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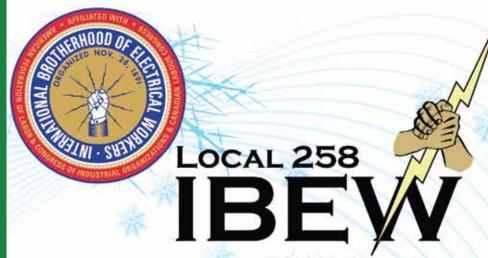
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HOTLINE January 2020

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THE UNION OF HEARTS AND MINDS

HOTLINE is the official newsletter magazine published for the members of Local 258 of the International Brotherhood of Electrical Workers in the province of British Columbia and in the Yukon Territory, Canada.

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Letters to the editor are welcome but may be edited for brevity and clarity. Articles may be reprinted with credit included. Please contact editor for permission to reprint graphics or photographs at communications@ibew258.bc.ca.

Visit IBEW Local 258's website at www.ibew258.bc.ca.

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Local 258 of the International Brotherhood of Electrical Workers is affiliated to the British Columbia Federation of Labour and the Canadian Labour Congress.

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Tracey Tilsley, Janet Clyne

COVER PHOTO:



A common scene in this winter's deep freeze: icicles hanging from a snow covered street light. Members are reminded that winter is here and to keep safe when working outside. Read the article on page 19. Photo credit: John Carter.

VIEWPOINT from your Business Manager Doug McKay

Our Local 258 IBEW Bargaining Committee has secured a tentative agreement for a new contract for our members working at BC Hydro. With five rounds of difficult negotiations since the contract expired at the end of March, we hammered out an agreement and voting packages have now been mailed to your home address. Ballots are due back at the office by Wednesday, January 29, 2020, when the vote will be counted.

As the calendar moves to 2020, I'd like to convey best wishes for the New Year and thank our membership for your strong support in 2019 as we undertook many projects to directly benefit our membership, including our move to the new Union Hall in Langley. We had been in our Burnaby location since 1992, and, for many years, recognized we were outgrowing the space in a building that could no longer meet our needs. Since the move in April, I'm happy to report our new and much larger office space is providing us with an improved capacity to better serve you. The convenient location, on 80th at 199th in Langley, appears to be working for many of our members living in the Fraser Valley as attendance at our Unit 6 meetings, now taking place in the new Hall, has been up quite significantly since the move.

I'd like to welcome Sister Dayna Gill who is now serving as Chair of Unit 6. Sister Gill, who works in Traffic Control, was appointed by the Local 258 Executive Board to fill the remainder of the term after Brother Rob Munro stepped down to accept a staff position in the Union office.

I'd like to extend a special acknowledgement and thank you to all of our members who serve, or who have served, on our various Union Committees and Unit Executives for your participation and engagement. Your contribution of time, expertise and involvement is a great asset to Local 258, and is sincerely appreciated. Your participation enhances our effectiveness in keeping our Union strong, both in our workplaces and communities.

I'm very pleased to report many members who serve on our Local 258 IBEW Women's Committee are active and involved and recently participated in a milestone achievement – our first Women's Conference! Sister Nicole Biernaczyk, Assistant Business Manager, who serves as the IBEW First District Women's Committee Representative, helped organize the dialogue/workshop gathering for our women members who work at BC Hydro and with associated Traffic Control companies. The weekend event was also an opportunity for our ABM's to put faces to names, discuss the issues women face in the workplace and to



Brother Doug McKay joined with members at the BC Hydro Safety Rodeo in Vernon in 2019, including Brother Colin Petersen, shown above on the left, who serves as a Local 258 IBEW Shop Steward.

have a constructive dialogue on the support and solutions our Union can provide. Thank you to the members who accepted our invitation.

In BC's labour world, this past year has seen a number of significant and difficult contract negotiations in both the public and private sector that were settled at the 11th hour and, in some cases, after strike action. Looking ahead to this year, 2020, Local 258 will be engaged in bargaining a number of collective agreements that are due to expire. We always negotiate in good faith, and endeavour to bargain fair agreements without job action – but as we have recently seen an increasing number of labour disputes that have required job action, including picket lines. It's a reminder that as Union members, our right to strike is the foundation of our negotiating power and it is our duty to honour and respect all picket lines.

The last few months of 2019 saw many of our members who work at a number of our signatory Line Contractor companies facing some significant upheaval as a result of changes to BC Hydro's ROC (Regionally Optimized Contracts) contracts being issued in the fall. We are working hard to support these members and our Local 258 Dispatcher is working tirelessly to answer calls and ensure our members are being dispatched for work as quickly as possible.

On the organizing front, Brother Rob Munro, our Local 258 IBEW Organizer, travelled north with me to meet with (continued on next page)

VIEWPOINT from your Business Manager Doug McKay

(continued from previous page)

representatives of the Saulteau First Nations who have reached out to our Union seeking to sign up with our Local and work in the Utility Sector in the North East. Organizing is a marathon, not a sprint, and we continue to work on increasing our membership in all of our jurisdictions. We are interested in establishing a volunteer Organizing Committee and if you have an interest in joining, please contact Brother Rob Munro.

In my work as your Business Manager, I always appreciate the opportunity to meet with members and listen to what's up in your world. I would like to thank members who took time to speak with me at Union meetings in Chetwynd, Dawson Creek, Quesnel, 100 Mile House, Williams Lake and Prince George. It was also great to meet with many members who work in the Okanagan as we attended BC Hydro's Safety Rodeo that took place in Vernon in early June. Our Local supported the successful teams of Power Line Technicians who competed at that event and I was honoured to join them, on behalf our membership, to support their efforts at the Enmax Rodeo in Calgary, and at the International Lineman's Rodeo in Kansas City.

Recent and current headlines are showing us climate events have no boundaries, and our Local provided support this Fall to members travelling to the United States to work in restoration efforts as a result of damage to power grids from fire and snow storms. We continue to work on a formal mutual aid program that will enable us to easily provide support to those in need across the line.

As the Hotline heads to the press, winter snow, rain and wind storms are wreaking havoc on many areas here at home in BC. To all of our members who will be working in these difficult conditions, remember to keep safety first in mind.



Members working at Rokstad Power travelled to California in October to work on powerline restoration resulting from damage due to massive wildfires.

IBEW First District Scholarship Applications Now Open -Deadline February 14, 2020

IBEW First District (Canada), in conjunction with AIL and TD Insurance Meloche Monnex, is pleased to announce that five (5) scholarships in the amount of \$1,000.00 each will be made available to all Canadian IBEW members and their families, who are currently enrolled in full or part-time studies, or who are currently in pursuit of a post- secondary diploma or degree (applied to and/or accepted by institution).

The IBEW 1st District office, AIL and TD Insurance Meloche Monnex realize the importance of continuing post-secondary education and skill development and are offering these scholarships to help interested Union members and their families achieve their educational goals.

All applicants are required to submit a brief essay (the applicant must do the essay themselves) outlining the benefits of belonging to the IBEW. These essays will become the property of the IBEW and following a validation of each candidate, the successful applicants will be decided by holding a random draw.

Members who are interested in being awarded one of the scholarships for themselves or their family member are to complete the application form – available on your Local 258 IBEW website at www.ibew258.bc.ca – and then forward it to the IBEW 1st District Office, along with your essay.

Email to:
ivpd_01@ibew.org
Mail to:
IBEW First District Office
300 – 1450 Meyerside Drive
Mississauga, Ontario L5T 2N5

All entrants must be received by Friday, February 14th, 2020, and a random draw will be held on February 18th, 2020. Only successful candidates will be contacted. Good luck to

Only successful candidates will be contacted. Good luck to all those who apply!





Dear Friend of East Kootenay Foundation for Health, The East Kootenay Foundation for Health wishes to extend our gratitude for your recent gift to healthcare from the 2019 BC Hydro Memorial Golf Tournament. Your gift will help to improve the level of healthcare for all residents of the East Kootenay.

Donations help ensure the best quality medical equipment is available along with patient comfort items. These items make it possible for physicians and nurses throughout the East Kootenay to offer the best medical treatment to all their patients. This would not be possible without the support of philanthropic community members like you!

Thank you for thinking of the East Kootenay Foundation for Health. It is because of amazing donors like you that we can ensure every resident of the East Kootenay receives the best possible medical care.

Sincerely,

Brenna Baker

Executive Director,

East Kootenay Foundation for Health

Dear IBEW Local 258,

Our Christmas Charity event was a great success this year. We were able to raise just under \$3,500 from our Asplundh employees who participated. All proceeds go directly to assist families in need this Christmas season.

We would like to express our sincere appreciation for your donation to our Silent Auction. Your participation is what makes this all work.

Thank you again for your continued support. Yours truly,

Asplundh Canada ULC

Steve Later, Manager

Editor's Note: A request from Brother Dan Giesbrecht was approved by the Local 258 IBEW Executive Board for a donation of \$500 at the November 5, 2019, meeting.

To everyone at IBEW 258,

Our family wishes to thank each and every one of you for your sincere condolences. I am deeply moved with the outpouring of care, concern and kindness that so many have expressed towards our family during this difficult time.

We will always be grateful for all the emotional and financial support that helped Bohdan continue his cancer treatments.

Thank you for going above and beyond for Bohdan and our family. He was always proud of his job and truly enjoyed every day that he got to work with his extended family.

Thank you,

Marusia, Andrew, Roxolana Karpinski

Dear IBEW 258 & Dan Klassen,

I am very fortunate to belong to such a great organization as IBEW Local 258. The faith you have shown in me by loaning me to the United Way for a third year is immeasurable. It is an honour to work hard for the United Way and show why our "Union of Hearts and Minds" stands out.

I hope our Union will continue to send Campaign Associates for multiple years because the benefits for the United Way are as great as the growth of the Campaign Associate.

My heartfelt thanks for the opportunity, Mark Davison

To all of our generous supporters,

The board and tenants of Silver Willow Court would like to extend a huge thank you to all the people who assisted with our window replacement project.

Mission accomplished!! The windows were installed and everyone is happy. There have already been so many comments on how bright the windows are; how easy to open and just general content that the old windows are finally gone! Thank you,

Hudson's Hope Health Care & Housing Society Silver Willow Court

Editor's Note: A request from Brother Adon Cook was approved by the Local 258 IBEW Executive Board for a donation of \$500 at the April 30, 2019, meeting.

Dear Brother McMinn and Sister Biernaczyk,

This weekend's Bridging the Gap IBEW Women's conference was a unique experience to study with so many sisters I wouldn't have otherwise met. I loved it.

Thanks to all who sponsored and organized the event, Sincerely,

Donna Kadonoff



We've Got More Mail!

Dear Sister Nicole, Sister Lori and Sister Michelle, Thank you for such a wonderful event at the Local 258 IBEW Women's Conference.

I must admit that I was not initially all that excited to attend, and did so only in the hopes of connecting with sisters from days gone by.

I must explain that as an IBEW member for many years, my father having been a member for 32 years, and my spouse having been an IBEW member for over 33 years – I have not felt all that supported by my union. There is no requirement to explain or re-hash the reasons why. I like to face forward and after the past weekend I can easily move on.

You three, and the experience I had at the conference, transformed the way I view my union. Keep up the good work. You're all amazing. Thank you!!

Sister Joanne Delage

(edited for space)

Dear Local 258,

Thank you! I have been waiting for this gathering since it was first suggested. I find the Women's Conferences to be inspirational & empowering, it's so great to know that I am not alone! Thanks again for all your efforts in putting this together.

Cathy Tagseth

Dear Local 258 IBEW Executive,



On behalf of the Dawson Creek Dance Co., I would like to thank you for your generous donation. The money was put towards the girls' new outfits this dance season, as well as help cover registration costs as the dance group while be dancing at Disneyland's Dance the Magic next July. Thank you for your support in helping make these girls dreams come true this dance season.

Brother Bryce Von Bargen

Dear Dan Klassen and Local 258 IBEW,



Sister Nicole Biernaczyk joined Brother Mark
Davison, Local 258 IBEW
Shop Steward and United
Way of the Lower Mainland
Campaign Associate, at
the celebration luncheon in
December, 2019.

Thank you to all those who were able to join us last week to celebrate the amazing impact our Campaign Associates have had in our community and to celebrate you, the partners, who made this happen.

As you heard from Campaign Associates, no matter where they are in their career, this experience helps build new skill sets, extends relationships, creates awareness, and develops champions for improving our community. The sponsoring and loaning organizations like yours have made this possible.

We thank you for your

support this year, and look forward to continuing to partner again in years to come as we continue to impact individual lives across the Lower Mainland in meaningful ways.

Michelle Horel

Project Coordinator, Workplace Campaigns United Way of the Lower Mainland

Dear Dave McMinn & Local 258 IBEW,





Thanks a lot for your financial assistance for my Berlin Marathon race. It feels good to have support of my union outside of work related matters.

There are six Major World Marathons – Chicago, New York, and Boston (USA), Berlin (Germany), Tokyo (Japan), London (England). I have completed one and plan to run the rest of the five before I retire in 7/8 years (I am 60 now). I will be contacting you again next year when my plans for Chicago Marathon (October 2020) are finalized.

Best regards,

Amrik Mahay

Editor's Note: A request from Brother Amrik Mahay was approved by the Local 258 IBEW Executive Board at the May 31, 2019, meeting.

Dear Friends,

When children and families open the doors to Canuck Place, they are stepping into a place of overwhelming love, generosity, and kindness.

Without you, our cherished community partner, Canuck Place simply wouldn't exist. Without you, we would not be able to provide this beautiful sanctuary to critically ill children and their families. It's truly a home within a house, and the care provided extends far beyond just medical care.

Today I am sending you this letter to say thank you, from our community at Canuck Place to yours. IBEW Local 258's generous gift of \$500.00 helps make all the difference for the children and families we care for. You help us give families priceless, meaningful moments together, while we care for them.

IBEW Local 258's compassion for the kids in our care is so important. That's why I wanted to send you this letter: because, on behalf of all of us at Canuck Place, we are so grateful for your generosity.

Again, thank you for your support of children in our hospice, and those we serve throughout the province. You are an important part of their lives, too.

With gratitude,

Margaret McNeil

CEO, Canuck Place



Brother Dan Klassen, above left, represented Local 258 IBEW at a cheque presentation to Canuck Place in November where Brother Bruce Byrnell, long time member, made a donation to the children's hospice in Vancouver. Brother Byrnell's young grandson Aiden had been staying at Canuck Place when he passed away in 2013. Wanting to honour Aidan's memory, Bruce reached out to his Union, and to Brother David Black, president of MoveUp, who he knows through the sport of lacrosse, and raised \$1,000. These funds were designated for families who are going through difficult times at Cauck Place to have an opportunity to take a break and enjoy a Vancouver Warriors lacrosse game. (Photo from MoveUp website.)

Hi Dave,

It was really nice meeting you yesterday. On behalf of Dr. Ghahary and I, thank you for hosting us and making time for us during your board meeting. I hope you and the rest of the board members found the presentation interesting and informative.

We truly appreciate the IBEW 258's support and really enjoyed sharing more about what your support has allowed Dr. Ghahary and his team accomplish. The progress made on treatment, care and research for patients with burn injuries wouldn't be possible without the IBEW 258. And the opportunities for greater improvements through Dr. Ghahary's new trial approach with the anti-scarring cream would allow burn patients to safely heal while their skin grows back faster than ever possible before.

Thank you and to the IBEW 258 again for believing in research to advance treatment and thank you for your consideration in continuing to support Dr. Ghahary's work. With warmest thanks and best wishes,

Paola Coronado Hass

Associate Director, Major Gifts

VGH + UBC Hospital Foundation

Editor's Note: Please see the article on page 24, "Supporting ground-breaking burn wound research" with information about Dr. Ghahary's work.

To the IBEW.

The Cariboo Cougars and myself would like to thank you for your sponsorship. On a personal note, I appreciate your support year after year.

Sincerely,

John Herrington

Editor's Note: A request from Brother John Herrington was approved by the Local 258 IBEW Executive Board for a donation of \$500 at the October 1, 2019, meeting.

Thank you letters were also received from:

- 1) Emily Organ, who is one of the successful applicants awarded a Tom Forkin Memorial Scholarship by the Local 258 IBEW Executive Board in August, 2019;
- 2) Brother Taylor Zachow, who requested a donation to support the team BC Midget Girls Box Lacrosse, approved by the Local 258 IBEW Executive Board at the November 5, 2019, meeting; 3) Brother Manny Bautista, for the membership's support after his recent incident.

Local 258 IBEW Bargaining News

Local 258 IBEW reaches tentative agreement for members working at BC Hydro

In mid-December, 2019, after the fifth round of difficult negotiations, Brother Doug McKay, Business Manager/Financial Secretary of Local 258 of the International Brotherhood of Electrical Workers and a member of the Union's Bargaining Committee, announced a tentative agreement was reached for members who work at BC Hydro across the province. The previous contract expired at the end of March, 2019.

Local 258 IBEW members and Shop Stewards who work at BC Hydro and who are registered on your Union's website were notified by email about the agreement.

The Committee was successful in securing significant contract language improvements as well as benefit increases. Limitations imposed by the government's economic mandate for public sector workers affected the ability to negotiate more than the 2% annual wage increase in a three-year agreement. Wage increases will be retroactive to April 1, 2019, upon ratification of the new agreement.

FYI:

As a public sector employer, BC Hydro is bound by law first established in 1993 – the Public Sector Employers Act – that places restrictive bargaining conditions and limitations on public sector employers in negotiations with unionized employees. As a member of the Public Sector Employers Council (PSEC), BC Hydro is bound by the "2019 Sustainable Services Negotiating Mandate", as they were with the "2014 Economic Stability Mandate", the "2012 Cooperative Gains Mandate" and the "2010 Net Zero Mandate".

Glossary:

- **BARGAINING**: Method of determining wages, hours and other conditions of employment through direct negotiations between the Union and employer.
- **NEGOTIATIONS**: Discussions between labour and management representatives with respect to Collective Agreements, settlement of employees' grievances, or arbitration of labour disputes.
- **RATIFICATION**: An act of formal approval given to terms negotiated in collective bargaining by the Union members or employer who have the authority to make the final decision of acceptance or rejection. The act of ratification validates the agreement entered into by the negotiators on behalf of all employees in the bargaining unit.

A voting package containing the voting ballot, a copy of the Memorandum of Agreement and the appendices (currently available on your password-protected Union website) plus a postage-paid return envelope, has now been mailed to all Local 258 IBEW members who work at BC Hydro. Brother McKay reminds all members to ensure your Union has your current mailing address on file (your employer does not provide the Union with that information).

VOTING BALLOTS ARE DUE BACK AT THE UNION OFFICE BY NO LATER THAN NOON ON WEDNESDAY, JANUARY 29, 2020, when the vote will be counted and the results will then be posted on your password-protected website at: www.ibew258.bc.ca.

Brother McKay would like to give thanks to the members working at BC Hydro for their patience and understanding during these negotiations, and to the members of the Union's Bargaining Committee:

Brother Jim Greenwell, Senior Assistant Business Manager Brother Dave McMinn, President

Brother Larry Byhre, Treasurer

Brother Rob Munro, Organizer & Membership Development Brother Dave Rathlef, Bargaining Committee Member Brother Dave Herrington, Bargaining Committee Member Brother Cody Gatzke, Bargaining Committee Member Sister Lori MacLean, Executive Assistant to Doug McKay Garnet Zimmerman, GZ Mediation

Some of the highlights of the IBEW 258 & BC Hydro tentative agreement include:

- increases to paramedical services to \$1,550.00 per person, effective April 1, 2022;
- maximum death benefit increased by \$100,000;
- addition of a maximum dismemberment benefit of \$200,000;
- gains to cooking out and living out allowances;
- improved language around safety and well-being of members in times of weather such as rain, snow, icing, severe cold or heat, and conditions of poor air quality;
- one additional day of annual vacation in years 6, 7 and 8;
- parental leave will receive top up to 85% of wages for 8 weeks effective April 1, 2021.

Local 258 IBEW News

Sister Dayna Gill appointed as Chair, Unit 6



Local 258 IBEW welcomes Sister Dayna Gill as the newest member of the Union's Executive Board as she was appointed as Chair of Unit 6 to complete the remainder of the term left vacant after Brother Rob Munro resigned to accept a full-time position as staff in the Union office. Sister Gill is the first person who works in the traffic control industry to serve as Unit 6 Chair. She was officially sworn-in by International Rep Adam van Steinberg at the January 2020 E-Board meeting.

Dayna was acclaimed as Unit 6 Vice Chair in 2018, has previously served as a Shop Steward and is the Chair of our Local's Women's Committee.

A strong Union activist who has attended a number of labour education courses at the CLC Winter School and the 2015 and 2017 Local 258 IBEW Shop Stewards Conferences, Sister Gill currently sits on the BC Fed's Occupational Health & Safety Committee that is reviewing the WCB's Traffic Control Regulation, appointed as the Union's representative by Brother Doug McKay in 2019. She looks forward to becoming more involved in our Union.

Sister Gill lives with her husband and family in Surrey.

Union welcomes new Dispatcher

Local 258 IBEW Business Manager Doug McKay thanks Brother Jim McKay for his many years of service working as our Union's Dispatcher with the news Jim has decided to retire.

"We thank Jim for his many years of dedicated service to IBEW 258 and he will he missed," says Brother McKay, who has recently hired Brother Noel Johnston to fill the Dispatch position.

Brother Johnston hails from New Zealand and came to Canada in 1992. A long-time Local 258 IBEW member, he is a Lineman by trade, and has worked for BC Hydro and with our outside Line Contractors.

Brother McKay would like to thank Brother Walter Goodwin, who stepped in to the role on an interim basis and will return to his Field Storekeeper position at BC Hydro in Surrey at the end of January. "Walter did an excellent job holding down the fort and will be returning to the Union Hall to provide Dispatch backup when required in the future," says Brother McKay.



Many thanks to Sister Janet Clyne, left, and Sister Janice Krieger, Local 258 IBEW support staff and members of MoveUp, who helped package items donated by office staff and handed out to homeless women in need. The collaborative effort was supported by the Union's Executive Board, approving \$500 that was used to purchase gift cards that were included in the donated packages.

News Briefs

- If you haven't been out to the new building yet, we invite you to drop in anytime during our regular business hours. We are planning an official "Open House" event early in the new year and look forward to inviting everyone to attend.
- As per our Master Line Agreement, your Union will be meeting with our Private Line Contractors and WE Insurance early this year to discuss options for a new Health and Welfare Plan. The RRSP, administered by the Ascension Group on behalf of the members covered under the Master Line Agreement, are experiencing steady growth and we recommend members who are in this Plan contact the administrator for financial advice related to these RRSP's.
- Numerous applications were received, reviewed and selections made by the Local 258 IBEW Executive Board for 10 members to attend the 2020 Canadian Labour Congress Pacific Region Winter School taking place in Harrison Hot Springs. Thank you to everyone who applied for your interest. Congratulations to:

Brother Robert Munro, Organizer
Brother Curtis Spencer, Shop Steward
Sister Vicki Flett, Shop Steward, Member
- Women's Committee
Brother Dylan McKay, Shop Steward
Brother Dustin Paloposki, Shop Steward
Sister Grace Zhong, Shop Steward
Brother Anthony Reid, Shop Steward
Brother Trevor Stack, Shop Steward
Brother Will Vandenborn, Shop Steward,
Executive Member - Unit 2
Brother Brett Fraser, Shop Steward



2019 IBEW Canadian Women's Conference

Strong Women, Strong Canada, Strong IBEW

Local 258 IBEW was proud to send a large delegation of members of our Women's Committee to the IBEW Canadian Women's Conference in Toronto in mid-November 2019 where a total of 115 delegates representing 27 Local Unions and 9 provinces joined together at this 3-day event to learn more about building relationships, activism and becoming future leaders in our Union.



The Conference proceedings opened with IBEW President Lonnie Stephenson welcoming and thanking delegates via video message. First District International Vice President Tom Reid delivered an inspirational address encouraging all female members to take on more leadership roles with the IBEW.

Sister Tracy Prezeau, IBEW International Representative, set the tone for the Conference with a talk that fired everyone up for an exciting weekend. The diverse group of speakers that followed included Sister Tarn Goelling, the new Director of the Civic and Community Engagement Department, who shared her story of how she went from a Philosophy College graduate to an electrician in the IBEW. Sister Sherilyn Wright, Executive Assistant to the International President, touched on the Diversity and Inclusion strategy being put forward by the IBEW, and Brother Matt Wayland, Executive Assistant to the First District IVP and Canadian Director of Government Relations, delivered a post-election political update.

Delegates also heard from two great women in the labour movement: Sister Arlene Dunn, Director of Canada's Building Trade Unions (CBTU), who stressed the importance of having women in leadership roles and shared her path to leadership as that organization's first Female Director. Sister Linda Silas, President of the Canadian Federation of Nurses Unions, gave an energetic speech of her journey as an activist, describing her motivation to keep fighting for change.

Educational workshops, offered in both beginner and advanced streams, included "IBEW History & Structure", "Starting a Women's Committee", "Leadership Training" and "Taking Your Women's Committee to the Next Level". Additional workshops covered topics focusing on Mental Health, Public Speaking, Social Media and One-on-One Conversations.



Seated, from left: Sister Vicki Flett, Local 258 IBEW Shop Steward; Sister Amanda Pecheco, IBEW Education Department; Sister Maria Tolentino, Local 258 Shop Steward; Sister Nicole Biernaczyk, Local 258 Assistant Business Manager, First District Representative — International Womens' Committee and Chair of the IBEW BC Provincial Womens' Committee. Standing, from left: Sister Tracey Prezeau, IBEW Education Department; Sister Carolyn Furler, Unit 2 Recorder and Shop Steward; Sister Karen Porter, Local 258 Shop Steward; Sister Lori MacLean, Executive Assistant to Doug McKay, Local 258 IBEW Office Manager and ABM; and, Sister Dayna Gill, Local 258 Unit 6 and Women's Committee Chair.

Networking opportunities were highlighted with Provincial Caucuses where delegates got together with other women from their home provinces to get to know each other and discuss issues relevant to where they live.

The Conference partnered with a local women's shelter in Toronto, Yellow Brick House, and Lorris Herenda, Executive Director, gave a very moving speech about the work this non-profit does to help combat domestic violence. Delegates donated toiletry and other household items and raised over \$500 in cash for Yellow Brick House, and expressed determination to further assist local women's groups in their home communities.

Sister Cheryl Paron, First District International Representative, closed the Conference by thanking all who contributed in making this event a success, including the sponsors, and gave a special thank you to the Local Unions who supported this event by sending delegates.

The IBEW International Women's Conference will take place in September, 2020, in Washington, DC.

With information from the January 2020 IBEW NextGen Newsletter

Local 258 IBEW holds our first Women's Conference





Brother Doug McKay, Local 258 IBEW Business Manager, with Sister Nicole Biernaczyk, welcomed delegates to the Union's first Women's Conference that took place in Burnaby.



Speaker Vanessa Gray, left, and Conference delegate Joanne Delage.

Local 258 IBEW hosted "Bridging the Gap", our first Women's Conference, at the end of November 2019. Brother Doug McKay, Business Manager, welcomed delegates to the weekend gathering that featured presentations and workshops focusing on gender-specific non-traditional roles in the workplace and included discussions about communication strategies in difficult situations.

Sister Natalie Gidora, Local 258's staff lawyer, presented information about confidentiality and what it means, and delegates welcomed Vanessa Gray, Conflict Coach, Instructor & Mediator, who led an engaging and interactive workshop on conflict resolution. Local 258 was pleased to have Sister Tracy Prezeau from the IBEW's Department of Education present the Success Signals workshop and to also give an overview of the IBEW Code of Excellence program. The agenda included an opportunity for delegates to share workplace experiences and solutions for difficult situations.

Delegates enjoyed an Appreciation Dinner Banquet, with entertainment provided by author and storyteller Ivan Coyote, and Mark Siermaczeski of Cruelty Free Cartoons with his popular custom caricature drawings.

Local 258 IBEW would like to thank everyone who participated, including Charlotte Mitha, Executive Vice President of Operations at BC Hydro, who welcomed delegates at the Opening Reception; Sabrina Heselton, HR Director at GoTraffic Management, for speaking at the Conference; and Yoga Instructor Sarah Steckman, who led the well-attended morning yoga sessions.



Sister Lori MacLean, left, and Sister Nicole Biernaczyk served as Emcees for the Conference.



Sister Tracy Prezeau from the IBEW Department of Education.



UNIT I Union Meetings 2020

Unit 1 - North Coast: The North Coast covers members living in the geographic area from Burns Lake to the west and north of Bella Coola, including Haida Gwaii. Unit 1 meetings take place in Smithers, Terrace, Prince Rupert and Masset. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 1 Executive Members:

Chair: Brother Klaus Kraft

Executive Members: Brother Shane Zemenchik, Brother John Androsky

Assistant Business Manager: Brother Don McNabb

* Denotes Official Meeting where the business of the union takes place.

MASSET Meetings take place in the BC Hydro Masset Line Room/Plant starting at 4:30 pm

*Thursday, March 5, 2020

*Thursday, September 3, 2020

PRINCE RUPERT Meetings take place in the BC Hydro Prince Rupert Line Room starting at 4:30 pm

Wednesday, February 12, 2020

Wednesday, June 10, 2020

Wednesday, October 7, 2020

SMITHERS Meetings take place in the Curling Centre, 4216 Third Avenue, starting at 5:00 pm

Monday, February 10, 2020

Monday, June 8, 2020

Monday, October 5, 2020

TERRACE Meetings take place at the Best Western Inn, 4553 Greig Avenue, starting at 7:00 pm

*Tuesday, February 11, 2020

*Tuesday, April 7, 2020

*Tuesday, June 9, 2020

*Tuesday, October 6, 2020

*Tuesday, December 8, 2020

Your Local 258 IBEW Elected Officers:

Business Manager/Financial Secretary:

Brother Doug McKay

President: Brother Dave McMinn

Vice-President: Brother Trevor Williams

Treasurer: Brother Larry Byhre

Recording Secretary: Brother Mike McMinn

Your Local 258 IBEW Union Staff:

Brother Jim Greenwell, Senior Assistant Business Manager; Sister Nicole Biernaczyk, Assistant Business Manager (ABM); Brother Greg Fanning, ABM; Brother Dan Giesbrecht, ABM; Brother Dan Klassen, ABM; Sister Lori MacLean, ABM, Executive Assistant to Doug McKay, Office Manager; Brother Noel Johnston, Dispatch; Brother Don McNabb, ABM;

Brother Rob Munro, Membership Development, Organizing.

LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Suite #140 - 8029 199 Street,

Langley, BC V2Y 0E2

phone: 604-520-3305 fax: 604-522-3371

toll free: 1-877-520-3305 email: info@ibew258.bc.ca



UNIT 2 Union Meetings 2020

Unit 2 - Central Interior: The Central Interior covers members living in the geographic area of Burns Lake and north of 100 Mile House, including Bella Coola. Unit 2 meetings take place in Prince George, Dawson Creek, Fort St. John, Hudson's Hope, Fort Nelson, Quesnel, Williams Lake, Bella Coola and 100 Mile House. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

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Your Unit 2 Executive Members:

Chair: Brother Gerry Pope Vice Chair: Brother Ed McEwen

Executive Members: Brother Kelly Hambleton, Brother Will Vandenborn

Assistant Business Manager: Brother Don McNabb

* Denotes Official Meeting where the business of the union takes place.

IOO MILE HOUSE Meetings take place in the BC Hydro 100 Mile House Line Room starting at 4:30 pm

*Wednesday, April 15, 2020 Wednesday, October 14, 2020

BELLA COOLA Meetings take place at the Diesel Plant starting at 4:30 pm

Friday, May 8, 2020 Friday, October 9, 2020

DAWSON CREEK Meetings take place at the George Dawson Inn, 11705 8th Street, starting at 7:00 pm

Thursday, April 16, 2020 Wednesday, September 9, 2020

*Thursday, December 10, 2020

FORT NELSON Meetings take place at the Woodlands Inn, 3995 50 Ave. S, starting at 7:00 pm

Thursday, May 14, 2020 Thursday, September 10, 2020

FORT ST. JOHN Meetings take place in the BC Hydro Fort St. John Line Room starting at 4:30 pm

Thursday, March 12, 2020 *Wednesday, May 13, 2020

*Wednesday, November 18, 2020

HUDSON'S HOPE Meetings take place in Pearkes Centre, 10801 Dudley Drive, starting at 4:30 pm

*Wednesday, March 11, 2020 Tuesday, May 12, 2020

Thursday, October 15, 2020

PRINCE GEORGE Meetings take place at the Coast Inn of the North, 770 Brunswick St., starting at 7:00 pm

*Thursday, February 20, 2020

Thursday, June 18, 2020

Unit Recorder: Sister Carolyn Furler

*Tuesday, September 8, 2020

Tuesday, November 17, 2020

QUESNEL Meetings take place in the BC Hydro Quesnel Line Room starting at 4:30 pm

Tuesday, February 18, 2020 Tuesday, June 16, 2020

*Tuesday, October 13, 2020

WILLIAMS LAKE Meetings take place in the BC Hydro Williams Lake Line Room starting at 4:30 pm

Wednesday, February 19, 2020

*Wednesday, June 17, 2020

Your Local 258 IBEW Elected Officers:

Business Manager/Financial Secretary:

Brother Doug McKay

President: Brother Dave McMinn

Vice-President: Brother Trevor Williams

Treasurer: Brother Larry Byhre

Recording Secretary: Brother Mike McMinn

Your Local 258 IBEW Union Staff:

Brother Jim Greenwell, Senior Assistant Business Manager; Sister Nicole Biernaczyk, Assistant Business Manager (ABM); Brother Greg

Fanning, ABM; Brother Dan Giesbrecht, ABM; Brother Dan Klassen, ABM; Sister Lori MacLean, ABM, Executive Assistant to Doug McKay, Office

Manager; Brother Noel Johnston, Dispatch; Brother Don McNabb, ABM; Brother Rob Munro, Membership Development, Organizing.

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toll free: 1-877-520-3305 email: info@ibew258.bc.ca

UNIT 3 Union Meetings 2020

Unit 3 - Southern Interior: The Southern Interior geographic area covers members living in the Southern Interior of British Columbia, east from Bridge River and south of Prince George, including the Kootenays. Unit 3 meetings take place in Bridge River, Kamloops, Vernon, Revelstoke, Mica, Castlegar, Cranbrook and Invermere. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.



Your Unit 3 Executive Members:

Chair: Brother Dean Kotaras Vice Chair: position vacant Unit Recorder: Brother Kaleb Hutchison

Executive Members: Brother Jeremy O'Laney, Brother Dave Wells

Assistant Business Manager: Brother Greg Fanning

* Denotes Official Meeting where the business of the union takes place.

BRIDGE RIVER Meetings take place in the BC Hydro Lunch Room B2 starting at 5:30 pm.

Tuesday, March 10, 2020

Tuesday, September 8, 2020

*Tuesday, November 17, 2020

CASTLEGAR Meetings take place at the Super, 651 18th St., starting at 5:30 pm.

*Tuesday, February 18, 2020

Tuesday, April 7, 2020

Tuesday, June 9, 2020

Tuesday, October 6, 2020

*Tuesday, December 8, 2020

CRANBROOK Meetings take place at the Labour Temple, 105 9th Ave., starting at 4:30 pm.

Wednesday, February 19, 2020

*Wednesday, March 8, 2020

Wednesday, October 7, 2020

INVERMERE Meetings take place in the BC Hydro Invermere Line Room starting at 4:00 pm.

*Thursday, February 20, 2020

*Thursday, June 11, 2020

Thursday, October 8, 2020

KAMLOOPS Meetings take place in the IBEW 993 Hall, 873 Desmond St., starting at 7:00 pm.

*Wednesday, January 15, 2020

Wednesday, March 11, 2020

Wednesday, May 13, 2020

Wednesday, September 9, 2020

Wednesday, November 18, 2020

MICA CREEK Meetings take place at the Curling Rink starting at 6:00 pm.

Tuesday, March 17, 2020

*Tuesday, May 19, 2020

Tuesday, September 15, 2020

REVELSTOKE Meetings take place in the BC Hydro Revelstoke Dam Generator Floor Lunch Room starting at 4:00 pm.

Wednesday, March 18, 2020

Wednesday, May 20, 2020

*Wednesday, September 16, 2020

VERNON Meetings take place in the Army & Navy Club starting at 5:00 pm.

Thursday, January 16, 2020

*Thursday, March 12, 2020

Thursday, May 14, 2020

Thursday, September 10, 2020

Thursday, November 19, 2020

Your Local 258 IBEW Elected Officers:

Business Manager/Financial Secretary:

Brother Doug McKay

President: Brother Dave McMinn

Vice-President: Brother Trevor Williams

Treasurer: Brother Larry Byhre

Recording Secretary: Brother Mike McMinn

Your Local 258 IBEW Union Staff:

Brother Jim Greenwell, Senior Assistant Business Manager; Sister Nicole Biernaczyk, Assistant Business Manager (ABM); Brother Greg Fanning, ABM; Brother Dan Giesbrecht, ABM; Brother Dan Klassen, ABM; Sister Lori MacLean, ABM, Executive Assistant to Doug McKay, Office Manager; Brother Noel Johnston, Dispatch; Brother Don McNabb, ABM; Brother Rob Munro, Membership Development, Organizing.

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UNIT 4 Union Meetings 2020

Unit 4 - Vancouver Island: This geographic area covers members living on Vancouver Island. Unit 4 meetings take place in Victoria, Ganges, Duncan, Qualicum Beach, Port Alberni, Nanaimo, Port Hardy, Courtenay and Campbell River. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 4 Executive Members:

Chair: Brother Lloyd Clark Vice Chair: Brother Shaun Greenwell Unit Recorder: Brother Mike Pereszlenyi

Executive Members: Brother Zane Gauthier, Brother Brian Gueldenstern

Assistant Business Manager: Brother Dan Klassen

* Denotes Official Meeting where the business of the union takes place.

CAMPBELL RIVER Meetings take place at the Maritime Heritage Centre starting at 4:15 pm.

*Tuesday, March 10, 2020

Wednesday, October 14, 2020

COURTENAY Meetings take place in the BC Hydro Courtney Line Room starting at 4:00 pm.

Wednesday, May 13, 2020

*Wednesday, September 9, 2020

DUNCAN Meetings take place at the Vancouver Island Terminal starting at 4:15 pm.

Wednesday, January 15, 2020

*Wednesday, June 10, 2020

GANGES Meetings take place in the BC Hydro Ganges Line Room or the RC Legion starting at 4:00 pm.

Wednesday, February 19, 2020

*Wednesday, December 9, 2020

NANAIMO Meetings take place at the Royal Canadian Legion #256, 1630 Wellington St., starting at 4:15 pm.

Tuesday, March 8*, 2020

Monday, June 13, 2020

Wednesday, December 14, 2020

PORT ALBERNI Meetings take place in the BC Hydro Port Alberni Line Room starting at 4:00 pm.

*Tuesday, January 14, 2020

Tuesday, June 9, 2020

PORT HARDY Meetings take place in the BC Hydro Port Hardy Line Room starting at 4:00 pm.

*Tuesday, January 14, 2020

Tuesday, June 9, 2020

QUALICUM BEACH Meetings take place in the BC Hydro Qualicum Beach Line Room starting at 4:00 pm.

*Thursday, February 20, 2020

Tuesday, November 17, 2020

VICTORIA Meetings take place in the BC Hydro Victoria Line Room starting at 4:00 pm.

*Tuesday, April 7, 2020

*Wednesday, November 18, 2020

Your Local 258 IBEW Elected Officers:

Business Manager/Financial Secretary:

Brother Doug McKay

President: Brother Dave McMinn

Vice-President: Brother Trevor Williams

Treasurer: Brother Larry Byhre

Recording Secretary: Brother Mike McMinn

Your Local 258 IBEW Union Staff:

Brother Jim Greenwell, Senior Assistant Business Manager; Sister Nicole Biernaczyk, Assistant Business Manager (ABM); Brother Greg Fanning, ABM; Brother Dan Giesbrecht, ABM; Brother Dan Klassen, ABM; Sister Lori MacLean, ABM, Executive Assistant to Doug McKay, Office Manager; Brother Noel Johnston, Dispatch; Brother Don McNabb, ABM;

Brother Rob Munro, Membership Development, Organizing.

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UNIT 5 Union Meetings 2020

Unit 5 - Greater Vancouver: The Greater Vancouver geographical area covers members living on the Sunshine Coast and in the Lower Mainland north of the Fraser River to Powell River and east to the Pitt River. Unit 5 meetings take place in Burnaby, North Vancouver, Sechelt and Powell River. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.



Your Unit 5 Executive Members:

Chair: Sister Cathy Tagseth Vice Chair: Brother Jesse Adams Unit Recorder: Brother Burke Lundy

Executive Members: Sister Lisa Cardarelli, Brother Jeff Gosse

Assistant Business Manager: Brother Dan Klassen, Brother Dan Giesbrecht, Sister Nicole Biernaczyk

* Denotes Official Meeting where the business of the union takes place.

BURNABY Meetings take place at the Burnaby Firefighters Banquet Hall, 6515 Bonsor Avenue, starting at 5:00 pm

*Thursday, January 16, 2020

*Thursday, February 13, 2020

*Thursday, March 12, 2020

*Thursday, May 14, 2020

*Thursday, June 11, 2020

Thursday, September 10, 2020

*Thursday, November 12, 2020

*Thursday, December 10, 2020

NORTH VANCOUVER Meetings take place at the BC Hydro North Vancouver Line Room, 630 Brooksbank Avenue, starting at 4:30 pm.

*Thursday, April 9, 2020

*Thursday, October 8, 2020

POWELL RIVER Meetings take place at the Powell River Towne Centre Hotel, 4660 Joyce Avenue, starting at 4:30 pm.

Thursday, May 28, 2020

*Thursday, September 24, 2020

SECHELT Meetings take place at the Seaside Centre, 5790 Teredo St., starting at 5:00 pm, except for the October meeting that takes place at the Driftwood Inn, 5454 Trail Avenue

*Wednesday, May 27, 2020

Wednesday, September 23, 2020

Your Local 258 IBEW Elected Officers:

Business Manager/Financial Secretary:

Brother Doug McKay

President: Brother Dave McMinn

Vice-President: Brother Trevor Williams

Treasurer: Brother Larry Byhre

Recording Secretary: Brother Mike McMinn

Your Local 258 IBEW Union Staff:

Brother Jim Greenwell, Senior Assistant Business Manager; Sister Nicole Biernaczyk, Assistant Business Manager (ABM); Brother Greg Fanning, ABM; Brother Dan Giesbrecht, ABM; Brother Dan Klassen, ABM; Sister Lori MacLean, ABM, Executive Assistant to Doug McKay, Office Manager; Brother Noel Johnston, Dispatch; Brother Don McNabb, ABM; Brother Rob Munro, Membership Development, Organizing.

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UNIT 6 Union Meetings 2020

Unit 6 - Fraser Valley: The Fraser Valley geographic area covers members living in the Fraser Valley and the Lower Mainland south of the Fraser River and east from Pitt Meadows to Hope. Unit 6 meetings take place in Langley and Chilliwack. If you are working out of town when your regularly scheduled union meeting takes place, please be aware you can attend ANY Local 258 IBEW union meeting that is taking place across the province.

Your Unit 6 Executive Members:

Chair: Sister Dayna Gill Vice Chair: position vacant Unit Recorder: Brother Walter Goodwin

Executive Members: Brother Tim Mitchell, Sister Rita Koster

Assistant Business Manager: Brother Dan Giesbrecht, Sister Nicole Biernaczyk

* Denotes Official Meeting where the business of the union takes place.



*Wednesday, February 12, 2020

*Wednesday, April 8, 2020

*Wednesday, June 10, 2020

*Wednesday, October 14, 2020

*Wednesday, December 9, 2020

LANGLEY Meetings take place at the Local 258 IBEW Union Hall, Suite #140 - 8029 199 Street, starting at 7:00 pm.

*Tuesday, January 14, 2020

Tuesday, February 11, 2020

*Tuesday, March 10, 2020

Tuesday, April 7, 2020

*Tuesday, May 12, 2020

Tuesday, June 9, 2020

*Tuesday, September 8, 2020

Tuesday, October 13, 2020

*Tuesday, November 10, 2020

Tuesday, December 8, 2020

Your Local 258 IBEW Elected Officers:

Business Manager/Financial Secretary:

Brother Doug McKay

President: Brother Dave McMinn

Vice-President: Brother Trevor Williams

Treasurer: Brother Larry Byhre

Recording Secretary: Brother Mike McMinn

Your Local 258 IBEW Union Staff:

Brother Jim Greenwell, Senior Assistant Business Manager; Sister Nicole Biernaczyk, Assistant Business Manager (ABM); Brother Greg Fanning, ABM; Brother Dan Giesbrecht, ABM; Brother Dan Klassen, ABM; Sister Lori MacLean, ABM, Executive Assistant to Doug McKay, Office Manager; Brother Noel Johnston, Dispatch; Brother Don McNabb, ABM;

Brother Rob Munro, Membership Development, Organizing.

LOCAL 258, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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BC Labour News

Leveraging the strength of Union solidarity



One of the distinct advantages of being part of a labour Union is the collective strength we can leverage when we stand together to influence the terms and conditions of our employment and democratically achieve positive change through the bargaining process.

Collective bargaining is a fundamental right that helps ensure workers are getting our fair share. The Supreme Court of Canada agrees, as they wrote in a 2015 ruling upholding the right of

Many years of sluggish growth in wages combined with escalating costs for household expenses, including unaffordable housing costs, have resulted in a harsh reality of economic hardship for many workers and our families.

For too many Union members who work in private industry, we've had to watch as corporate CEO salaries and company profits reach staggering highs while we face concessions and threats of precarious work at the bargaining table, fighting to try to just hold on to what we have.

Public sector Union members also face challenges as government mandates have limited effective wage gains. RCMP officers to unionize, "Without the right to pursue workplace goals collectively, workers may be left essentially powerless in dealing with their employer or influencing their employment conditions."

Recently, here in British Columbia, we've been witnessing a renewed sense of confidence in our labour move-

ment and it's collective strength as many Union members facing

challenges with contract negotiations are finding strong and sustained support from their Union brothers and sisters when they have had to take job action, set up picket lines and/or engage in strike activity.

Union members have historically joined together to support one another, and today's labour disputes are continuing to show that our strength is in our commitment to solidarity, especially in times of job action.

These actions are proving worthwhile in many instances, as picket lines that are bolstered by support from our allies in the labour movement put a bigger spotlight on important workplace issues, attract public support, and succeed in forcing employers back to the bargaining table where improved agreements have been reached – evidence that the collective bargaining process works!

If you come across a picket line during your course of work, or outside of work on your personal time, DO NOT CROSS THE PICKET LINE. Your employer cannot discipline you for refusing to cross a picket line. Ask to speak to the picket captain, identify yourself as a Union member, ask about what's going on and if there's anything you can do to help. If you're at work, and unsure what you should do, you can contact Local 258 IBEW at 604-520-3305 or toll-free at 1-877-520-3305. You should contact your employer and let them know you may not be able to complete your work assignment as you've come across a picket line and you will not cross it. If it's an emergency situation, sometimes the picketing Union can make an allowance for you to cross, if you have to tend to the emergency.

You can also take action to help strengthen our labour movement by visiting any picket line to show your support!

TWO RULES ON A PICKET LINE:

RULE #1 – DO NOT CROSS A PICKET LINE

RULE #2 – SEE RULE #1

Current Disputes

STRIKES AND LOCKOUTS:

Please respect the unions' picket lines in the following disputes, and do not patronize these businesses until the dispute is settled. Information from the BC Federation of Labour, picket line locations added by Local 258 IBEW.

International Brotherhood of Electrical Workers, Local 213 vs Ledcor



Picket lines: 1435 Broadway Street, Port Coquitlam & 1055 West Hastings Street, Vancouver; mobile picket lines where installation work is being scabbed Major Issues: First collective

agreement (in bargaining for 2 years), mass terminations, working conditions, pay & benefits, job security & seniority Commenced: September 30, 2019

International Association of Machinists and Aerospace Workers, Northwest District 250 vs Gain Group



Picket lines: Subaru of Nanaimo, Mercedes-Benz Nanaimo and Three Point Motors – Victoria Major Issues: Employer decertification campaign

Commenced: December 13, 2019

Professional Employees Association vs Legal Services Society

Intermittent picket lines: Legal Aid Centres throughout BC

Major Issues: Historical wage inequities Commenced: November 1, 2019

United Steel Workers, Local 1-1937 vs Western Forest Products

*HOT EDICT issued by the BC Federation of Labour, July 10, 2019

Picket lines: several communities on Vancouver Island, including Port Alberni, Port Hardy, Duncan and Campbell River

Major Issues: Wages and benefits

Commenced: July 1, 2019

CUPW vs Canada Post

Major Issues: Health & Safety, Gender Equality, Full-Time Jobs Commenced: October 22, 2018

Keeping safe when working in cold weather



Winter is coming.

As we all know, winter is actually here and it has brought with it snow, wind and rain storms, and now, arctic outflows causing a deep freeze

with temperatures reaching record-breaking or near-record lows across most of the province, including locations where we aren't quite used to it.

Local 258 IBEW reminds all members who have to work outside and are exposed to frigid and stormy conditions that your personal safety is YOUR #1 PRIORITY.

The Workers Compensation Board (WCB) reports that between 2015 and 2018, 30 workers in BC were injured as a result of cold exposure. The most common cold-weather injury is frostbite, which can occur quickly in extreme temperatures, especially when wind or wet clothing are factors. Cold stress can also lead to hypothermia, where you can become so cold you lose more heat than your body produces. Hypothermia can be fatal.

According to information posted on the WCB website at www.worksafebc.com, employers need to do a cold-stress assessment and implement a plan to protect workers from cold exposure, including, when possible, heating the working environment to help protect you from the cold and damp.

Although the following safety tips may seem like common sense, they're important to remember when working outside in cold weather:

- make sure you cover your head, including your ears, with a good quality waterproof hat, beanie or, if necessary, a balaclava, to cover your face and neck;
- wear layers of clothing to allow sweat to escape and trap heat;
- protect your hands with gloves or mittens;
- always protect your feet with waterproof boots and good, thick socks (it's always wise to carry an extra pair of socks with you);
- pace any vigorous work with scheduled breaks away from the cold as fatigue is a risk factor in the cold;
- stay hydrated;
- limit your caffeine consumption and avoid alcohol.

Taking these precautions when working in cold weather will help you stay safe when working outdoors.

If you have any examples of what you do to keep safe and protected when working outdoors, please share them by sending an email with your tips to communications@ibew258.bc.ca so we can update this article on your Union website at www.ibew258.bc.ca.

UNION NOTICE BOARD

IMPORTANT NOTICE! WE NEED YOUR CURRENT ADDRESS

If you have recently moved (within the past six months), please make sure your union, Local 258 IBEW, has your new mailing address. Please note: your employer is NOT responsible for forwarding your new mailing address, so please let your union know where you are. Call the office at 604-520-3305, toll free at 1-877-520-3305, fax us at 604-522-3371, e-mail us at info@ibew258.bc.ca, or complete the Address Change Form on-line in the Member Resources section of the website (registration required) at www.ibew258.bc.ca.

Attention: Local 258 IBEW *A* members

This is a reminder to all *A* members to update your beneficiary information for your International Pension when there is a change in your personal status. Please contact the Union Hall in Langley for further information or if you have any questions: Phone: 604-520-3305 Toll Free: 1-877-520-3305.

Do you have photos, original artwork, cartoons or poems for The Hotline?

The Hotline knows many of you have an interest in photography and sometimes take photos at your workplaces. We also know there are some of you who are very creative. Please share your photos and creative works — and your stories too — with your union's member magazine, The Hotline! Send your items via e-mail to communications@ibew258.bc.ca, or mail to:

Local 258 IBEW Attention: The Hotline Suite #140 - 8029 199 Street, Langley, BC V2Y 0E2

PROBLEMS AT

HOME OR

AT WORK?

NEED TO TALK

WITH SOMEONE?

To arrange a completely confidential phone call with a trained union counsellor to talk with someone who can help, call Local 258 IBEW at 604-520-3305, or toll free at 1-877-520-3305, during regular business hours. Or call Dan at 604-312-5929 anytime.

Have you been laid off? Are you seeking employment?

As a current dues paying member of the International Brotherhood of Electrical Workers, you must contact the Local 258 IBEW DISPATCH OFFICE to get your name "on the books" if you have been laid off by your employer and are seeking employment. Your first step is to register AS SOON AS POSSIBLE with the Local 258 IBEW Dispatch office so we can help you gain employment. **CALL YOUR LOCAL 258 IBEW DISPATCHER**

DIRECTLY AT 604-524-3547, or toll-free at 1-877-520-3305

or send an email to dispatch@ibew258.bc.ca.

IMPORTANT NOTICE: Members are not allowed to accept jobs directly from employers hiring Local 258 members without first obtaining clearance from Dispatch.

If you look for work with a Local 258 employer and are hired without getting clearance from Dispatch at Local 258 IBEW, you may be pulled from the job and fined by your union.

Are you seeking, or has your ,uou berreienari reuolame to work outside of Ec?

If you choose to seek work outside of the Local 258 IBEW jurisdiction, you will need to obtain a Travel Card that can be issued through the Dispatch office. Travel Cards are valid for a period of three months and are required to be deposited with the IBEW Local in the jurisdiction of your new employment. For a complete list of IBEW Locals, visit http://www.ibew.org/Tools/Local-Union-Directory If your employer has transferred you to work for an extended period of time outside of British Columbia, you may need a Travel Card.

Please contact the Local 258 IBEW Dispatch office to ensure you have the right paperwork in place to work in a jurisdiction outside of Local 258 IBEW. This is your repsonsibility as a member of Local 258 and will not be taken care of by your employer.



Local 258 IBEW Dispatch Services

Local 258 IBEW offers a Dispatch service for members who are unemployed and are eligible to work (via their trade qualifications) with BC Hydro or one of the union's signatory outside line contractors.

Local 258 IBEW members are NOT allowed to accept jobs <u>directly</u> from employers without first obtaining clearance from Dispatch. If you look for work with a Local 258 IBEW employer and are hired without obtaining clearance from Dispatch at Local 258, you may be pulled from the job and fined by the union.

To be eligible for Dispatch, please note the following:

It is up to each Local 258 IBEW member to register with Dispatch as soon as you are unemployed. Do not delay, as this will affect your standing on the list. Members are called out to work based on a combination of criteria, including trade qualification, union seniority and date of when you registered with Dispatch.

Procedure for placement on the Dispatch List:

- Your membership in Local 258 IBEW must be current you must be an Active Member with membership dues paid and up-to-date.
- 2. It is helpful if you submit a resume including your qualifications and work history, copies of trades qualifications and/or tickets you have. If you are a Journeyman, you must have an Interprovincial Red Seal (for applicable trades only).
- 3. We must have your current contact information, including phone number and full mailing address. Please update your contact information on a regular basis if there are changes, as this impacts our ability to provide you with work opportunities.
- 4. You must provide copies of your current regular and/or special drivers license.

Please send all of the above required documents - resume, current contact information, copies of trade certificates and drivers license(s) PLUS A CHEQUE FOR \$71.50 (current 2020) - via regular mail to IBEW Local 258, ATTENTION: DISPATCH, Suite #140 - 8029 199 Street, Langley, BC V2Y 0E2. If you live in the lower mainland area, you can personally deliver these documents directly to the Dispatch office.

For Dispatch Inquiries, please contact Brother Noel Johnston directly at 604-524-3547, toll free 1-877-520-3305 and ask for Dispatch, or email: dispatch@ibew258.bc.ca

The Dispatch office is open Monday to Friday (excluding holidays) from 7:00 am to 2:30 pm. After hours, please leave a voice mail with your name and phone number.

Update on your website @ www.ibew258.bc.ca



As a current dues paying member in good standing, you are eligible to register for access to your password-protected website at www.ibew258.bc.ca where you will find information exclusive to Local 258 IBEW members, including current collective agreements, important news and event updates and useful downloadable and/or on-line forms for things like work-related training assistance, wage reimbursement and expenses related to Union business, and a calendar of events, featuring stat holidays, and times and locations of upcoming Unit meetings. Registration also gets you on your Union's email list for regular news and events, updates and meeting reminders.

If you are serving your Union as a Shop Steward, please register for access to the website as your Union has recently created a Shop Steward Resource section where additional, specific information pertaining to this role will be posted.

To register on your Union website, visit www.ibew258.bc.ca and complete the sign-up process by selecting "Click here to sign up" in the member Login box on the upper right area of the front page if you are accessing the site from a desktop computer, and if you are on your smart phone or using a tablet, simply hit the Menu to locate "Login" and complete the registration form. You should include your union member number, available on your IBEW union card, but if you can't recall your union member number or can't find your card, you can leave the space blank and it will be included in your account profile upon your successful application.

By including your personal email address in the on-line registration form, Local 258 IBEW will be able to communicate to you directly, notifying you of important news and events via email.

Please note, the registration process can take up to 48 hours to approve as staff confirms your membership.



In memory of brothers and sisters of the International Brotherhood of Electrical Workers, Local 258, who passed away in 2019 (unless otherwise indicated).

HENRY ACKERNAM

Retired, BC Hydro Died July 1, 2019

ADAM ARSENAULT

Allteck Line Contractors, Lineman Died March 7, 2019

RANDY BAKER

BC Hydro, Lineman Died October 11, 2019

ROY BEAUMONT

Retired BC Hydro, Lineman Died November 26, 2018

GERALD BERUBE

Retired BC Hydro, Lineman Died January 22, 2019

HARRY BIALLY

Retired IO Pensioner, Lineman Died June 6, 2019

MICHAEL BIGLER

Retired BC Hydro, Electrician Died September 17, 2019

MICHAEL BISHOP

Retired BC Hydro, Operator Died August 21, 2019

KENNETH BRISTOW

Retired BC Hydro, Storeman Foreman Died April 29, 2019

KEITH CALDWELL

Retired BC Hydro, Electrician Subforeman Died February 13, 2019

CARL CARLSON

Retired BC Hydro Died October 5, 2019

JAMES CHARTRAND

Retired IO Pensioner, Lineman Died February 5, 2019

ARTHUR CHOUINARD

Retired, BC Hydro Died May 27, 2019

NEIL COLBOURNE

Retired BC Hydro, Mechanic Subforeman Died October 23, 2019

HOWARD COWAN

IO Pensioner, Lineman Died December 7, 2019

WILLIAM COYLE

Retired BC Hydro, General Tradesman Died February 17, 2019

GEORGE DAVIS

Retired BC Hydro, Lineman Subforeman Died April 2, 2019

CHRISTINE DEVRIES

Go Traffic Management, Traffic Control Person Died January 10, 2019

ROSS DINWOODIE

Retired BC Hydro, IO Pensioner, Lineman Died July 29, 2019

ROBBIE DUKE

BC Hydro, Lineman Died January 8, 2019

EDMOND EMERY

Retired BC Hydro, Lineman Died May 2, 2019

KENNETH ESERY

Retired BC Hydro, Mechanic Died May 3, 2019

DOUGLAS FOOKS

IO Pensioner, Lineman Died December 14, 2019

WILLIAM FORD

Retired BC Hydro, Driver/Helper Died May 2, 2019

RICHARD GERRARD

Retired IBEW Local 258 Organizer; BC Hydro Field Storekeeper Died April 9, 2019

DENNIS GILES

Retired BC Hydro, Lineman Died September 12, 2019

DONALD GILLANDERS

Retired BC Hydro, Electrician Died June 2, 2019

LESLIE GODBERSON

Retired BC Hydro, Lock Keeper Died September 22, 2019

DOUGLAS GRAINER

Retired BC Hydro, Steam Operator Died June 23, 2019

VICTOR GREEN

Retired BC Hydro, Utilization Technician Died August 16, 2019

NICK HALE

Retired BC Hydro, General Trades Died April 24, 2019

FREDERICK HARKNETT

Retired BC Hydro, Driver/Helper Died July 3, 2019

ALFRED HARTMANN

Retired BC Hydro, Cableman Died January 3, 2019

LEONARD HILDEBRANDT

Retired BC Hydro, Lineman Died September 28, 2019

EARLE HOFFMAN

Retired BC Hydro Died December 8, 2019

ROLA HOGAN

Retired BC Hydro, Electrician On honorary withdrawal since 1971 Died June 7, 2019





In memory of brothers and sisters of the International Brotherhood of Electrical Workers, Local 258, who passed away in 2019 (unless otherwise indicated).

GORDON HOLT

Retired BC Hydro, Mechanic Died February 7, 2019

MICHAEL HOWE

Retired BC Hydro, General Trades Died April 1, 2019

PAUL HUBNER

Retired BC Hydro, CBU Died February 7, 2019

ROBERT JACK

Retired BC Hydro, Lineman Died May 13, 2019

GARRY JEFFERSON

Retired BC Hydro, Lineman Died November 1, 2019

BRIAN JOHNSTON

Retired BC Hydro, Operator Died October 18, 2019

GARTH JORDE

Retired BC Hydro, Lineman Died November 5, 2019

BOHDAN KARPINSKI

Retired BC Hydro, Electrician Died August 6, 2019

ROBERT KINLEY

Retired BC Hydro, Lineman Subforeman Died July 13, 2019

HARRY KITTELSON

Retired BC Hydro, Truck Driver Died March 11, 2019

ANDREW KURENOFF

Retired BC Hydro Pensioner, Lineman Died May 4, 2019

FRANK LECK

Retired BC Hydro, Lineman Died September 21, 2019

EDWARD LUCAS

Retired BC Hydro, Machine Operator Died September 12, 2019

MICHAEL MAKARENKO

Retired BC Hydro, Electrician Subforeman Died January 25, 2019

JAMES MANAGH SR.

Retired BC Hydro + IO Pensioner, Lineman Died October 31, 2019

GARRY MARSHALL

Retired BC Hydro, Meter Tech Died April 21, 2019

DONALD MELSTED

Retired BC Hydro, Dispatch Died March 26, 2019

HAROLD MORGAN

Retired BC Hydro, Telecom Technician Died June 26, 2019

JOHN PARKER

Retired BC Hydro, Lineman Died January 15, 2019

CYNTHIA PENMAN

Go Traffic Management, Traffic Control Person Died March 29, 2019

STEFAN PIDWERBESKI

Retired BC Hydro, Machine Operator Died November 6, 2019

HENRY PURJUE

Retired BC Hydro, Dispatch Died May 8, 2019

WILLIAM RUSAK

Retired BC Hydro, Area Dispatcher Died September 1, 2019

RONALD SAGE

Retired BC Hydro, Wireman Died November 8, 2019

CHARLES SAUNDERS

Retired BC Hydro + IO Pensioner, Lineman Died August 13, 2019

ALFRED SCHWARTZ

Retired BC Hydro, Mechanic Died February 6, 2019

ALVIN SHEMKO

Retired BC Hydro + IO Pensioner, Lineman Died June 5, 2019

NIC SHUGALO

Retired BC Hydro + IO Pensioner, Electrician Died July 17, 2019

GRANT THOMSON

Retired BC Hydro, Material Handler Died June 21, 2019

BRUCE TOOZE

BC Hydro, Lineman Died January 1, 2019

ALEXANDER TOWSTYKA

Retired BC Hydro, Electrician Died March 24, 2019

RALPH VENAAS

Retired BC Hydro, GT - Foreman Paving Died April 2, 2019

RAYMOND WELSH

Retired BC Hydro, Field Storekeeper Died March 27, 2019

HUGH WOOLNER

Retired BC Hydro + IO Pensioner, Lineman Died March 5, 2019

WILLIAM WRAY

Retired BC Hydro + IO Pensioner, Lineman Died February 15, 2019

LAWRENCE ZALUSKI

Retired BC Hydro, Material Handler Died December 7, 2019



Supporting ground-breaking burn wound research

Local 258 IBEW members have shown their support over the years by voting to approve funds to support important burn and wound healing research taking place at the BC Professional Fire Fighters' Burn and Wound Healing Research Laboratory at Vancouver General Hospital (VGH), under the direction of Dr. Aziz Ghahary. The Union's Executive Board hosted Dr. Ghahary at the January 2020 Executive Board meeting where he described the progress his team is making in their current research and gave thanks and appreciation for our Union's support. A motion will be presented at Unit meetings in January and February seeking approval from the membership to donate funds to continue to support the work of Dr. Ghahary.

Every year, the BC Professional Fire Fighters' Burn and Wound Healing Research Laboratory at Vancouver General Hospital (VGH) is recognized for its ground-breaking collaborative research in a number of areas, including electrical burns, traumatic injuries and diabetic ulcers.

IBEW Local 258 has been instrumental in propelling discoveries in burn and wound healing, and in particular in the area of excessive scarring. As a result of the Union's support, Dr. Ghahary and his team of surgeons and researchers successfully concluded a Phase 1 Human clinical trial in 2015. The trial tested the safe use of their patented anti-scarring therapeutic agent Fibrostop and found no adverse effects in patients.

In addition, through his dedicated research, Dr. Ghahary developed the first-of-its-kind treatment dubbed "Nutritional Liquid Scaffold." Nutritional Liquid Scaffold is almost exactly what it sounds like: a fluid that, when dropped onto an open

"I firmly believe we are on the brink of remarkable new treatment options for patients with wounds or burns. I am so grateful for the donor support received for the lab. Ongoing support for the program will ensure we can continue to translate new discoveries into better patient care for people in BC."

Dr. Aziz Ghahary, Director, Burn and Wound Healing Lab, VGH

wound, solidifies and acts as a frame for patients' own cells to move in and form new skin.

Nutritional Liquid Scaffold has been tested successfully on a small number of patients and now Dr. Ghahary is looking to trial a new approach that combines conventional skin grafting, Nutritional Liquid Scaffold and FibroStop. This combined approach will accelerate healing, minimize the risk of infection, prevent heat and fluid loss through the gaps in the graft, and reduce the mesh-like appearance of healed burns.

With IBEW Local 258's continued support of Dr. Ghahary and his team, burn patients will have a chance to be kept safer as they heal, shielded from infection and fluid loss, while their skin grows back faster than ever possible before. They will be able to return home sooner without the devastating and debilitating scars that keep them from their lives.



Local 258 IBEW members working at BC Hydro complete permanent repairs on power lines taken out by avalanche











In March of 2018, an avalanche took out a BC Hydro transmission tower and power lines in rugged terrain on the south shore of the Skeena River, 45 kilometres west of Terrace, leaving 8,000 customers without power until backup generators kicked on.

Temporary repairs were made almost immediately by crews from BC Hydro, members of Local 258 IBEW.

This past summer, permanent repairs to the damaged infrastructure were completed with the installation of two new 220-foot monopoles using the sky crane to string new wire and press new pistols on the dead end.

Thanks to Brother Brad Masse who sent photos to the Hotline of the work done by crews from Dawson Creek Transmission and Vancouver Island Transmission with help from Prince Rupert district, with Brother Ryan Back as Foreman. Please visit the Local 258 IBEW website to view the video Brother Masse edited and put together on this project.



PHOTO PHOTO



Welcome to new Local 258 IBEW members sworn in by Unit 2 Chair Gerald Pope at the Fort St. John meeting in November 2019. From left, Brother Pope, Brother John Stones, Brother Devon Howe and Brother Tyler Harvey.



Correction: The Hotline apologizes for incorrectly identifying Sister Carolyn Furler as Unit 2 Vice Chair in the last issue of the magazine. She is the Unit Recorder, and Brother Ed McEwen is the Vice Chair.



Brother Dylan Winkelmann was sworn in as a member of the IBEW by Sister Dayna Gill, Unit 6 Chair, at the January 2020 meeting held at the Union Hall in Langley.



Congratulations to Brother Steve Oryschuk on being awarded your 55-year IBEW membership service certificate by Unit 3 Vice Chair Jeremy O'Laney.



Congratulations and thank you to Brother Russ Calvert, shown above with his 50year IBEW membership service certificate.



Brother Brennan Smith was awarded his 5-year IBEW membership service pin by Unit 3 Chair Dean Kotaras.



Brother Jim Vanjoff was awarded his 25-year IBEW membership service pin by Unit 3 Chair Dean Kotaras.



Congratulations to Brother Rob Wilmsmeir on being awarded his 10-year IBEW membership service pin by Sister Dayna Gill, Unit 6 Chair, at the January 2020 meeting in Chilliwack.



Brother Adam Peters, Shop Steward, was awarded his 5-year IBEW membership service pin by Sister Dayna Gill, Unit 6 Chair, at the October 2019 meeting in Langley, held at the Union Hall.



Welcome to new members sworn into the IBEW by Sister Dayna Gill, Unit 6 Chair, at the October 2019 meeting in Langley. From left are Sister Gill, Brother Jonas Burke, Sister Ashley Frigstad and Brother Noel Gaoiran.



30-year IBEW membership service pins were awarded to Brother Bob Kilian, left, and Brother Tom Ferolie, right, by Sister Dayna Gill, Unit 6 Chair, at the January 2020 meeting in Chilliwack.



Brother Dan Flynn was awarded his 25-year IBEW membership service pin by Unit 3 Chair Dean Kotaras.



New member Brother Trent Ratzlaff was sworn into the IBEW by Sister Dayna Gill, Unit 6 Chair, at the October 2019 meeting in Langley.



Congratulations to Brother Brett Hollybow on being awarded your 15-year IBEW membership service pin by Unit 6 Chair Dayna Gill at the January 2020 meeting at the Union Hall in Langley.



Congratulations to Brother Jim Rae on being awarded his 50-year IBEW membership service pin by Sister Cathy Tagseth, Unit 5 Chair, at the September 2019 meeting in Powell River.



Sister Zara Devlin was awarded her 15-year IBEW membership service pin by Unit 6 Chair Dayna Gill at the January 2020 meeting at the Local 258 Union Hall in Langley.



Brother Colin Hamilton was awarded his 15-year IBEW membership service pin by Unit 6 Chair Dayna Gill at the January 2020 meeting at the Local 258 Union Hall in Langley.



Brother Greg Throop was awarded his 25-year IBEW membership service pin by Unit 3 Chair Dean Kotaras.



Brother Tony van Nice Jr. was sworn into the IBEW by Unit 6 Chair Dayna Gill at the Langley meeting in November 2019.



Brother Brent Heslip was awarded his 15-year IBEW membership service pin by Unit 3 Chair Dean Kotaras.



Local 258 IBEW Business Manager Doug McKay congratulates Brother Maurice (Moe) Lamothe on his recent retirement. Brother Lamothe worked as a lineman for many of our line contractors for the past 30 years, and has been a member of IBEW since 1990.



Welcome to new IBEW members Sister Tessa Younger and Sister Lindsey Millar, sworn in by Unit 2 Chair Gerald Pope at the October 2019 meeting in 100 Mile House.



Brother Rick Churchill was awarded his 15-year IBEW membership service pin.



Congratulations and thank you to Brother Tim Mitchell on achieving your 40-year IBEW membership service pin, awarded at the November 2019 Unit 6 meeting in Langley. Brother Mitchell is a Local 258 Shop Steward in his workplace, Asplundh Canada ULC, and serves as an Executive Member of Unit 6.



Local 258 IBEW Business Manager Doug McKay congratulates Brother Keith Davison on his recent retirement.





At the Unit 2 meeting in Hudson's Hope in October 2019, Brother Dan Fladmark was awarded his 30-year IBEW membership service pin by Unit 2 Chair Gerald Pope. Congratulations to Brother Fladmark, who also serves as a Shop Steward in his workplace.



IBEW membership service pins were awarded by Unit 2 Chair Gerald Pope at the October 2019 meeting in Hudson's Hope. From left are Brother Pope; Brother Sean McCormick, 5-year pin; Brother Burton Middleton 10-year pin; Brother Terry Colongard, 45-year pin; Brother Xilun (Allen) Xu, 10-year pin; and, Brother Luke Allen-Garbett, 10-year pin. Congratulations to all!



Congratulations to Brother Fred Micholuk who was awarded his 50-year IBEW membership certificate and pin by Unit 2 Chair Gerald Pope at the October 2019 meeting in Hudson's Hope.



Brother Gilles Gagnon was awarded his 5-year IBEW membership service pin by Unit 2 Chair Gerald Pope at the 100 Mile House meeting in October 2019.



ABM Dan Klassen, left, congratulates Brother Baptist Crompvoets on his recent retirement at the Unit 4 meeting in Nanaimo in December 2019. Thank you Brother Crompvoets for your service to the Union as a Shop Steward and for serving on the Unit 4 Executive.



Congratulations to Brother Tim Thompson on being awarded his 50-year IBEW membership service pin and certificate by Unit 2 Chair Gerald Pope at the 100 Mile House meeting in October 2019.



Welcome to new member Sister Brianne Kucey, Local 258 IBEW Shop Steward working at GoTraffic Management Island Division who was sworn in by Unit 4 Chair Lloyd Clark at the January 2020 meeting in Victoria.



Welcome to new member Brother Dustin Stasuik being sworn in by Unit 4 Chair Lloyd Clark at the January 2020 meeting in Victoria.



Many thanks to Local 258 IBEW members who helped out with the St. Paul's Hospital Foundation Lights of Hope preparations in November 2019 for this annual fundraising event in downtown Vancouver. From left, standing, are Sister Michelle Sweet and Sister Natacha Townsend, who work at Prime Traffic; with members who work at Trueline Power: Brother Joe Karpinski, Brother Will Carrie, Brother Adam Mulridge, Brother Luke Moore and Brother Cody Heaps. Kneeling in front are Brother Eric Robichaud, and Brother Ted Pennell.



Thanks to members working at Asplundh ULC for your support with the St. Paul's Hospital Lights of Hope event in November 2019 with trimming the trees, shown here with ABM Dan Klassen.



Welcome to new members sworn by Unit 4 Chair Lloyd Clark at the Nanaimo meeting in January 2020, from left: Brother Sean Ackland, Sister Rebecca Young, Sister Alexandria LeBret and Sister Kate McLean.



With 42 years of IBEW membership, the Vancouver Island Transmission crew congratulated Brother Larry Sanferd on his retirement where he was presented with his IBEW retirement watch. Left to right are Brother Tim Sommerville, Brother Dave Adams, Brother TJ Fisher, Brother Larry Sanferd, Brother Jim Simpson, Brother Brad Masse, and Brother Jason Slotte.



Congratulations to members awarded membership service pins by Unit 6 Chair Dayna Gill at the November 2019 meeting at the Union Hall in Langley. From left: Brother Derek Bailey, 10-years; Brother Josh Vandenborn, 10-years; Sister Gill; Brother Tim Mitchell, 40-years and Brother Leon Berard, 10-years.



Initiated and sworn in to the Union at the Unit 6 meeting in January 2020 by Unit 6 Chair Dayna Gill, left, are Sister Judy Bryan and Brother Matthew Brandsma. Welcome aboard!



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PUBLICATIONS MAIL AGREEMENT NO. 40110331

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PRINTED AT Mitchell Press, Burnaby, BC



Get the scoop on what's going with contract negotiations and other important union business

You pay Union dues. You get a say in what goes on with your Union. Have a voice. Come and find out what's happening.

Sign up to your Local 258 IBEW website to get reminders, updates and important news. Please join us at an upcoming Union meeting:



Masset: Mar. 5 @ 4:30 pm, BCH Line Room/Plant Prince Rupert: Feb. 12 @ 4:30 pm, BCH Line Room Smithers: Feb. 10 @ 5 pm, Curling Centre Terrace: Feb. 11, Apr. 7 @ 7 pm, Best Western Inn

Unit 2 - Central Interior

100 Mile House: April 15 @ 4:30 pm, BCH Line Room Bella Coola: May 8 @ 4:30 pm, Diesel Plant Dawson Creek: April 16 @ 7 pm, George Dawson Inn Fort Nelson: May 14 @ 7 pm, Woodlands Inn Fort St. John: Mar.12 @ 4:30 pm, BCH Line Room Hudson's Hope: Mar. 11 @ 4:30 pm, Pearkes Centre Prince George: Feb. 20 @ 7 pm, Coast Inn Quesnel: Feb. 18 @ 4:30 pm, BCH Line Room William's Lake: Feb. 19 @ 4:30 pm, BCH Line Room

Unit 3 - Southern Interior

Bridge River: Mar. 10 @ 5:30 pm, BCH Lunch Room B2

Castlegar: Feb. 18 @ 5:30 pm, Super 8
Cranbrook: Feb. 19 @ 4:30 pm, Labour Temple
Invermere: Feb. 20 @ 4 pm, BCH Line Room

Kamloops: Jan. 15, Mar. 11 @ 5:30 pm, IBEW 993 Hall

Mica Creek: Mar. 17 @ 6 pm, Curling Rink Revelstoke: Mar. 18 @ 4 pm, Lunch Room Dam Vernon: Jan. 16, Mar. 12 @ 5 pm, Army & Navy Club

Unit 4 - Vancouver Island

Campbell River: Mar. 10 @ 4:15 pm, Maritime Labour Heritage Centre

Courtenay: May 13 @ 4 pm, BCH Line Room

Duncan: Jan. 15 @ 4:15 pm, VIT

Ganges: Feb. 19 @ 4 pm, BCH Line Room or RC Legion #92

Nanaimo: May 12 @ 4:15 pm, RC Legion #256 Port Alberni: Jan. 14 @ 4 pm, BCH Line Room Port Hardy: Mar. 11 @ 4 pm, BCH Line Room Qualicum Beach: Feb. 20 @ 4 pm, BCH Line Room

Victoria: Apr. 7 @ 4 pm, BCH Line Room

Unit 5 - Lower Mainland

Burnaby: Jan. 16, Feb. 13, Mar. 12 @ 5 pm, Burnaby Firefighters Banquet Hall

North Vancouver: Apr. 9 @ BCH Line Room Powell River: May 28 @ 4:30 pm, Town Centre Hotel

Sechelt: May 27 @ 5 pm, Seaside Centre

Unit 6 - Fraser Valley

Langley: Jan. 14, Feb. 11, Mar. 10, Apr. 7 @ 7 pm, Local 258 IBEW Union Hall **Chilliwack:** Feb 12, Apr. 8 @ 7 pm, Best Western Rainbow Country Inn

Join us at your next Local 258 IBEW union meeting:



- to be sworn into the union:
- to get your IBEW membership service pin (awarded in 5-year term categories);
 - to share news or events:
- to meet others who are active in our union.

Meetings are a great place to find out more about your union and if you have questions, you can get answers!

You can attend any of the union meetings – it doesn't matter where you live or where you are working. You can find all 114 meetings that will be taking place in 2020 on your Unit Meetings calendar when you log-in to your website at www.ibew258.bc.ca.

And you might even win some union made swag! See you there!

THE OUTSIDE OFFICE

by Local 258 IBEW President Dave McMinn

THE HOTLINE NEWS MAGAZINE, JANUARY 2020



It seems I receive most calls while I'm outside - with my assistant.

I hope you all enjoyed a Merry Christmas season and have started the New Year with good health and happiness.

In December, a tentative agreement was reached between Local 258 and BC Hydro. A ratification vote package has now been mailed to members working at BCH and is due back by January 29.

In October, I joined with 36 delegates from

IBEW Locals from across Canada at the Canadian Utility Safety Program meeting in St. John's, Newfoundland. The theme of this conference was mental health, and there were several good speakers on the topic, including a brother who shared his personal struggle with mental health issues. Its very sobering to learn that in Canada on any given day up to 500,000 workers are missing work due to mental health issues. Fortunately, Unions and employers are becoming more aware of these problems and are starting to provide more assistance and training to help recognize the signs and symptoms of mental health issues.

In December, the Executive Board of Local 258 hosted Dr. Ghahary of the Vancouver General Hospital Burn and Research Laboratory. Over the years IBEW 258, along with the BC Professional Firefighters Association, have donated generously to the worthy research being done by Dr. Ghahary and his team are doing to improve the way burn wounds are treated, greatly reducing healing time and scarring. Please attend your Local Unit meetings in January and February to vote in favour of a motion to continue our support for burn victims with a donation to further Dr. Ghahary's research (please see article on p. 24).

We continue to update our website and if you are an IBEW Local 258 Shop Steward I would ask that you take the time to register for access to our password-protected website. We are able to deliver timely information via email and as a Shop Steward, you can be kept in the loop if we can connect with you!

With the winter storms over the holiday season, thanks to members who worked to keep the system running. Please continue to work safe.



Dr. Aziz Ghahary, a guest speaker at our 2015 Shop Steward's Conference, is the Director of the British Columbia Professional Firefighters' Burn and Wound Healing Laboratory

at Vancouver General Hospital. An internationallyrenowned researcher at the forefront of his field. Dr. Ghahary's research focuses on finding new strategies to treat burns and other non-healing wounds. His work is already changing the lives of patients every day.