INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL 258 IBEW



HOTLINE

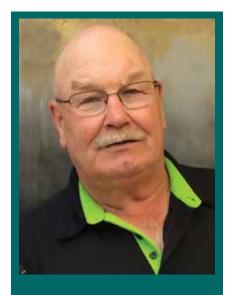
Your Union News Magazine

PUBLISHED & DELIVERED MAY, 2021



Viewpoint from Doug McKay

Your Local 258 IBEW Business Manager/Financial Secretary



As we move through the Spring of 2021, the COVID-19 pandemic remains very active with the virus and it's variants now infecting all age groups and rising case numbers indicating we are in a "3rd wave". Now is not the time to let your guard down, even if you've been vaccinated. I have had my vaccination and anxiously await my second shot. My Assistant Business Managers and my staff are being vaccinated as per the BC COVID-19 vaccination plan. As Union members we strive to be our brothers' and sisters' keepers, and I remind and encourage all members to do your best to keep yourselves, your families and your co-workers safe by adhering to all workplace protocols and to follow the advice of Dr. Henry. If you have contracted COVID-19 from your workplace, please contact WorkSafe BC.

April 28 was our National Day of Mourning and I hope you were able to take a 'moment of silence' to honour those who have lost their lives as a result of a workplace accident, injury or illness. The video of the commemoration ceremony, co-sponsored by the BC Fed, has been posted on our website.

Unfortunately, we have had the unexpected loss of a few of our IBEW leaders recently. I am honoured to have called these members friends and although distance may have separated us it was their selfless commitment and participation in moving our Brotherhood forward that will always be fondly remembered. Brother Wayne deDelly, retired Business Manager of Local 993 in Kamloops passed away in December 2020 after serving more than 20 years as an elected Officer. And, Brother Steve Hayes, former president of Local 37 in New Brunswick, a lineman who chaired our Canadian Utility Safety Program and was committed to bettering his community, passed away in March of this year.

Overall I am very pleased at the turnout for our virtual townhall meetings that took place online via Microsoft Teams in March and April. While we aren't able to hold "official" Union meetings, this online meeting format is proving to be an effective way for members to ask questions and get real-time answers and advice about workplace issues, to hear about Union news and events and engage in or just listen to the discussions.

We're trying something new! I will be hosting an upcoming meeting, arranged by Assistant Business Managers Sister Dayna Gill and Sister Marina Luporini, for members working in the traffic control industry. This virtual meeting is an opportunity to gather together, meet one another and discuss a wide range of industry-specific topics. If you work in traffic control I hope you will consider joining us.

Moving forward, I'll be looking at scheduling more "virtual" meetings for the entire membership and how we can extend an invitation to members who we haven't been able to contact as they aren't registered with a member account on our website. If you haven't registered for an account please do so today – an account provides you with exclusive access to detailed information on the password-protected site. We can also keep you up-to-date on Local 258 IBEW news & events, including notifications about virtual on-line events such as our recent town hall and informal Unit meetings, with regular email news.

Contact:

phone: 604-520-3305 toll free: 1-877-520-3305 office: 604-515-3240 cell: 604-209-4067

email: dmckay@ibew258.bc.ca

Page 2 May 2021

At our Local 258 Union Hall I have hired Brother Ken Mitchell as an Assistant Business Manager to provide Union services and representation to members working at BC Hydro in the Unit 5 Greater Vancouver geographical area that includes the Lower Mainland north of the Fraser River to Powell River, the Sunshine Coast, Squamish to Pemberton and east to the Pitt River. He has also been assigned to Membership Development with our Union.

As you are aware, we have welcomed a number of new Assistant Business Managers and I am very pleased with the response from our members. My ABM's are all working from home, coming into the office as required and meeting with members out in the field when possible. If you require the services of an Assistant Business Manager, please contact the ABM for your workplace location. If you have an issue that requires immediate attention and you aren't able to connect with your ABM, please feel free to contact me directly.

At the Hall we continue to update and improve our efficiencies in delivering member services and have recently provided our employer group with easy access to upload their monthly remittances. Thank you to our administrative support staff who continue to work on-site.

We've been busy on the bargaining front with many new collective agreements being negotiated and ratified in traffic control, manufacturing and with our associated groups delivering excavation services for our utility providers. Many thanks to everyone in these challenging times to remain focused through the obstacles.

Looking ahead, we remain in the planning stages for our bi-annual Shop Steward Conference. I appreciate the assistance our Shop Stewards provide to members on the shop floor and look forward to when we can gather together in a formal, organized setting. We had to cancel our tentative arrangements at the Hilton Vancouver Metrotown Hotel in Burnaby due to an unfortunate labour dispute and are currently seeking a different venue that can meet our needs. Ultimately the pandemic restrictions determine when our training session and conference will take place. If you are a Shop Steward, please make sure you have a member account so we can keep you informed. If you are interested in becoming a Shop Steward I encourage you to contact me.

At the end of this year we will be heading to the bargaining table to negotiate a new Master Line Agreement as the current contract expires at the end of January, 2022. Shortly thereafter the BC Hydro agreement expires at the end of March. I can foresee we may be engaged in both

sets of negotiations in the same time frame as bargaining can commence for the BCH Agreement 4 months before the contract expires.

We will be sending proposal forms out to members working under both of these agreements sometime in the Fall, but it's not too soon to start thinking about what improvements you think can be successfully negotiated. Of course wages always rise to the top of the list, but is there something else you'd like to see? Maybe something in your benefit package, or special allowances, gear, living out costs? Start thinking about it because the Fall will be here before you know it.

And, finally, if you are interested in representing your Union brothers and sisters on your workplace bargaining committee please send forward your resume for consideration for an appointment to the committee. I'm looking for members who think outside of their own discipline and can view the big picture in regard to betterment of all our members. Your resume can be directed to myself at dmckay@ibew258.bc.ca.

Keep safe out there.

Congratulations Brother Mark Davison!



After a lengthy career working at BC Hydro, Brother Mark Davison has officially retired! A Local 258 IBEW member since 1992, Brother Davison fulfilled the very definition of a stalwart Union member, making significant contributions to his Union. He served as a Shop Steward, was elected to the Unit 5 Executive, including as Chair, attended labour education courses and conferences, volunteered with the golf tournament and most recently was the Local 258 IBEW associate with the United Way's fall fundraising campaign.

Business Manager Doug McKay thanked him for his service and presented him with the obligatory retirement watch during a visit to the Union Hall in Langley in April. "On behalf of the membership, your Union wishes you, together with your wife Ann Marie, many years of enjoyment in your retirement," said Brother McKay.

HOTLINE

Your Union News Magazine

HOTLINE is the official union news magazine published for the members of Local 258 of the International Brotherhood of Electrical Workers in the province of British Columbia and the Yukon Territory, Canada.

THE UNION OF HEARTS AND MINDS.

Address all correspondence to:

Local 258 IBEW

Suite #140 - 8029 199 Street

Langley, British Columbia CANADA V2Y 0E2

Phone: 604-520-3305 Fax: 604-522-3371

Toll Free: 1-877-520-3305 Email: info@ibew258.bc.ca Dispatch Office: 604-524-3547 Website: www.ibew258.bc.ca

PUBLICATIONS MAIL AGREEMENT NO. 40110331

Editor, Layout & Design:
Michelle Boudreau,
communications@ibew258.bc.ca
Leopard Print Communications

IBEW Local 258 Editorial Board:

Doug McKay, Business Manager/Financial Secretary;

Dave McMinn, President

Letters to the editor are welcome and may be edited for brevity and clarity. Articles may be reprinted with credit included. Please contact the editor for permission to reprint at:

communications@ibew258.bc.ca.

PRINTED AT Mitchell Press, Burnaby, BC

Table of Contents

| Viewpoint from Doug McKay, BM/FS | p.2 |
|---|------|
| New dates for IBEW Convention | p.5 |
| Letters to Local 258 | p.6 |
| Bargaining News | p.7 |
| Local 258 News | p.9 |
| Women's Committee News & Events | p.10 |
| Local 258 IBEW NEXTGEN Committee | p.11 |
| First Canadian winner of IBEW's photo contest | P.12 |
| The Construction Industry Rehab Plan | p.14 |
| In Memoriam | p.16 |
| Photo Opportunity | p.18 |
| Union Notice Board | p.22 |
| Dispatch Info | p.23 |
| The Outside Office by Dave McMinn, President | p.24 |



Cover Photo - Local 258 member Brad Masse's IBEW photo contest winner, see story page 12.

Local 258 of the International Brotherhood of Electrical Workers is affiliated to the British Columbia Federation of Labour and the Canadian Labour Congress.

Local 258 IBEW Officers:

Doug McKay - Business Manager/Financial Secretary

Dave McMinn - President Trevor Williams - Vice-President Larry Byhre - Treasurer

Mike McMinn - Recording Secretary

Local 258 IBEW Executive Board Members:

Unit #1 Chair - Klaus Kraft
Unit #2 Chair - Gerry Pope
Unit #3 Chair - Dean Kotaras
Unit #4 Chair - Lloyd Clark
Unit #5 Chair - Cathy Tagseth
Unit #6 Chair - Rachel Allan

Local 258 IBEW Staff:

Assistant Business Managers - Greg Fanning, Dayna Gill, Jim Greenwell (Sr. ABM), Marina Luporini, Don McNabb, Ken Mitchell, Rob Munro, Joey Sutherland

Membership Development and Organizing - Dayna Gill, Ken Mitchell, Rob Munro

Dispatch - Noel Johnston

Legal Counsel - Natalie Gidora

Executive Assistant to Doug McKay, Office Manager, ABM - Lori MacLean

Administrative & Office Staff (members of MoveUp) - Janice Krieger, Geri Watson, Tracey Tilsley, Janet Clyne, Sue Watts



Stop the presses! Late breaking news!

NEW DATES SET FOR THE 40th IBEW INTERNATIONAL CONVENTION

Important message from Brother Doug McKay, Business Manager/Financial Secretary and Brother Dave McMinn, President, Local 258 IBEW

As the Hotline magazine heads to press, we received notification from IBEW International President Lonnie Stephenson, that due to the ongoing COVID-19 pandemic and its effect on large gathering and travel restrictions, the 40th IBEW International Convention, scheduled to take place in Chicago in September of 2021, has been officially postponed and new dates have now been secured.

The in-person Convention will now take place May 9 – 13, 2022, in Chicago, Illinois.

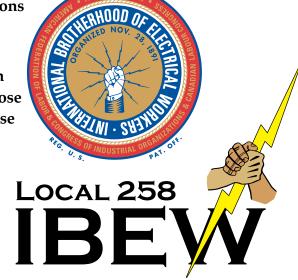
As a result, and after much consideration, in order to provide all Local 258 members with an opportunity to reconsider putting their names forward for nomination knowing these new circumstances, please accept this as notification via the Hotline magazine

and on the website at www.ibew258.bc.ca that the current election procedure including the nominations and the mail ballot vote to select delegates to Convention is cancelled.

Current nominees may stand for nomination again as names will not be carried over. Thank you to those members who accepted their nomination and please feel free to put your name forward again.

Local Union 258 will call for nominations followed by a mail ballot vote starting in <u>January</u>, 2022, to select delegates to the 40th IBEW International Convention in Chicago.

Thank you for your attention.



Letters to Local 258

Received November, 2020
Dear Local 258 IBEW,
Sending out a big THANK YOU to
all those who supported our event
again this year, the 2020 BC Hydro
East Kootenay Memorial Charity
Golf Tournament.

As you are likely aware, our tournament took on a new purpose in 2008. The event is now held in honour and memory of our fallen co-workers Dirk Rozenboom and Rob Lehmann. Dirk's charity of choice was the East Kootenay SPCA and Rob's charity of choice was the East Kootenay Foundation for Health.

2020 has been a challenging year for many. Although we were not able to get together for golf and dinner, we still held a successful contactless auction. The 13th Annual Event managed to raise just under \$8,000 (to be split between our charities). To date this event has raised over \$60,000 for Charity! Thank you to everyone who generously supported the tournament through bidding on items, providing prizes and making monetary donations.

We hope we can count on your support again next year. Ian Kozicky Field Manager, Transmission Line BC Hydro

Received February, 2021 by email Hi Doug,

Hope you are keeping well. I just wanted to write to thank you and everyone else at the IBEW for everything over the last years. These funds have allowed me to have an amazing education and come out of it debt free, which has opened many

doors for me, just as my dad would have wanted.

Thank you for everything and wishing you all the best, Annika Spence



Editor's Note: Annika Spence is the daughter of Local 258 IBEW member Brother Todd Spence who lost his life in a workplace

accident in 2005 while working at BC Hydro. At that time, a trust fund was set up, assisted by the Union, to help Brother Spence's children with future education costs.

Received May 3, 2021 by email; edited for space



Dear Local 258 IBEW, "Luke" McKane "aka" "The Rifleman" passed away in May 2021 in Kelowna, BC, at the

age of 86.

Luke started his long career as a lineman in the 1950's working at the Port Arthur Utilities in Ontario. Moving to BC, he worked on most major power construction projects in the Province. He was a long-standing member of the IBEW family and the author of several programs, including the EITI Trades Training Program in BC.

Brother McKane was a fearless pioneer in the use of helicopters in power construction, having logged more flying hours than many pilots. Luke's work took him to Alberta, Nova Scotia, Brazil and Maui, New York and California. He was always firm but fair and generous with his time in helping others. But there was only one way to do the job and that was Luke's way, or you were handed the "Nine of Hearts".

Luke was always on the go, high spirited, genuinely interested in people and was a great conversationalist. He was creatively gifted as a sign painter, artist and stained-glass maker, and his crazy cartoon drawings kept everyone laughing. He was an avid golfer and former member of the Surrey Golf Club.

He ran his consulting business for many years, and continued to work until he was 80 years old.

Due to COVID-19 restrictions there will be no service. The family has indicated donations in Luke's memory can be made to the Alzheimer's Society of BC. Submitted by Grant Koroscil

Rec'd March 15, 2021 by email; edited for space

It is with great sadness the family announces the passing of Donald "Red" Schmidt in early March of this year at the age of 87 after a two-year battle with gastric cancer.

Donald was a proud member of the International Brotherhood of Electrical Workers (IBEW) for 50 years, including Local 258 in Vancouver. He lived and worked from South America to Alaska, from New York to California. Wherever there needed to be a high voltage power line built and energized, he was part of it.

Due to COVID-19 protocols, a celebration of life will be planned for a later date. In lieu of flowers, please consider donating to BC Cancer or a charity that has special meaning to you.

Submitted by Eva-Marie Schmidt



Please visit www.ibew258.bc.ca to view the video broadcast from this year's commemoration.

Page 6 May 2021

Bargaining News

Traffic Control active and busy with negotiations, agreements, expansion and mergers



L258 IBEW member Sister Kyra Karacsonyi, TCP at Go Traffic – Vancouver Island, working to provide important roadside safety services for an Allteck crew in Nanaimo. Photo credit: Sister Dayna Gill, L258 IBEW ABM.



British Columbia's traffic control industry is a highly competitive environment that can prove to be challenging at times for both workers and the businesses that employ them. New companies are always popping up only to find it's tough

to make a go of it in the roadside safety business and quickly shutter their doors. Others find creative ways to stay in business, sometimes resulting in the best reasons to have a collective agreement in place to ensure the livelihoods of workers are protected.

Recently, two long-time Local 258 IBEW certifications representing members working in traffic control with offices based in Burnaby have merged with GoTraffic - Universal Group. Island Traffic Services Ltd. is now part of GoTraffic - Vancouver Island, and Lanetec/DC Traffic Control is now part of GoTraffic - Lower Mainland, as described on the Universal Group's website: "Operating independently but in a closely allied relationship".

Lanesafe Traffic Control, operating out of Langley with Local 258 IBEW members working throughout the Greater Vancouver and Fraser Valley areas, has recently expanded and opened a new division in the Okanagan. Local 258 IBEW Assistant Business Manager Marina Luporini reports that a Memorandum of Agreement has been signed with this employer who is now accepting applications for new positions.

Members working at **GoTraffic – Vancouver Island** are heading back to the bargaining table after rejecting a tentative agreement in a mail ballot vote counted in January. Issues center around wages. This collective agreement expired on April 29, 2020. Thanks to Brother Peter Burnett, Shop Steward, for serving on the bargaining committee.

24/7 Traffic Control in Kelowna has now caught up with a new two-year contract that will soon expire as the previous contract was up in September of 2019. Sister Marina Luporini, ABM, reports, "These negotiations were long overdue but once underway we quickly achieved significant improvements in wages and increases in first aid premiums. We also gained additional new job descriptions. Members ratified the agreement in a mail ballot vote counted in January. Many thanks to Shop Stewards Sister Sherri Grabowsky and Sister Kelly Harborne for their work in these negotiations."

Bargaining is ongoing with **Ace Flagging** in Port Alberni as the agreement expired in January, 2020. Thanks to Sister Brenda Lloyd, Shop Steward, for stepping forward to serve on the bargaining committee.

Proposal forms have now been sent to members working at **Ace Traffic Control** in Powell River and at **Cariboo Power Flagging** in 100 Mile House in preparation for bargaining. Both of these contracts are set to expire in the near future.

Gains achieved for members working in Manufacturing sector



Members working at N.C.S. International in the warehouse have now ratified a new collective agreement at this electrical wire and cable distribution company located in Coquitlam. The new contract expires in 2023 and includes 2% annual

wage increases. The bargaining committee also achieved a shift differential for working the early morning shift.

(cont'd on next page)



Local 258 IBEW members working at Eaton Industries are shown here following COVID-19 health & safety protocols as they gather for a photo outside their workplace on Annacis Island after an on-site vote where they ratified a new collective agreement. Photo credit: Sister Dayna Gill, L258 IBEW ABM.

Manufacturing sector

(cont'd from previous page)

The previous contract at this facility expired last year on May 31. Sister Marina Luporini, ABM, would like to thank Shop Steward Brother Andrew Robertson for serving on the bargaining committee.

Members working at **Eaton Industries** have ratified a new collective agreement in an on-site vote that took place on the grounds outside their workplace on Annacis Island in Delta at the end of March (see photo above).

The new 4-year contract features 2% annual wage increases and a new, superior benefit package. The committee also achieved an additional sick day in these negotiations.

Sister Marina Luporini, Local 258 ABM, reports, "The process was difficult but professional."

Members at Power Earth get new and improved 3-year agreement

Ratified in December, members working at **Power Earth Management** in Langley providing hydro excavation and underground utilities services in the Greater Vancouver and Fraser Valley areas from Whistler to Hope now have a new three-year agreement that features annual wage increases of 3%, 2% and 2%.

Sister Marina Luporini, ABM, reports additional gains negotiated include a new employer-paid RRSP contribution, creation of a new, higher wage job classification and improvements to vacation entitlements.

The new agreement is retroactive to December 31, 2020 and expires in 2023.

Code Electric ratifies



Following lengthy and difficult negotiations since the previous contract expired on September 30, 2019, members working at **Code Electric** in Port Coquitlam have stood strong and persevered, ratifying a new four-year contract in an on-site vote

counted on December 18, 2020.

Remaining committed to their demands, the bargaining committee returned to the table after members voted to reject a tentative agreement. Further negotiations resulted in achieving some long overdue and retroactive wage increases, including a healthy 8.5% to the Labourer position, as well as the creation of a new position, Production Fabricator.

ABM Rob Munro would like to thank Brother Craig Safruk and Brother Craig Anselmo, Shop Steward, for their dedication and participation serving on the bargaining committee.

Page 8 May 2021

Davey Tree talks getting close



Facing serious concessions being put forward by this employer, members working at Davey Tree Expert Co. of Canada. providing tree trimming and associated services including as Utility Arborists on Vancouver Island, in the lower mainland,

the southern interior and in the Kootenays will be voting on the employer's proposal on May 5th. ABM Rob Munro reports members who work at this company have shown great patience with these negotiations as this contract expired at the end of March, 2020.

Davey Tree currently employs 78 Local 258 IBEW members and ABM Munro would like to thank Shop Steward Steve Ferreira for his participation in these negotiations.

Bargaining with Asplundh underway



Bargaining is now underway for members working to provide tree trimming and Utility Arborist services at Asplundh Canada ULC with locations throughout the province including headquarters in Aldergrove. The previous contract

expired on April 3rd.

ABM Rob Munro would like to thank Shop Stewards Brother Greg Lasota and Brother Tim Mitchell, who also serves on the Unit 6 Executive as a Member-at-Large, for stepping forward to serve on this year's Bargaining Committee.:

Future negotiations

If you think you would be interested in serving on your Union's bargaining committee in your workplace, talk with your Assistant Business Manager. Upcoming negotiations include the Master Line Agreement expiring on January 31, 2022, and the contract with BC Hydro expiring on March 31, 2022.

NEW COLLECTIVE AGREEMENTS WILL BE POSTED ON YOUR PASSWORD-PROTECTED WEBSITE AT WWW.IBEW258.BC.CA WHEN AVAILABLE -SEE MY COLLECTIVE AGREEMENT.

Local 258 News

New hire at Union Hall



Brother Doug McKay, Business Manager/Financial Secretary has hired Brother Ken Mitchell as an Assistant Business Manager to work out of the Local 258 Union Hall in Langley providing member services and representation. He has also been assigned to Membership Development with the Union.

KEN MITCHELL, ABM direct: 604-515-3246 cell: 604-880-9630

email: kmitchell@ibew258.bc.ca

Brother Mitchell's servicing area covers members working

at BC Hydro in the Unit 5 Greater Vancouver geographical area from the Lower Mainland north of the Fraser River to Powell River, the Sunshine Coast, Squamish to Pemberton and east to the Pitt River.

Ken has worked in the line trade at BC Hydro for 12 years, most recently as a patrolman in the Fraser Valley. He was initiated into Local 258 of the IBEW in 2009 and has served his Union brothers and sisters as a Shop Steward at his previous headquarters, the Hope District Office.

Ken and his spouse Lesley have one daughter and enjoy spending time together golfing. An avid hunter, fisherman and golfer, Ken has enjoyed these pursuits from Dawson Creek to the Fraser Valley.

Welcome new tenants

As your Union continues to fill the rental space we own in our commercial strata property in Langley, in March 2021 we welcomed our newest tenants Trueline Power and Consulting Ltd. and Prime Traffic Solutions to Suite #105. Welcome to Ted and Eric and their staff.

LU 258 has active collective agreements with both of these employers as we represent their skilled workforces in the private power line and traffic control industries respectively.

They join our established tenant Revamp Wellness, providing professional physiotherapy, massage and chiropractic services, who will soon be celebrating one year since they opened their doors in June of 2020.

Women's Committee News & Events

Helping those in need during the holidays

Our Local 258 Women's Committee thanks everyone for their support, including the Local 258 IBEW Executive Board and Power Earth Management, for a donation of much needed items for women and children in need that was collected and COVID-19 safely dropped-off just before Christmas in support of the Atira Women's Resource Society.



Pictured is Hannah Kruse, representative of Atira Women's Resource Society accepting our gift donations and a cheque for \$500 from our Local 258 Women's Committee.

The donation included pads, tampons, tooth-brushes, toys, a box of individual shampoos, lotions and soaps, and a cheque for \$500.

Based in downtown Vancouver, Atira Women's Resource Society is a not-for-profit organization committed to the work of ending violence against women and dedicated to

supporting women and children affected by violence by offering safe and supportive housing at various locations in the lower mainland and Fraser Valley.



Please support our ongoing campaign - drop your bags of empty bottles, cans and containers at any Return-It Express kiosk (limit of six bags per visit) and enter the Local 258 IBEW Women's Committee account number:

6045203305

Join us to support BC Women's Health Foundation



LOVE YOU
BY SHOPPERS DRUG MART

Across Canada IBEW Women's Committees are supporting Shoppers Drug Mart's Virtual Run for Women.

Our Local 258 IBEW Women's Committee invites members to join us and register* to be part of this campaign, presented by the LOVE YOU by Shoppers Drug Mart program, to raise funds that here in BC will directly enhance BC Women's Health Foundation's perinatal substance use programs. Innovative mental health research and resources will support the best possible outcomes for women and newborns.

Direct links are available on your Union website at www.ibew258.bc.ca to sign up today to virtually walk/run with us, anywhere and anytime you choose between July 4 to 11, 2021. There will be a Run for Women Day in Canada Live Stream event on the final day on Sunday, July 11, 2021.

If you can't join us, you can show your support by making a donation to our Local 258 IBEW Women's Committee team or one of the team participants. Team Captain Sister Rachel Allan has created the Local 258 IBEW Women's Committee Team web page - a link is available on your Union website.

If you have any questions or need additional information, you can contact Committee Chair Sister Dayna Gill directly at www.womcomm@ibew258.bc.ca or by cell at 604-771-8557.

*Please note, there is a registration cost of \$35 that includes a Race Kit with some awesome goodies: a Technical T-Shirt, UNSTOPPABLE Bracelet, and the Legendary Swag Bag.

UPDATED WOMEN'S COMMITTEE
REPORTS ARE INCLUDED IN YOUR UNION'S
MONTHLY EXECUTIVE BOARD MEETING MINUTES POSTED ON YOUR UNION
WEBSITE AT www.ibew258.bc.ca.

Page 10 May 2021

NextGen Committee News & Events

The Movember update

Submitted by Chevenne Hartley, **NEXTGEN Committee member** Shop Steward, BC Hydro GMS

November came to an end, and with it, the NEXTGEN Movember competition. Local 258's Women's Committee served as outstanding judges, selecting Brother Thomas Hinatsu as "Mr. Mo: November's Most Glorious 'Stache" with an honourable mention for cultivating

the "Most Creative" mustache. Brother Hinatsu is an electrician working at BC Hydro GMS and has been a member of IBEW 258 since 2016.

Secondly, Team IBEW 258 NEXTGEN raised \$900.00 for men's health this year. Congratulations to Brother Kaleb Slamang of Peace Canyon. Thanks to his excellent fundraising, he will be receiving the "With Great 'Stache Comes

Great Responsibility" award, paired with honours for "Best Personal Style". Judges took particular pleasure in how well his 'stache complimented his face. Brother Kaleb Slamang joined IBEW 258 in 2014.

Finally, a big shout out to Brother Rob Munro for raising funds toward men's health causes while growing a truly luscious moustache and gaining honourable mention for "Fullest 'Stache". Rob has been part of IBEW 258 since 2006 and currently works as an Assistant Business Manager at the Union Hall.

Many thanks to everyone who participated! IBEW 258 NEXTGEN is looking forward to next year's Movember events. But even though November 2020 has ended, men's health is an important topic yearround. When you have a moment, stop by Movember - Home for some excellent resources, especially regarding prostate & testicular cancer and men's mental health. Although these can be sensitive subjects, they are essential, and Movember does an excellent job making them approachable.

Custom trophy plaques and small personal awards were also given to our esteemed winners.

If you want to get involved with IBEW 258 NEXTGEN you can reach us at nextgen@ibew258.bc.ca. UPDATED NEXTGEN COMMITTEE REPORTS ARE INCLUDED IN YOUR UNION'S MONTHLY

EXECUTIVE BOARD MEETING MINUTES POSTED ON YOUR UNION WEBSITE AT www.ibew258.bc.ca.











Congratulations to Local 258 member Brother Brad Masse!

First Canadian winner of IBEW's photo contest



Vancouver, B.C., Local 258 member Brad Masse's 2020 winner of his brothers Steve Fyfe and Aaron Seaton preparing to reconductor a transmission pole

"It's with a sense of pride to announce one of our own, Brother Brad Masse had his photograph selected in the public vote as the winner of the 2020 IBEW photo contest! Congratulations on this achievement and recognition of your talent and skill with that stunning stunning photograph that captured so much in one moment," says Brother Doug McKay, Local 258 IBEW Business Manager/Financial Secretary.

Brother Brad Masse is a lineman by trade and works at BC Hydro's Vancouver Island Transmission based out of Nanaimo. He also serves as a Local 258 IBEW Shop Steward and is a regular contributor to the Hotline magazine and the Union's website.

From the IBEW Electrical Worker May 2021 online edition:

Sometimes the picture that wins the IBEW's annual photo contest captures a quiet moment. A portrait or a vivid sunset.

And sometimes you get a picture that is the visual equivalent of a Neil Peart's drum solo: Mudslide! Mountains! Roaring river! Fog! Helicopter! Rainbow! Hundreds of thousands of volts! Men dangling hundreds of feet in the air!

on the Skeena River is packed with stimulating sights.

Not only did it win the most votes, but it also marks the first time a submission from Canada has won the top prize.

"We were looking up at that valley saying, 'This looks like Avatar.' I mean, it is unreal," Masse said.

Masse took this picture in September of 2019, a year after a massive mudslide took down a transmission tower, knocking out power to about 8,000 residents in northwest British Columbia around Prince Rupert.

He was part of a crew of 40 IBEW members that stood up the poles. Each morning they drove 50 km from the town of Terrace to the fly yard just outside the frame across the river. Then helicopters hoisted the men onto the tower. Masse asked the pilot to just hover for a second while he took the picture.

"When I took it, I told everyone, 'This will be the best picture of linework, like ever,'" he said.

Video of the project can also be found at bit.ly/AvalancheRestoration.

Page 12 May 2021

Leadership incumbents acclaimed

BC Fed convention delegates gathered virtually



Delegates to the 59th convention of the BC Federation of Labour acclaimed President Laird Cronk and Secretary-Treasurer Sussanne Skidmore to a second term at a virtual convention event that took place

at the end of November, 2020.

Elections were the final order of business of the two-day convention, marking the first time the biennial event has taken place online — the result of pandemic restrictions due to COVID-19. Over 800 delegates from the Federation's affiliated Unions gathered at the virtual session for policy debates, voting and other business.

"We're grateful that delegates have given us a second term," Cronk said. "This is one of the most important moments in the history of working people in BC. And it's crucial that labour speaks with a clear, united voice."

"We'll work hard over the next two years to put the needs of workers front and centre throughout the pandemic response, and to work with the new NDP majority government to secure a future for all," said Skidmore.

Although this convention was shorter than past events, delegates still adopted a wide range of resolutions supporting such policies as:

- increased investment in post-secondary education;
- reducing the legal voting age to 16;
- returning contracted-out hospital support services, and the workers who deliver them, to the province's health authorities; and
- a pandemic pay premium for all frontline, essential and critical workers.

"We missed seeing everyone face-to-face, but we were delighted at how well this worked, and how many delegates were able to participate and make their voices heard," Cronk said. "Embracing new ways to organize and communicate is one of labour's superpowers."

"Our thanks to Union members and activists across BC, along with our staff and officers who went so far above and beyond to make this such a success," Skidmore said.

The next convention will take place in 2022.

Supporting worthy employer initiatives

BC Hydro's Pride Network

Submitted by BC Hydro

The BC Hydro Pride Network is an employee-led network and we are proud to have several IBEW members on our leadership team. Shout-out to Doug McKay for the welcoming meeting with Pride Network co-chairs Simone Lemieux and Deborah LeRose in January.

Our goal is to help create a safe, inclusive space for lesbian, gay, bisexual, trans, two-spirit, queer (LGBT2Q+) employees and their allies. We do this by increasing visibility, influencing policy changes, and hosting social events that welcome everyone. Once the pandemic is over, we will be back at events like the Vancouver Pride Parade and the BC Hydro Safety Rodeo.



At the 2019 Vancouver Pride Parade.

The network is open for anyone at BC Hydro to join and we encourage allies – anyone who supports inclusion – to join us; about half our network members are allies! To join, use your BC Hydro email address and email us at pride@bchydro.com letting us know that you want to become a member. Members receive our quarterly email newsletter and invitations to events like webinars and movie watch parties. We don't share our mailing list; it's for Pride Network communications only.

We want to hear from IBEW members at BC Hydro to better understand how we can support folks in the field with information, events and advocacy. Email us at pride@bchydro.com.

BC Hydro Power Pioneers Reminder

Power Pioneers are giving back via the Volunteer Hour Survey "dollars for your branch charities" initiative that supports our communities. During the month of May they will be running their annual online Jean Up campaign for BC Children's Hospital.

Visit powerpioneers.com and look for the JOIN US link on the homepage.

Is it time?

The Construction Industry Rehab Plan Destignation Mental Health & Addiction

Do you have concerns that you, or a family member, may have an alcohol or substance use problem? Are you worried you may lose your job because of your addiction? Do you want to change before it's too late? Are you ready to take that next step and get help today?

Stages of Change

Precontemplation

Not yet acknowledging that there is a problem behaviour that needs to be changed;

Contemplation

Acknowledging that there is a problem but not yet ready or sure of wanting to make a change;

Preparation/Determination

Getting ready to change;

Action/Willpower

Changing behaviour;

Maintenance

Maintaining the behaviour change;

Relapse

Returning to older behaviours and abandoning the new changes.

Members working at private power line companies signatory to the Local 258 IBEW Master Line Agreement can access the Construction Industry Rehabilitation Program (CIRP), a confidential resource that can help you, or a family member, with an alcohol or substance use problem.

CIRP was founded in the mid 1980s in response to a growing need to provide services to the men and women, and their family members, who work in British Columbia's unionized construction industry and who have substance use issues. Since its initial inception the program has evolved and expanded, providing the highest quality mental health care and the latest in addiction treatment therapies. All services are delivered by highly trained and educated professionals who work collaboratively with you, recognizing that only you are the expert of your own personal situation.

Everyone deserves to be treated with dignity and respect.

For people who struggle with substance use and mental health issues, stigma remains one of the biggest barriers to receiving addiction treatment and the professionals at the CIRP are committed to providing an environment that is free of stigma.

CIRP works within a 'Harm Reduction' framework, using policies and practices that reduce the harm associated with drug use. Abstinence is NOT a requirement for seeking treatment and the programs are focused on helping people with support and advice without judgement. By meeting you 'where you are at', health promoting interventions and education can help you explore your readiness for positive change.

Page 14 May 2021

Services available include:

Individual Counselling

In addiction, substance use is seen as the "first layer". One-to-one counselling helps identify and address the underlying issues that are the driving force of addiction.

Day Programs

Day programs provide skill building that runs for a set number of weeks.

Family Services

Substance use impacts not only the individual that is using, it impacts the whole family. Providing help and support where possible not just for you but for the whole family, can set you up for success.

Residential Treatment

Residential treatment is available following a comprehensive assessment. Referrals are made to programs in your community where appropriate.

Telehealth Services

Skype (video) counselling, online support, and telephone counselling are available.

Opioid-Free Pain Service

Within the context of the opioid epidemic and the number of workers dying, this new innovative evidence based approach tackles the issue of pain without prescribing pills and medications.

"I've tried to quit before, I can't do it!"

Working together with you, the professionals at the CIRP develop specialized treatment plans that really work with what you are able to do. Considerable time is spent conducting in-depth assessments to help you better understand your issues and collaboratively develop your individualized pathway to success.

"Withdrawal is too hard; I've tried so many times before I know I can't handle it."

Going through withdrawal can be an incredibly painful and difficult process. Many different options are available to help meet your needs including specialized addictions doctors who understand detox medication. The goal of detox is not to make you suffer but to try and help you get off of the drugs/alcohol as comfortably as possible.

It's time – contact the CIRP today!

Referrals to the Construction Industry Rehabilitation Program are simple and above all easy!

1) Contact your Assistant Business Manager - call the Local 258 IBEW Union Hall to find out who you can get in touch with:

604-520-3305, toll free 1-877-520-3305.

- 2) Visit the CIRP website at www.constructionindustryrehabplan.com
- 3) Call or email directly for **self-referral**: 604-521-8611, toll free 1-888-521-8611; info@ constructionindustryrehabplan.com

www.constructionindustryrchabplan.com

604-521-8611

1-888-521-8611



In memory of brothers and sisters of Local 258 of the International Brotherhood of Electrical Workers.

JAMES AIREY

Passed in March, 2020 Retired BC Hydro Pensioner; Lineman

DONALD ANDERSON

Passed in September, 2020 Retired BC Hydro + IO Pensioner

VICTOR BIDNYK

Passed in July, 2020 Retired BC Hydro + IO Pensioner; Lineman

MARINKO BLEKO

Passed in March, 2020 BC Hydro; Electrician

KENNETH BODENHAM

Passed in April, 2020 Retired BC Hydro Pensioner

JOHN CHESTER

Passed in September, 2020 Retired BC Hydro Pensioner; Driver/Helper

HOWARD COWAN

Passed in December, 2019 Retired IO Pensioner; Lineman

BERND (BERNIE) CRAMER

Passed in February, 2020 Retired BC Hydro Pensioner; General Trades

DENNIS DEVOE

Passed in May, 2020 Retired Arctic Arrow; Lineman

LORNE DICKIE

Passed in December, 2020 Retired BC Hydro Pensioner

JASON DIMMOCK

Passed in June, 2020 GoTraffic Management, Traffic Control

HENRY DORWARD

Passed in August, 2020 Retired BC Hydro Pensioner; Lineman

MARCEL DOUST

Passed in June, 2020 Retired BC Hydro + IO Pensioner; Lineman

CRAIG ENGLISH

Passed in August, 2020 Retired BC Hydro Pensioner; Field Storekeeper

DELBERT FAULKNER

Passed in June, 2020 Retired BC Hydro Pensioner

THOMAS FERGUSON

Passed in November, 2020 Retired BC Hydro Pensioner

DOUGLAS FOOKS

Passed in December, 2019 Retired IO Pensioner, Lineman

FRED FORCH

Passed in May, 2020 Retired IO Pensioner; Lineman

JAN FRACZEK

Passed in January, 2021 Retired BC Hydro Pensioner

IACK GAROFF

Passed in May, 2020 Retired BC Hydro Pensioner

MELANIE GERSTNER

Passed in July, 2020 Triumph Traffic Control

HAROLD GOODMAN

Passed in November, 2020 Retired BC Hydro Pensioner

HERMAN GOTTLIEB

Passed in January, 2020 Retired BC Hydro Pensioner; Technologist

MOHAN GREWAL

Passed in December, 2020 Retired BC Hydro Pensioner

ROBERT GUNTER

Passed in January, 2020 Retired BC Hydro + IO Pensioner; Lineman

ALFRED HARVEY

Passed in June, 2020 Retired BC Hydro Pensioner

PATRICK (PADDY) HATCH

Passed in March, 2020 Retired IO Pensioner; Lineman

BILL HERMAN

Passed in March, 2020 BC Hydro; Electrician

CHARLES HERRIDGE

Passed in July, 2020 Retired BC Hydro Pensioner; Lineman

CHARLES B. HODGINS

Passed in October, 2019 Retired BC Hydro Pensioner; Area Dispatcher

EARLE HOFFMAN

Passed in December, 2019 Retired BC Hydro Pensioner

DALE HUNTER

Passed in August, 2020 Retired BC Hydro Pensioner

GARRY IEFFERSON

Passed in November, 2019 BC Hydro Pensioner; Lineman

ROBERT JONES

Passed in September, 2020 Retired BC Hydro Pensioner; HVAC Technician

GARTH JORDE

Passed in November, 2019 Retired BC Hydro Pensioner; Lineman

LEO KREKE

Passed in January, 2021 Retired BC Hydro + IO Pensioner

VALOIS LEBLANC

Passed in January, 2021 Retired BC Hydro Pensioner

ERNEST LEGAULT

Passed in January, 2020 Retired BC Hydro Pensioner; Lineman

DEBBIE LIMA

Date unknown PS Traffic Pro Services

GERALD LIVESEY

Passed in December, 2019 Retired BC Hydro Pensioner; CPC Technician

RADEUSZ LOJEWSKI

Passed in December, 2020 Retired BC Hydro Pensioner

GEORGE LOVE

Passed in January, 2020 Retired BC Hydro Pensioner; Utilization Technician

FRED LUNDQUIST

Passed in May, 2020 Retired BC Hydro + IO Pensioner; Lineman

MUIR LYONS

Passed in June, 2020 Retired BC Hydro + IO Pensioner

JAMES LYTLE

Passed in December, 2020 Retired BC Hydro + IO Pensioner

GEORGE MACKIE

Passed in January, 2020 Retired BC Hydro Pensioner; Mechanic

Page 16 May 2021



In memory of brothers and sisters of Local 258 of the International Brotherhood of Electrical Workers.

THOMAS MAKEPEACE

Passed in July, 2020 Retired BC Hydro Pensioner; Electrician Subforeman

LEONARD MARUSIAK

Passed in May, 2020 Retired BC Hydro Pensioner; Dispatcher

BOB MAYO

Passed in June, 2020 Retired BC Hydro Pensioner; Vehicle Trades

DONALD MCKELVIE

Passed in February, 2021 Retired BC Hydro Pensioner

BRUCE MCKITRICK

Passed in May, 2020 Retired BC Hydro Pensioner

DONALD MCSTAY

Passed in January, 2020 Retired BC Hydro Pensioner; Electrician

ROSS MERRITT

Passed in March, 2021 Retired BC Hydro Pensioner

THOMAS MESSENGER

Passed in April, 2020 Retired BC Hydro Pensioner; Lineman Subforeman

WILLIAM MOORE

Passed in March, 2020 Retired BC Hydro Pensioner; Lineman Subforeman

EARL MORRIS

Passed in March, 2021 Retired BC Hydro Pensioner

JOHN MORRISON

Passed in December, 2020 Retired BC Hydro Pensioner

LAWRENCE NADESSAN

Date unknown; Power Earth

BENT NIELSEN

Passed in April, 2020 Retired BC Hydro Pensioner; General Trades Subforeman

DWAYNE POPEK

Passed in August, 2020 BC Hydro; Lineman

ALLEN PRICE

Passed in June, 2020 Retired BC Hydro Pensioner; Vehicle Trades

JOHN LEO RAINKO

Passed in January, 2020 Retired BC Hydro Pensioner; CPC Technologist Subforeman

ROBERT M. RICHARDS

Passed in January, 2020 Retired BC Hydro Pensioner; Utilization Technician

DAVID ROBINSON

Passed in April, 2020 Retired Code Electric; Electrician

MICHAEL ROSA

Passed in December, 2019 Retired BC Hydro Pensioner; Driver/Helper

SYDNEY ROSE

Passed in November, 2020 Retired BC Hydro Pensioner

RONALD SAGE

Passed in November, 2019 Retired BC Hydro Pensioner; Wireman

ANTHONY SCHELLEKENS

Passed in March, 2020 Retired BC Hydro Pensioner; Mechanic

MURRAY SCHEMENAUER

Passed in February, 2020 Retired BC Hydro Pensioner; General Trades

FRANK SCHLAPANSKY

Passed in January, 2021 Retired BC Hydro Pensioner

DONALD SCHMIDT

Passed in March, 2021 Retired BC Hydro + IO Pensioner

FRANK SHAW

Passed in February, 2020 Retired BC Hydro Pensioner; Driver/Helper

WILLIAM SHAW

Passed in August, 2020 Retired BC Hydro Pensioner; Driver/Helper

BARRY SIMPSON

Passed in June, 2020 Retired BC Hydro Pensioner; Driver/Helper

DONALD SIMPSON

Passed in September, 2020 Retired BC Hydro Pensioner

ROGER SMITH

Passed in January, 2020 Retired BC Hydro Pensioner; Electrician Subforeman

ROBERT SMITH

Passed in June, 2020 Retired BC Hydro Pensioner

TARAS (TERRY) STAWYCHNY

Passed in August, 2020 Retired BC Hydro Pensioner, Carpenter

HAROLD STEENSON

Passed in February, 2020 Retired IO Pensioner; Lineman

GARY TELFORD

Passed in May, 2020 BC Hydro; Electrician

DONALD THOMPSON

Passed in January, 2020 Retired BC Hydro Pensioner; Storeman

ERNEST VAILLANCOURT

Passed in March, 2021 Retired BC Hydro Pensioner

JAMES WARREN

Passed in October, 2020 Retired BC Hydro Pensioner

JOHN (JACK) WEIR

Passed in September, 2020 Midway Power; Lineman

KEITH WILLIAMSON

Passed in February, 2021 Retired BC Hydro + IO Pensioner

KENNETH WOLFORD

Passed in January, 2021 Retired BC Hydro + IO Pensioner

LAWRENCE ZALUSKI

Passed in December, 2019 Retired BC Hydro Pensioner; Material Handler

TIM ZERR

Passed in March, 2021 BC Hydro; Field Storekeeper





From left are Sister Rita Koster, who works with Streetwise Traffic Control, serves as a Local 258 IBEW Shop Steward and is a Unit 6 Executive Board Member, with the crew from PEI, Jon, Kyler and Taylor, working in White Rock. Photo credit: Sister Dayna Gill.



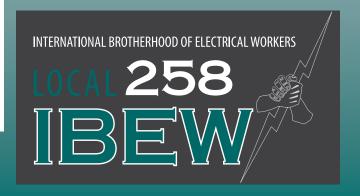
Many thanks to Brother Dave Bjorkman, Shop Steward at BC Hydro, who visited with retired Lineman Brother Leo Kreke at his home in Clearwater last December to award his 65-year IBEW Membership Certificate. Leo was working for BCH on the Island when he retired after a long and enjoyable career as a Lineman. He passed away in January at the age of 89 years.



Brother Derek Bailey was gifted a custom trophy and a nice new jacket from his workmates at BC Hydro's LMS as he gets ready for retirement at the end of April!



Brother Joey Sutherland, left, Local 258 IBEW ABM, wishes retiring member Brother Derek Bailey all the best on his move 'back home' to Ireland to enjoy his retirement from BC Hydro.



Page 18 May 2021



Congratulations to Brother Dex Devorkin, left, on topping out from his PLT apprenticeship. He is shown here with his Journeyman certificate presented by ABM Rob Munro at BC Hydro's Campbell River headquarters.



Retired Brother Vern Madigan, left, enjoyed a home visit from Business Manager Doug McKay and ABMs Joey Sutherland and Ken Mitchell where he was presented with his long overdue Local 258 IBEW retirement watch.



Traffic control providing safety services protecting a BC Hydro crew working at the roadside in Duncan, BC.



Traffic control providing safety services protecting an Allteck crew working at the roadside in Nanaimo, BC.





ConeZoneBC.com



Unit 4 Chair Lloyd Clark, left, awarded Brother Brian Benjamin his 20 year IBEW membership service pin. Brother Benjamin is a PLT working at BC Hydro in Nanaimo.



Unit 4 Chair Lloyd Clark, left, awards a 20 year member service pin to Brother Zane Gauthier at the BC Hydro Nanaimo Line Room. Brother Gauthier serves as a Local 258 IBEW Shop Steward and Unit 4 Executive Member and is a PLT by trade.

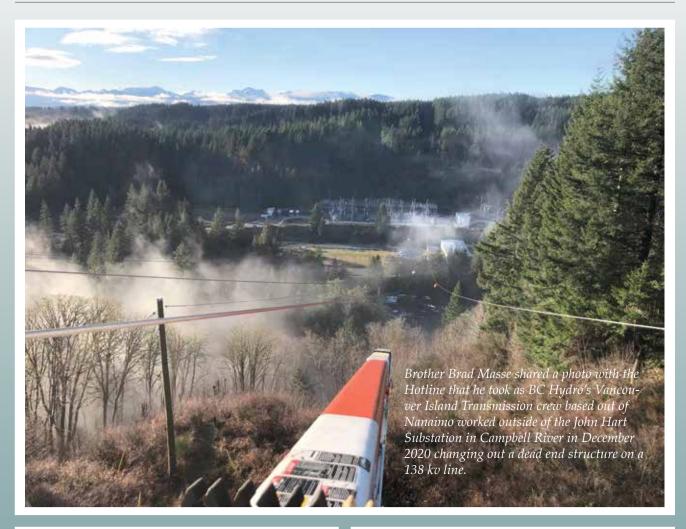


With handshakes replaced by elbow bumps, Unit 4 Chair Lloyd Clark congratulates Brother John Foley, Stores Foreman at BC Hydro in Nanaimo on being awarded his 30 year Local 258 IBEW member service pin.



Unit 4 Chair Lloyd Clark, right, awards Brother Jeff Stites with his 20 year member service pin in Port Alberni where Jeff works as a PLT SF with BC Hydro. Brother Stites also serves as a Local 258 IBEW Shop Steward.

Page 20 May 2021





Finding creative ways to maintain COVID-19 safety protocols in the workplace!

BC Hydro Victoria Lineroom Subforeman and Shop Steward Jeff Unger (left) presents topping out apprentice Trey Turko (right) with his journeyman white hard hat.



Brother Trey Turko proudly displays his Power Line Technician red seal certificate with pod member Brother Reese Vanvleet, working out of BC Hydro's Victoria Line Room. Congrats Trey. Photo and caption submitted by Brother Gene Beaton.

UNION NOTICE BOARD

IMPORTANT NOTICE! WE NEED YOUR CURRENT CONTACT INFORMATION

If you have recently moved or changed your contact information, please make sure you update your Union:

• phone us: 604-520-3305

phone us toll free: 1-877-520-3305

• fax us: 604-522-3371

• e-mail us: info@ibew258.bc.ca

• update your website member account

• complete the online Address Change Form at www.ibew258.bc.ca.

Please note: your employer is not responsible for sending us your new mailing address, so please let your Union know where you are so we can continue to deliver important information to you in a timely manner, including voting ballots and Union dues tax receipts (mailed in February).

Attention: Local 258 IBEW *A* members

This is a reminder to all *A* members to update your beneficiary information for your International Pension when there is a change in your personal status. Please contact the Union Hall in Langley for further information or if you have any questions:

• phone us: 604-520-3305

phone us toll free: 1-877-520-3305e-mail us: info@ibew258.bc.ca



As a member of Local 258 IBEW, you have access to deep discounts and savings being offered by Union Savings, Canada's

only not-for-profit, Union run members benefit program.

AUTOMOTIVE • ELECTRONICS • ENTERTAIN-MENT • FASHION • FINANCIAL • HOME • IN-SURANCE • SERVICES • TRAVEL • WELLNESS

Sign up today to get more information about all of the high value offers and discounts offered by Union Savings by visiting their website at www.unionsavings.ca.

Are you seeking, or is your employer transferring you, to work outside of British Columbia?

Before you seek work outside of our Local's jurisdiction in British Columbia and the Yukon Territory, please contact the Local 258 IBEW Dispatch office to obtain the necessary documents.

If your employer is transferring you outside of our Local's jurisdiction in British Columbia and the Yukon Territory, YOU MUST OBTAIN THE PROPER DOCUMENTATION BEFORE YOU GO. Please contact the Local 258 IBEW Dispatch office:

direct: 604-524-3547

cell: 604-741-8857

phone toll-free and ask for Dispatch: 1-877-520-3305

email: dispatch@ibew258.bc.ca 2

Page 22 May 2021

Union Dispatch Services

Your Union offers Dispatch services for members who are unemployed and are eligible to work (via trade qualifications) with BC Hydro or one of the our signatory outside line contractors.

Local 258 IBEW members are NOT allowed to accept jobs directly from employers without first securing clearance from Dispatch. If you look for work with a Local 258 IBEW employer and are hired without securing clearance from Dispatch, you may be pulled from the job and face a fine.

To be eligible for Dispatch, you must register as soon as you become unemployed. DO NOT DELAY, as this will affect your standing on the list. Members are called out to work based on a combination of criteria, including trade qualification, Union seniority and the date that you registered with Dispatch.

Procedure for placement on the Dispatch List:

- 1. Your membership in Local 258 IBEW must be current with membership dues paid and up-to-date.
- 2. It is helpful if you submit a resume including your qualifications and work history, copies of trades qualifications and/or tickets you have. If you are a Journeyman, you must have an Interprovincial Red Seal (for applicable trades only).
- 3. We must have your current contact information, including phone number and full mailing address. Please update your contact information on a regular basis if there are changes, as this impacts our ability to provide you with work opportunities.
- 4. You must provide copies of your current regular and/or special drivers license.

Please send all of the above required documents - resume, current contact information, copies of trade certificates and drivers license(s) PLUS PAYMENT OF \$71.50 (current 2020) - via regular mail to Local 258 IBEW, ATTENTION: DISPATCH, Suite #140 - 8029 199 Street, Langley, BC V2Y 0E2; or scan and email to: dispatch@ibew258.bc.ca. We also accept payment by phone for debit or credit card, and by e-transfer.

For inquiries, please contact Dispatcher Noel Johnston directly at 604-524-3547 or toll free 1-877-520-3305 and ask for Dispatch, or email: dispatch@ibew258.bc.ca.

The Dispatch office is open Monday to Friday (excluding holidays) from 7:00 am to 2:30 pm. After hours, please leave a voice mail with your name and phone number.



The Union Protein Project (UPP) is a non-profit society started in 2006 by Unions and the United Way who saw a way to make a real difference in our communities. Unions, their members and community-minded corporations provide donations or support that provides food banks with canned salmon, tuna and peanut butter.

Now you have an opportunity to help support the Union Protein Project by purchasing Kampot "The World's Best" Pepper and/or Sea Salt through an exclusive partnership with 50MillionMeals who have built a community-based, Fair Trade distribution system. UPP receives 35% of the revenue and that amount is eligible for a charitable tax receipt upon request.

Local 258 IBEW has been a long time supporter of the UPP that also organizes Community Forum events that share information with food bank clients to address their concerns about government economic and social policy, education, labour standards, housing and health. With labour's slogan being "What We Desire For Ourselves We Want For All", the Union Protein Project's aim is for no family to need a food bank.

Find out more at **www.proteinproject.ca**.

bc 211

Help is available 24/7 by calling or texting 211. bc 211 is a British Columbia non-profit organization, funded by the United Way, that provides a free, confidential, multilingual service that links people to resources for help, where and when they need it. They provide information about and referral to a broad range of programs and services, including:

- basic needs like food and shelter
- mental health and addictions support
- legal and financial assistance
- support for seniors, and much more.

bc211 is accredited by the Alliance of Information and Referral Systems (AIRS), and meets international standards relating to call response, privacy and confidentiality, and quality and accuracy of resources listed in the database.

From the Outside Office

Message from Dave McMinn, Local 258 IBEW President



It seems I receive most calls while I'm outside with my assistants.

Contact: phone: 604-520-3305 toll free: 1-877-520-3305 cell: 250-617-6787 email: dmcminn@ibew258.bc.ca It's hard to believe that its been a year now since this pandemic arrived and changed our lives and the way we do business. We've gone from in-person meetings to conference calls to the world of Zoom and Microsoft Teams to conduct the business of our Local Union. I have to say it was a bit of a learning curve for myself but I think I've just about got it mastered (with a little help from my friends!!). Until we get the go ahead, all official Unit meetings are on hold but I encourage everyone to sign up for a member account on our website to get access to our virtual townhall meetings. If you have questions you can send them in in advance and we can hopefully answer them at the townhall.

In February we made the second of three donations to the Burn & Wound Research Laboratory at Vancouver General Hospital. Over the years Local 258 IBEW has supported the work of Dr. A. Ghahary and his team of researchers on the treatment of burns and wounds. As Union members we can be very proud to know that our support of this research is making a difference in the lives of burn and wound victims.

After suspending the Tom Forkin Scholarship last year due to the uncertainty around the COVID-19 pandemic I am pleased to say that the Executive Board decided that we would have it again this year. This scholarship is awarded in memory of Local 258's first President Tom Forkin. Three scholarships of \$1000.00 are awarded each year. This year the deadline to submit is April 30 at 4 pm. For more information on how to apply and this year's essay topic please go to Local 258's website.

The final build out on our commercial strata space that includes our Union Hall is almost complete with just some small finishing touches to go. I would like to welcome our new tenants Trueline Power and Prime Traffic Solutions who moved into the building in March. In July, the Electrical Energy Training Group (EETG) will be moving into the other office space. It has been quite a journey over the past three years to get our new office completed and rented.

This year is the year that the IBEW holds its International Convention, held every five years and is being planned for Chicago this September, COVID-19 dependent.* Whether it is in person or a virtual platform is still to be decided. However, there is still a process that must be followed to elect delegates. We are allowed a total of 10 delegates. By virtue of office the Business Manager and President go automatically. Voting will be held for one delegate from each unit and two delegates will be elected at-large. Ballots will be mailed out in May and counted on June 2nd. Please take the time to vote and send your ballots in. *See important update page 5.

In closing I would like to wish the membership a great upcoming summer. Be safe at work and play.

RETURN UNDELIVERABLE **CANADIAN ADDRESSES TO:** SUITE #140 - 8029 199 STREET, LANGLEY, BC V2Y 0E2

PUBLICATIONS MAIL AGREEMENT NO. 40110331