

Appendix "B"

MEMORANDUM OF UNDERSTANDING NO. XX

Between

B.C. HYDRO & POWER AUTHORITY
(the "Employer")

And

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 258 (IBEW 258)
(the "Union")

Re: WINDERS

WHEREAS BC Hydro relies on and values the highly-skill and specialized work performed by its Winders;

AND WHEREAS BC Hydro through it's apprenticeship program has built up the only in-house group of utility Winders in British Columbia;

AND WHEREAS BC Hydro wishes to continue to attract and retain utility Winders within it's workforce;

NOW THEREFORE, the Parties agree to the following terms, effective April 1, 2020:

1. All current temporary employees in the Winder classification within Construction Services will be converted to regular employee status.
2. All existing and newly converted regular employees in the Winder classification within Construction Services will be placed on a Modified Work Week as agreed upon by BC Hydro and the Union.
3. BC Hydro maintains the management right to determine whether or not the Winders will remain in Construction Services or be moved into another business unit.