

LETTER OF UNDERSTANDING

Between

BC HYDRO & POWER AUTHORITY
(the "Employer")

And

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 258
(the "Union")

Re: COVID-19 – Variation in Start Times – Materials Management (MMBU)

WHEREAS:

- A. In response to the COVID-19 pandemic and based on the continued guidance and direction from the federal and provincial governments, the provincial health officer, and WorkSafeBC, BC Hydro has implemented and continues to adhere to applicable social distancing measures for its workforce.
- B. The parties may alter the hours of work in accordance with Article 20 (a) 2 & 3 of the collective agreement.

THEREFORE THE PARTIES AGREE AS FOLLOWS:

1. To continue to use varied start times for Material Management employees (e.g. Field Storekeepers) at Central Stores and throughout the province.
2. Said employees may be assigned varied start times on regular working days, between the hours of 0700 hrs and 0900 hrs, and accordingly, will be paid the first 7.5 hours' of work at straight time.
3. This agreement shall remain effective until August 31, 2020, and thereafter, may be extended by mutual agreement.

Signed this 30th day of June, 2020, in the City of Vancouver, British Columbia.

For IBEW, Local 258:



For BC Hydro:

