

## LETTER OF UNDERSTANDING

Between

**BC HYDRO & POWER AUTHORITY**  
(the "Employer")

And

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 258**  
(the "Union")

### Re: COVID-19 – Variation in Start Times at GMS

#### WHEREAS:

- A. In response to the COVID-19 pandemic and based on the continued guidance and direction from the federal and provincial governments, the provincial health officer, and WorkSafeBC, BC Hydro has implemented and continues to adhere to applicable social distancing measures for its workforce.
- B. The parties may alter the hours of work in accordance with Article 20 (a) 2 & 3 of the collective agreement.

#### THEREFORE THE PARTIES AGREE AS FOLLOWS:

1. To establish varied start times for Stations employees in GMS.
2. Employees may be assigned start times on regular working days of either 0700 hrs or 0800 hrs, and accordingly, will be paid the first 7.5 hours' of work at straight time.
3. This agreement shall remain effective until August 31, 2020, and thereafter, may be extended by mutual agreement.

Signed this 29<sup>th</sup> day of June, 2020, in the City of Vancouver, British Columbia.

For IBEW, Local 258:



For BC Hydro:

