derek Scaife
 Drake Scaife
 Logan Schlieff
 Jeffrey Schlosser
 Gabriel Schovanek
 Joseph Scrivens
 Ryder Seabrook
 Tyson Seabrook
 Austin Senft
 Matthew Sharp
 James Shaw
 Candace Shergill
 Shashi Shrestha
 Sergio Sifuentes
 Ajaypal Singh
 Gurinderpreet Singh
 Harekam Singh
 Jaskaran Singh
 Jaskaranpreet Singh
 Kirandeep Singh
 Prinedeep Singh
 Sahilpreet Singh
 Shabroop Singh
 Subhkarmande Singh
 Yuvrah Singh
 Peter Skrypnik
 Jozef Slavik
 Nolan Smirfitt
 Allyson Smith
 Brayden Smith
 Dylan Smyth
 Matthew Sokyryka
 Eve Solsten
 Zoe Soltys
 Hailey Spalding
 Tyler Stammers
 Matthew Stanley
 Rian Stansal
 Cody Stockton
 Sheldon Switzer
 Neil Taggart
 James Tanner
 Morgen Tanner

Geoff Tasker
 Nathan Taylor
 Sonialee Taylor
 William Thomson
 Faith Thurrott
 Maryann Tomlin
 Natasha Trottier
 Andriy Tsemma
 Jayde Turatus
 Cam Turner
 Heath Turner
 Stacy Turner
 Jaxon Unruh-Ross
 Dominic Urrea
 Daniel Vacsi
 Austan Vandenbrand
 Evan Van Egdom
 Christopher Vanjoff
 Arpit Verma
 Calvin Vinette
 Jason Viskovic
 Tetiana Voicheva
 Bruce Voss
 Kye Walker
 Calvin Wallin
 Brendan Walline
 Jennifer Walraven
 Jeffrey Walton
 Callie Watson-Legere
 Riley Watts
 Mark Weber
 Benjamin Weir
 Chad Welsh
 Mike Welsh
 Kyle Willetts
 Mechelle Williams
 Raymond Williams
 Aaron Williamson
 Naomi Willms
 Nathan Wilson
 Jonah Winkers
 Dylan Winkelmann
 Conrad Witwicki
 Christopher Woestenburg
 Michael Wong
 Nolan Woods
 Cole Wynn
 Kevin Yaskow
 Drake Younger
 Sarah Zailo

2025 Shop Steward Training

This month, Local 258 hosted Shop Steward training in Nanaimo, organized and led by Assistant Business Managers Jag Aujla and Colin Petersen. There were 20 participants from workplaces across Vancouver Island.

The training program covered essential areas of union representation, including practical contract scenarios, negotiation strategies, the grievance process, arbitration procedures, and included a session on the history of Local 258. These key topics equipped attendees with the tools necessary to effectively represent their fellow workers in a number of workplace situations.

What made the training valuable was the diversity of participants. Shop Stewards were able to travel to Nanaimo from various locations throughout Vancouver Island, representing multiple workplaces throughout Unit 4. The group included participants from various BC Hydro locations, as well as from our signatory Independent Power Producers and Utility Arborists, creating a cross-section of the island's shop stewards.

Networking opportunities also proved to be one of the session's strongest benefits. Bringing together shop stewards from different sectors and locations encouraged collaboration while stewards discussed common challenges and built valuable lasting relationships. The high level of engagement from attendees contributed significantly to the training session's success.

Local 258 would like to sincerely thank all Shop Stewards who attended, participated, and were engaged throughout the session. Always remember that a union's greatest asset is its people! ⚡



Attendees at the Shop Steward Training session in Nanaimo, BC.

Supporting Worthy Initiatives

Stay Connected with the BC Hydro Power Pioneers!

Join the BC Hydro Power Pioneers and stay connected! Power Pioneers is a fun, active community that brings members together through events, group activities, lunches, tours, and travel experiences. Membership is open to retirees, employees and spouses of BC Hydro and its predecessors and associated companies.

You can become a member today by visiting powerpioneers.com, or by scanning the QR code to the right. Membership gives you access to the up-to-date information that matters most to you, including provincial and local branch newsletters, retirements, memoriams, and pension and benefit updates. Visit our website to have newsletters sent directly to your email. For more information, please contact Maureen Lachnit at mlachnit22@gmail.com



This is the season of giving, and Power Pioneers are proud to support those in need. If you can, please join us in supporting the Miracle Millions Campaign for BC Children's Hospital and the BC Hydro Employee Giving Campaign in partnership with United Way. Please scan the QR codes below to do so. For more information, contact Lorilee Koltai at lorilee.koltai@bchydro.com. Together, every dollar truly makes a difference!



For our next travel experience, you can join over 70 other Power Pioneers on an incredible journey as we sail on the Danube River from Budapest, Hungary, to Vilshofen, Germany with AmaWaterways, from June 6–13, 2026. We have only a few staterooms left on our European River Cruise at a special discounted rate. For more information, or to book your cabin, please contact Kim Ironmonger or Mark Frohlich at Expedia Cruises at 604-533-9339! ⚡

UNION NOTICE BOARD



Changes to Tax Receipts

Please be advised that Local 258 IBEW has reached an agreement with BC Hydro and Master Line employers to report your union dues on your T4 slip. As such, you may not receive the annual tax receipt from the Union. It will likely depend on whether you were employed for the entire calendar year with one of these employers or not.

Members who paid their dues independently to the hall will require a receipt from the Union. The purpose of this change is to simplify tax filings and to reduce the likelihood of audit by the Canada Revenue Agency.

If you have any questions or concerns regarding tax receipts or union dues, please reach out to info@ibew258.bc.ca.



Check out our website and social media!

Stay up to date on the most current events! Local 258 IBEW is on Instagram, Facebook, and LinkedIn, to make it as easy as possible to keep up with all your local Union's activities.

Scan the QR code below to check out our website, social media pages, and other important links. See you online!



@258ibew



Local 258 IBEW



Local 258 IBEW



BC Labour Heritage Centre

The BC Labour Heritage Centre (BCLHC) is a non-profit organization that preserves, documents, and presents the rich history of working people in British Columbia.

The BCLHC has a variety of resources available for anyone to engage with, including articles, videos, interviews, podcasts, archives, and even a walking tour app.

These resources are a great way to learn about the labour movement and the history of the working class in British Columbia.

You can also directly support the BC Labour Heritage by volunteering or donating. Visit the website for more information:

www.labourheritagecentre.ca

Between the Lines

Message from Kevin Duchak, *Local 258 IBEW President*

British Columbia's energy sector is entering an exciting period of growth. BC Hydro plans to invest \$36 billion in new and upgraded infrastructure over the next ten years. This historic investment will create opportunities and our Union's priority is to ensure members' voices, skills, and safety remain central.

To stay involved, one of the strategies developed by the Executive Board is to attend and sponsor key events, including the Clean Energy BC's Generate Conference and First Nations Energy Summit, the Electrical Contractors Association of BC's AGM, and the BC Indig-

enous Resource Opportunities Conference. We also participated in the BC Federation of Labour Convention and supported BCSEA's WiSE (Women in Sustainable Energy) event. Additionally, the Union proudly sponsored the Stalew Pow Wow, continuing its ongoing support for community events. Taking part in these events allows our Union to build relationships with government, industry leaders, contractors, and community partners. It ensures that workers' perspectives are included in conversations about infrastructure, policy, and workforce development. These opportunities allow us to advocate for fair practices, highlight the value of our skilled labour, and stay informed about emerging projects that could benefit our members.

As the year draws to a close, it's important to recognize that the holidays can bring stress or fatigue. Simple acts like checking in with colleagues, friends, or family can make a real difference. If you need support, resources are available through community mental health services, employee and family assistance programs, crisis lines, your Union, or through the United Way by calling 2-1-1. Taking care of your mental health is just as important as your physical well-being.

Thank you to all members for your dedication, professionalism, and solidarity throughout the year. Our Union remains strong because of your commitment to one another and the work we do together.

As the year ends, I extend warm seasonal greetings. Whether you celebrate holidays, spend time with loved ones, or enjoy a quiet break, I hope this season brings rest, connection, and reflection. I also wish everyone a safe, healthy, and hopeful start to the New Year.

In solidarity,
Kevin Duchak



Kevin Duchak

Local 258 IBEW President

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