

LETTER OF UNDERSTANDING

Between

BC HYDRO & POWER AUTHORITY
(“BC Hydro”)

And

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 258
(the “Union”/ “IBEW”)

Re: Machine Operator 1

The Parties hereby agree to create the new classification of Machine Operator 1 and eliminate the Line Truck Operator classification, effective April 1, 2020, under the following conditions:

1. A new Machine Operator 1 job description will be added to Article 34 as follows:

“Machine Operator 1

In addition to the duties of a Machine Operator listed above, a Machine Operator 1 will hold a Class ‘A’ crane certificate and is qualified to set poles in an energized environment and pick energized conductor with a crane truck. The wage rate is equivalent to the GT1 rate of pay.”

2. Machine Operator 1 will be added to the General Classification #17. The Line Truck Operator will be removed from General Classification #17.
3. The hourly wage rate of the Machine Operator 1 will be the same hourly wage rate of pay as a General Tradesperson 1.
4. A Machine Operator 1 will be considered part of the Crew Compliment. All references related to Line Truck Operator, including Safety Practice Regulations (SPRs), work procedures, and practices, will be replaced with Machine Operator 1.
5. All incumbents in the Line Truck Operator classification that hold a Class ‘A’ crane certificate will be re-classified into the Machine Operator 1 classification, and maintain their respective Full-time Temporary or Full-time Regular employee status. Any incumbent Line Truck Operators that do not hold a Class ‘A’ crane certificate or the training required to work in an

energized environment will be required to obtain certification or training within 6 months, otherwise they shall be re-classified to a Machine Operator.

6. All incumbents in the Machine Operator classification will continue in their current classification, and maintain their respective Full-time Temporary or Full-time Regular employee status.
7. BC Hydro maintains its right to determine the number of Full-time Temporary or Full-time Regular Machine Operator 1 positions required for its workforce.
8. A Machine Operator who has a Class 'A' Crane certificate and is qualified to set poles in an energized environment and pick energized conductor with a crane truck may be temporarily upgraded to the Machine Operator 1 classification as per operational requirements.
9. In order to be qualified to set poles in an energized environment and pick energized conductor with a crane truck, an employee must successfully complete BC Hydro approved training.
10. The letter dated May 8, 2007 *Re: Regular Line Truck Operators in Transmission Services* will be nullified and accordingly deleted.
11. The *Memorandum of Agreement #42 Re: Use of Line Truck Operator* will be nullified and accordingly deleted from the collective agreement.
12. Replace the letter dated December 5, 2017 *Re: Line Truck Operators in Transmission & Barehand Premium* with a new letter which applies to Machine Operators 1 in Transmission (see attached).